

Child Care Partnership Council
Monday, November 27, 2017 Meeting Minutes
San Mateo County Office of Education

Co-chairs: Superintendent Anne Campbell and Supervisor Dave Pine
Members: Karen Alden, Michelle Blakely, Julie Cates, David Fleishman, Karen Haas-Foletta, Heather Hopkins, Cheryl Oku, Sarah Poulain, Jennifer Rogers, Harvey Schloss, Anne Señores, Lisa Zimiga.
Guests: Lorena Alcayaga, Angel Barrios, Kristina Brower, Mary Browning, Andrea Burnett, Angela Cabrera, Sheryl Chan, Jenifer Clark, Heather Cleary, Tracy Crawford, Joy Duenas, Cynthia Fong-Wan, Hui Kim Goutam, Karrie Haselton, Jean-Marie Houston, Marcela Jibaja, Danielle Johnson, Jessica Mihaly, Sheraden Nicholau, Dave Nieto, Peggy Pizzo, Elizabeth Scully, Lorna Strachan, Randy Torrijos, Francesca Wright, Donna Yuriar
Staff: Nirmala Dillman

Call to Order and Introductions

The meeting was called to order at 10:30 a.m. by Superintendent Campbell.

Agenda Review and Approval of Minutes

The agenda and the minutes of the September 26, 2017 meeting were unanimously approved.

M (H. Schloss) /S (J. Cates) /C (Unanimous)

Coordinator's Report

- CCPC Self-Study -- Nirmala explained that our Local Planning Council annual Self Evaluation is due to CDE. She reviewed the form, included in the agenda packet, explaining how our mandated activities and additional work are linked to the Key Dimensions in Education Code. She asked for consensus, of CCPC members, on findings that we are compliant. All agreed.
- Membership: Seven applications have been received from excellent candidates for the three member vacancies in Provider, Consumer and Discretionary categories. The CCPC co-chairs will meet soon to select new members.
- Needs Assessment – The NA has been finalized and will be posted this week along with the new city pages that Sarah Kinahan created.

Public Comment/Announcements

None

2015-18 CCPC Strategic Plan: Committee Progress Reports

- **Workforce**
 - ECE Teacher Compensation Study – Francesca Wright, of Davis Consultants, was introduced. The Committee worked with her over the past months to conduct the study. Cesca presented the findings from the survey and other research on compensation. Twenty-five percent of survey recipients/administrators (60 of 240) responded, representing 38% of center program sites in SMC. Wage averages and ranges were reported for four levels of staff from Teacher Aides to Site Supervisor/Director at specified education levels. Benefits provision, staff vacancy and turnover rates, and other information was provided, by agency type. Annual turnover rates of 10-15% are especially alarming. Comparisons, of wages and education, with other local occupations and cost of living also were interesting. Additional analysis is being completed and a report will be available in January.
 - Donna Yuriar added that the committee is working on next steps.
- **Inclusion+**
 - Angela Cabrera reported that the committee is working with Skyline College to plan the Inclusion Conference for May, and that a Call for Presenters is out. Presenters and topic ideas are welcome!
 - She announced that the committee continues to monitor and promote the Pledge of Respect.

- The committee is on track regarding its Strategic Plan actions, and plans to focus on item 2.F.4 regarding advocating for adequate supports for social-emotional or behavioral health needs for children and families in ECE settings.
- **Facilities**
 - Strategic Plan progress – Kristen Anderson reported that the committee’s review of its Action Steps found that many have been accomplished, others are in process in collaboration with other partners (e.g. Build Up, Rebuilding Together, EQ+IP facilities work). A few are no longer relevant. Our focus will be on following up on certain tasks
 - Rebuilding Together Peninsula –RTP received several applications for spring 2018 renovation and repair projects from centers and homes. Their and 4Cs staff will conduct site visits in January before RTP selects projects to be done on National Rebuilding Day on April 28.
 - EL Facilities Quality Checklist – Kristen reported that the tool was revised as a short (7 page) checklist with the long guide as back up material. The two documents are available on the SMCOE website’s QRIS page; they are linked in the right sidebar under More Documents. [http://www.smcoe.org/learning-and-leadership/early-learning/san-mateo-county-quality-rating-and-improvement-system-\(qris\).html](http://www.smcoe.org/learning-and-leadership/early-learning/san-mateo-county-quality-rating-and-improvement-system-(qris).html) We have secured a volunteer to convert the docs into fillable pdf format which will be more useful to some directors.
 - Build Up for San Mateo County’s Children – Michelle Blakely reported on the progress on this new initiative to implement the recommendations the Facility Needs Assessment and the Task Force. Sarah Kinahan continues to facilitate the group which includes First 5, 4Cs, SMC, SVCF, and SMCOE reps. A grant has been secured for a Technical Assistance staff position at 4Cs, and other funding is being pursued. A new advisory group will meet in January, with Assm. Kevin Mullin as Honorary Chair, and Supt. Campbell and Sup. Pine as Co-chairs. Meanwhile, Sarah has produced a one-page introduction to the initiative, a handout for developers and one for cities.
- **Policy/Advocacy/Communication/Outreach (PACO)**
 - David Fleishman the committee has made good progress on Action Steps.
 - Michelle B reported that they will focus this year on infant/toddler advocacy since that’s a piece being left out of state preschool expansion funding. This need is being raised by other groups. We should follow the progress of the CA Assembly (Rendon’s) Blue Ribbon Commission on Early Childhood Education. The hearings are meant to inform future legislative policy and budget requests.
 - Julie Cates announced that the SVCF / Choose Children 2018 event with gubernatorial candidate Villaraigosa is this Thursday in Palo Alto. Everyone is invited. <https://choosechildren.org/>

Superintendent Campbell adjourned the meeting at 11:53 a.m.

The next CCPC meeting will be on Monday, January 22, 10:30-12:00 with committee meetings preceding from 9:00-10:15 pm.