

APPROVED

MINUTES OF THE SAN MATEO COUNTY BOARD OF EDUCATION

Meeting Date: April 5, 2017

Meeting Location: California Suite
101 Twin Dolphin Drive
Redwood City, California

Board Members Present: Susan Alvaro, Hector Camacho, Jr.,
Jim Cannon, Beverly Gerard, Rod Hsiao,
Ted Lempert, Joe Ross

Staff Officials Present: Anne E. Campbell, Secretary
Marcia Serpa-Garcia, Executive Assistant

Other Staff Present: Marco Chávez, Franklin Felizardo,
Allie Jaarsma, Hui Yon Kim, Nancy Magee,
Denise Porterfield, Gary Waddell

1. CALL TO ORDER

Board President Joe Ross called the meeting to order at 7:01 p.m.

2. APPROVAL OF AGENDA

After a motion by Ms. Gerard, and a second by Mr. Lempert, the Board unanimously approved, (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), the April 5, 2017, agenda as presented.

3. PRESENTATION OF 2016 CALIFORNIA SCHOOL PUBLIC RELATIONS ASSOCIATION (CALSPRA) EXCELLENCE IN COMMUNICATION AWARD

Superintendent Campbell reported in September 2016 she was at the monthly Superintendents' Association meeting where one of the superintendents said they would like to have a way of knowing about events and other news items impacting local school districts. They especially wanted to be able to congratulate each other about positive news and support one another during difficult moments. Superintendent Campbell said after this meeting she spoke with Administrator for Board/Superintendent Support and Community Relations, Marco Chávez, and Public Communications Specialist Allie Jaarsma, about putting together a weekly compilation of the news related to San Mateo County School Districts. She said Ms. Jaarsma capably took the lead on this project and skillfully assembles the week's news as well as a "Food for

**PRESENTATION OF 2016 CALIFORNIA SCHOOL PUBLIC RELATIONS
ASSOCIATION (CALSPRA) EXCELLENCE IN COMMUNICATION AWARD**

(continued)

Thought” article that is quick to read and informs the reader about a policy-level or research item.

Ms. Campbell said the District Superintendents have indicated how much they appreciate having the weekly news and the San Mateo County Office of Education (SMCOE) is also finding that more and more people are reading it as well.

Superintendent Campbell said she was thrilled when the weekly *San Mateo County School News* was submitted to the CalSPRA Competition and received the ‘Excellence in Communication Award.’ Ms. Campbell then introduced Jennifer Dericco, California School Public Relations Association (CalSPRA) Regional Chair-Bay Area, to present the 2016 CalSPRA Excellence in Communication Award.

Ms. Dericco explained she is the Public Information Officer for Santa Clara Unified School District and the Bay Area Regional Chair for the California School Public Relations Association (CalSPRA). She said the Awards in Excellence program allows recognition for high-level communication tactics and programming in school districts and counties across California and the nation.

Ms. Dericco then presented the Award of Excellence, in the Newsletter Category, for the Superintendent’s Newsletter to Allie Jaarsma and the San Mateo County Office of Education.

Ms. Dericco said she wanted the Board to know that this is the second year in a row that this newsletter has won an award from CalSPRA. She explained in 2015 SMCOE was presented with an Award of Merit and this year an Award of Excellence, which is a testament to Ms. Jaarsma’s hard work, specifically to ensure that it exceeds its goals every year. She said the goal is to make sure the superintendents feel more connected with one another and stay up-to-date on area, school and district news. Ms. Dericco reiterated superintendents appreciate the resource and continually communicate that at the superintendents’ monthly meetings. She said the data also shows the newsletter audience engagement is above industry averages with regular open rates of over 51% compared to industry open rates of 14%.

Ms. Dericco acknowledged and thanked Ms. Jaarsma, Superintendent Campbell and Administrator Chávez for making sure this is an effective communication tactic for San Mateo County. She noted the Awards Review Panel, consisting of Public Relations Leaders throughout California, commended San Mateo County for a well thought out and responsive communication channel to meet the audience needs.

Ms. Dericco said CalSPRA is proud to support the many professional organizations that work hard to share success stories and build a support of understanding for schools and county offices of education. She invited the Board to share in this pride and share this news with staff and the

**PRESENTATION OF 2016 CALIFORNIA SCHOOL PUBLIC RELATIONS
ASSOCIATION (CALSPRA) EXCELLENCE IN COMMUNICATION AWARD**

(continued)

community as one more way San Mateo County Office of Education is helping students and public education succeed.

Ms. Dericco then asked Ms. Jaarsma to accept the 2016 California School Public Relations Association (CalSPRA) Excellence in Communication Award on behalf of the San Mateo County Office of Education.

4. RECOGNITION

- a. Adopt Joint Resolution No. 17-12 In Recognition of School Volunteers and April as National Volunteer Month

Superintendent Campbell explained each April the United States celebrates National Volunteer Month – an opportunity to recognize those who devote their time and resources to improving the world around them. She said the United States has a long history of service, and the U.S. Bureau of Labor Statistics reports that one in four Americans volunteer at least once a year. Ms. Campbell said many of those individuals reside in San Mateo County and to honor the volunteers in our community who have dedicated themselves to improving the lives of local students she wished to propose a joint Board/Superintendent resolution to recognize those individuals and to designate April as National Volunteer Month.

After a motion by Mr. Hsiao and a second by Ms. Gerard, the Board unanimously approved (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), Joint Resolution No. 17-12 In Recognition of School Volunteers and April as Nation Volunteer Month.

- b. Honor 2017 Volunteers

Superintendent Campbell thanked all of SMCOE's volunteers for their service. She said volunteerism is one of the building blocks of a strong community, and the time the volunteers so graciously donate to the students continues to make San Mateo County a wonderful place to learn and live. Ms. Campbell said the work of the 17th District PTA and its support of the SMCOE Court and Community Schools Programs has been phenomenal. She also acknowledged and thanked the impressive STEM Fair volunteers.

Board President Ross said on behalf of his colleagues and himself he also wanted to express his gratitude to the outstanding individuals assembled at the Board meeting, as well as those who were unable to attend the event. He commented the contributions of the volunteers are truly invaluable and enrich the lives of the students every day.

RECOGNITION (continued)

The first organization Board President Ross recognized was the 17th District PTA, which serves as the connecting link between the local PTA units and the California State PTA. He said they are an indispensable resource to everyone at the County Office, and highlighted the work of two individuals: Lori McBride and Keiko Smith. Mr. Ross said Ms. McBride and Ms. Smith both help coordinate activities to support faculty and staff in the Court and Community schools programs. Ms. McBride's tireless advocacy brings in valuable funding from local PTAs, and Ms. Smith provides a powerful voice on SMCOE's Court and Community School Site Council. Mr. Ross thanked them for all they do.

Mr. Ross then acknowledged the contribution of Kris Cannon, a volunteer at the Moomaugh Library at Hillcrest School every Wednesday. Mrs. Cannon also runs a weekly book club that provides valuable experiences to the students at Camp Glenwood. Mr. Ross noted Patricia Cretan is a key asset in this work, but was unable to attend the meeting.

Board President Ross commented there are also a number of organizations and individuals who have supported SMCOE's annual STEM Fair, which was held in March of this year. He thanked the Hiller Aviation Museum, which agreed to host both the three-day Fair and the Awards Ceremony to honor the winners. Mr. Ross acknowledged and thanked Oracle, which supports a wide range of SMCOE initiatives including its continued sponsorship of the STEM Fair. He thanked Susan Dubrow who was in attendance representing the STEM Fair Committee, along with those members who were unable to attend: Brennan Brockbank, Kate Barry, Cynthia Chin, Jennifer Clarke, Melonie Cotter, Bryan Flaig, Alex Harrell, Jayne Hastedt, Pam Louie and Nicole Shimshock.

Mr. Ross honored a few other individuals who were unable to make it to the meeting, but who contributed immensely to our schools and communities. Dennis McBride, a trustee on the Redwood City School District Board, helps coordinate a community speaker series for students at Hillcrest School. He thanked two SMCOE Outdoor Education cabin leaders, Lynsey Brydon and Hallie Mrizek, for their hard work. He said Ms. Brydon volunteered with students in the Outdoor Education program for more than 18 weeks over the past three years, and Ms. Mtizek volunteered more than 12 weeks of her time over the past two years.

Board President thanked all the volunteers who have devoted time and energy to supporting our students. He said it's not possible to acknowledge everyone in such a limited amount of time, but commented their contributions make a profound difference in the lives of San Mateo County's young people.

- c. Honor Burlingame Intermediate School – Named by the California Department of Education as 2017 “Schools to Watch™–Taking Center Stage”

Superintendent Campbell said she was pleased to honor Burlingame Intermediate School (BIS), which was named by the California Department of Education as one of the state's 2017 "Schools to Watch—Taking Center Stage." She said schools designated as "Schools to Watch" meet the unique challenges of their student populations and share a strong, ongoing record of student

RECOGNITION (continued)

achievement. Ms. Campbell said each year, the program identifies middle schools that are academically excellent, developmentally responsive, socially equitable, and structured for success. She said as a former middle school educator, she knows it's not easy to put all four of those ingredients together at the same time in one school. Ms. Campbell said we are grateful to have San Mateo County represented in this exceptional group and would like to thank the BIS community for all their hard work. Superintendent Campbell then invited Principal Pam Scott up to the podium.

Principal Scott said she was thrilled to address the Board and said this award from the California Department of Education is a product of 10-years of hard work along with the efforts of many people in the Burlingame School District, such as: the Burlingame School Board, the Superintendent, the parent community and the phenomenal students. Ms. Scott said she appreciated the recognition.

5. RECEPTION

At 7:18 p.m. Mr. Ross declared a short recess to acknowledge Allie Jaarsma, Public Communications Specialist, the 2017 Volunteers and Burlingame Intermediate School.

The meeting resumed at 7:36 p.m.

6. INTRODUCTION OF NEW STAFF

- a. Hui Yon Kim, Project Specialist, Early Learning Support Services (ELSS), Educational Support Services, Instructional Services Division

Deputy Superintendent Dr. Gary Waddell said as he travels around the State he is constantly reminded and told San Mateo County has the premier Early Learning team in California because of its quality of staff. He said he was pleased to introduce a new staff member of the Early Learning Support Staff (ELSS), Early Learning Quality and Inclusion Partnership Project Specialist, Hui Yon Kim. Dr. Waddell said Ms. Kim will support data based management and analysis for The Big Lift, First 5 Impact and Quality Rating Improvement System (QRIS) Grants.

Dr. Waddell explained Ms. Kim has a rich background in research consulting, federal contracting in health and workforce development. She has expertise in database design and management and will be a strong addition to the Early Learning Support Services team. Dr. Waddell then asked Ms. Kim to say a few words.

Ms. Kim thanked the Board for the opportunity to introduce herself. She said she grew up in Salinas Valley, which provided a diverse culture upbringing that has allowed her to pursue her passions in social equity. She earned her Bachelor's and Master's Degrees at the University

INTRODUCTION OF NEW STAFF (continued)

of California Los Angeles (UCLA) with a focus on social policy. She is currently finishing her Doctoral Degree at the University of California Santa Barbara focusing on Education Policy and Quantitative Research Methods, which is what she wants to bring to the ELSS team in terms of database management and data analysis.

Ms. Kim said her professional background includes working for a number of years in private sector policy consulting working with a variety of different consulting firms such as: Acumen LLC; Berkeley Policy Associates; Social Policy Research Associates; and the RAND Corporation. She said her work experience has allowed her to work with many partners and clients across different sectors and regions, which has allowed her to explore education policy and education research through a multitude of lenses. Ms. Kim said with that experience she is excited to join the San Mateo County Office of Education team and focus her work on local efforts and working collaboratively on the different initiatives and efforts in the community to support both the community itself as well as its residents.

Ms. Kim said while this is her professional background, she is also excited to return to San Mateo County since not only is it great because of the social efforts, but it is also such a beautiful region.

7. PERSONS WISHING TO ADDRESS THE BOARD, DELEGATIONS AND PETITIONS

There were no persons wishing to address the Board.

8. APPROVAL OF MINUTES OF MARCH 11, 2017, BOARD-SUPERINTENDENT RETREAT

After a motion by Ms. Gerard and a second by Mr. Lempert, the Board unanimously approved (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), the Minutes of the March 11, 2017, Board-Superintendent Retreat as presented.

9. APPROVAL OF MINUTES OF MARCH 15, 2017, REGULAR MEETING

After a motion by Ms. Alvaro and a second by Mr. Lempert, the Board approved by a vote of five in favor (Alvaro, Camacho, Cannon, Hsiao and Lempert), none opposed and two abstentions (Gerard and Ross) the Minutes of the March 15, 2017, Regular Meeting as presented.

10. CONSENT AGENDA

- a. Adopt Joint Resolution No. 17-13 Honoring San Mateo County Office of Education Certificated and Classified Employees
- b. Adopt Joint Resolution No. 17-14 Honoring Nelson Shum on His Retirement

After a motion by Ms. Gerard and a second by Mr. Lempert, the Board unanimously approved, (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), the Consent Agenda.

11. BUSINESS SERVICES

- a. Approval of Resolution No. 17-15 to Grant Another Designated Period for Two Years Additional Service Credit – Brisbane School District

Deputy Superintendent Denise Porterfield said the Brisbane School District plans to offer a retirement incentive program to its classified employees called the “Golden Handshake.” This retirement incentive would provide two years of additional California Public Employees’ Retirement System (CalPERS) service credit for employees who retire and who have at least five years of service credit. As part of this process, CalPERS requires a resolution from the San Mateo County Office of Education as the administering agency for CalPERS for all the school districts in San Mateo County.

After a motion by Ms. Gerard and a second by Ms. Alvaro, the Board unanimously approved (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), Resolution No. 17-15 to Grant Another Designated Period for Two Years Additional Service Credit – Brisbane School District.

12. INSTRUCTIONAL SERVICES

- a. Receive Report on 2017 San Mateo County Achievement Gap Summit/Zap the Gap

Deputy Superintendent Dr. Gary Waddell said he was pleased to bring a report about the Achievement Gap Summit. He said there was a great deal of enthusiasm and energy that day and said he has had many questions about what will happen next.

Dr. Waddell said learning, reflection and community are critical pieces in order to learn more deeply how to move the needle for kids who most need us to be our best. The Summit provided the opportunity for local educators to reflect inward on our practices and how we can be better and build community to support these students.

Dr. Waddell said this was a convening of two events: The Achievement Gap Policy Summit and Zap the Gap.

INSTRUCTIONAL SERVICES (continued)

Deputy Superintendent Waddell reported the day began with inspiring, welcoming comments from Board President Joe Ross, and Congresswoman Jackie Speier who sent a recorded greeting.

Bernard Kinsey, Philanthropist and Entrepreneur, talked about his collection of African-American primary source documents and artwork. Dr. Waddell said each time he hears Mr. Kinsey talk he walks away moved and newly inspired about how important this story is and said it was an honor to have him at this event as well as his wife Shirley and his son Khalil. Deputy Superintendent Waddell said Board Member Camacho facilitated a panel with the Kinsey family, which many attendees stated they appreciated.

Deputy Superintendent Waddell said several colleagues from the Imperial County Office of Education had built Units of Study, which is part of the benefits of the collaboration used by participants of a statewide organization. The Imperial County Office of Education staff came to present the units of study at the event and he said it's those types of collaboration that make these events special. He said these Units of Study have been a launching point for this work moving forward.

Dr. Waddell reported a group of students from the Black Student Alliance in San Leandro, CA, as well as students from South San Francisco attended the event. He said during the student breakout session, Administrator of Educational Support Services Mefula Fairley, and Administrator of Safe and Supportive Schools Jeneé Littrell, worked with the students to debrief the day and talk about what the day meant to them.

Dr. Waddell commented Senator Scott Wiener and Superintendent Campbell provided closing remarks.

Deputy Superintendent Waddell said he wanted the day to resonate and continue with the attendees, noting a copy of *The Kinsey Collection* book was donated to each school in attendance for their library.

Deputy Superintendent Waddell said Equity Trajectory: Hearts, Minds, and Hands began with awareness at the first Achievement Gap event; Capacity-Building took place at the most recent event; work is being done to hone an equity lens within the Instructional Services Division (ISD) and throughout the organization; and building a school staff and leadership capacity.

Dr. Waddell reported evaluations from the Achievement Gap Summit were very positive and attendees thought the session was informative, relevant, and engaging.

INSTRUCTIONAL SERVICES (continued)

Deputy Superintendent Waddell said next steps include:

- Developing Curricular Resources for Schools and Districts (building Units of Study)
- Supporting Curricular Implementation in Schools and Districts
- Potential Partnership with the Kinseys on Establishing San Mateo County as an Implementation Model
- Reflections/Implications with the Equity Team
- April 28th “Brainstorming and Imagining” Session Around the Work

Dr. Waddell thanked everyone involved in the event:

- Achievement Gap Summit Subcommittee:
 - Board Members – Alvaro, Camacho and Cannon
 - Congresswoman Jackie Speier
 - State Senator Scott Wiener
 - SMCOE Staff – Administrator Mefula Fairley; Administrator Curriculum and Instruction Services Lori Musso; Public Communications Specialist Allie Jaarsma; and Executive Assistant Edna Letran
 - Oracle – for generously providing a lovely venue
 - Imperial County Office of Education

Dr. Waddell said there is still a great deal of momentum from this event.

Board Member Alvaro commented the event was excellent and an important piece of this program that made an impression on her was hearing Khalil Kinsey talk about his experiences and the myth of absence in the history books.

Mr. Cannon acknowledged and thanked Dr. Waddell for bringing Bernard Kinsey to the Achievement Gap Summit, commenting it made the day exceptional for him. He said he also felt a great atmosphere and camaraderie in the room regarding carrying on this work.

Mr. Cannon acknowledged Board Member Camacho for facilitating the panel.

Mr. Camacho reflected on *The Kinsey Collection*, which to him was a validation of the work that is being done around the new State Standards, and the push for evidenced-based argumentation, which can help students develop their own understanding of history.

13. OFFICE OF THE SUPERINTENDENT

a. Authorization of Duties and Responsibilities for One (1) New Classified Management Position

Superintendent Campbell said this is the first step of establishing a new position for a new classified manager who will serve as the Strategic Communications leader. She said this is an outgrowth of SMCOE’s work with Fern Tiger and said one of Ms. Tiger’s recommendations

OFFICE OF THE SUPERINTENDENT (continued)

was that this position was necessary to move the Strategic Plan forward. The position should have a person experienced in both internal and external communications, looking through a lens of strategy as well as a good thought partner for setting the County Office up to be an advocate of K-12 public education in San Mateo County. She said the way in which this should take place will take an individual skilled in the realm of communications. Superintendent Campbell said the vision of this communications team is to have a three-person strategic communications team with this individual as the lead. It would also include the role Allie Jaarsma is currently performing as the communications specialist and then a graphics specialist to help with communications and branding.

After a motion by Ms. Gerard and a second by Mr. Hsiao, the Board unanimously approved (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), Authorization of Duties and Responsibilities for One (1) New Classified Management Position.

b. Superintendent's Comments

Superintendent Campbell reported since the last time the Board met she had attended three events she wanted to share with the Board:

- March 25 – California Association for Environmental and Outdoor Education (AEOE)
 - Annual conference of outdoor educators from throughout California (this year held at Jones Gulch)
 - Invited to be part of a group to discuss whether California should institute an environmental educator certification program
 - 13 states have such a certification program
 - National perspective – should it be a national certification rather than at the state level
 - Keynote speaker – John Muir Laws, Naturalist, Author and Educator – talked about the power of journaling when working with children in an outdoor environment. He said journaling should include writing and illustrating
- April 4 – Silicon Valley Regional Data Trust – A convening of 18 people from SMCOE and San Mateo County management to discuss the Silicon Valley Regional Data Trust and how to work together to make it a reality. She said Marcy Hauck and Rod Ogawa from the Regional Data Trust made a presentation of the Dashboard with ways to slice and dice the data. Ms. Campbell said the group will reconvene at the end of April and have decided the Safe and Supportive Schools and Communities work will be one of the first areas to look at in building the data zone.

Superintendent Campbell noted Lead Deputy County Counsel has become a vital part of the work of the data zone, developing agreements that will allow data sharing among the various entities while keeping the data protected. Ms. Campbell said Counsel Cunningham has become a renowned expert in this realm.

OFFICE OF THE SUPERINTENDENT (continued)

- April 5 – All SMCOE Meeting – Strategic Plan Update – Second SMCOE Staff Meeting at the College of San Mateo (CSM) to provide staff with an update on the progress being made on the Strategic Plan. Ms. Campbell thanked Board President Ross for his welcoming comments and thanked the Board Members who were able to attend.

Superintendent Campbell said she wanted to be sure all of SMCOE employees share common definitions of excellence and equity. Ms. Campbell said the strategic plan work groups reported out on the five goal action plans their groups have developed and acknowledged them for the tremendous job they did. Ms. Campbell acknowledged and thanked Dr. Waddell for organizing the breakout group session and designing an interactive activity based on the definitions of excellence and equity. Superintendent Campbell facilitated one of the breakout groups and said she was impressed with the willingness of group participants to engage with each other at a deep level and also how much staff enjoyed the chance to talk with one another. Ms. Campbell thanked Cabinet for working to get the action plans their groups have developed to a point that allowed the staff to have an update on the progress of the Strategic Plan.

Superintendent Campbell said the next step for the Strategic Plan will be developing metrics for the action steps so we can track how we're doing.

Superintendent Campbell reminded the Board of upcoming events:

- April 8 – First Annual Parents as Partners Saturday Institute – thanks to Administrator Chávez and Director of Accountability and District Support Liz Wolfe, this session will help parents understand the Local Control Accountability Plan (LCAP) and how to become more involved in their children's schools and how important their presence is in terms of their children's success
- April 21-23 – Progress Seminar will take place in Monterey
- April 22 – Elevating and Celebrating Effective Teaching (ECET²) will take place at SMCOE
- May 3 – Certificated Recognition Event
- May 10 – Classified Recognition Event

Superintendent Campbell wished Board Member Hsiao a belated birthday that he celebrated on April 4th.

Superintendent Campbell requested the Board to consider adjourning its meeting in memory of former San Mateo County Office of Education Deputy Superintendent Robert L. Obrey.

14. BOARD MEMBERS

a. Discuss/Act on Legislation

Board Member Ross said he would provide the Board information on Assembly Bill (AB) 163 School Safety: Peace Officer Interactions with Pupils, and AB 173 Peace Officer Interactions with Pupils and how they are moving through the process after his next meeting with the California County Boards of Education Legislative Committee.

b. Board Policy Review

Board Member Camacho said these were reviewed at the March 15, 2017, Board Meeting and he had no further comments

1. New Board Policy – Second Reading and Action

1. New Board Policy: BP 9222 (Resignation)

After a motion by Mr. Hsiao, and a second by Ms. Gerard, the Board unanimously approved, (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), New Board Policy: BP 9222 (Resignation).

2. Revised Board Policies – First Reading

Board Member Camacho said the Board Policy Subcommittee and SMCOE staff continues its work on new and revised Board Policies. He said the subcommittee is bringing forward five revised Board Policies for a Board first reading.

Mr. Camacho said BP 6480 (Special Education Diplomas and Certificates) was brought forward by Associate Superintendent Nancy Magee and includes updated language. He said BP 9260 (Legal Protection and Liability Insurance) includes language that will allow the Board to meet its obligations.

1. Revised Board Policy: BP 6480 (Special Education Diplomas and Certificates)
2. Revised Board Policy: BP 9230 (Orientation)
3. Revised Board Policy: BP 9260 (Legal Protection and Liability Insurance)
4. Revised Board Policy: BP 9270 (Conflict of Interest)
5. Revised Board Policy: BP 9310 (Board Policies and Regulations)

c. Board Member Comments

Ms. Gerard

Ms. Gerard commented the recognition of the volunteers is such a wonderful thing to do because there are so many amazing things that wouldn't happen without volunteers. She said the time, energy and talents given to children and programs by these very special people is deserving of recognition and Ms. Gerard is pleased SMCOE takes the time to recognize their work and thanked the staff for putting this event together.

BOARD MEMBERS (continued)

Ms. Gerard said she remembered Mr. Obrey because he was the Deputy Superintendent when she joined the County Board. Ms. Gerard said she knew him well and that he was a wonderful person and thanked her colleagues for adjourning this meeting in Mr. Obrey's honor.

Mr. Lempert

Mr. Lempert echoed Ms. Gerard's eloquent comments about the volunteers and appreciated the ceremony.

Mr. Lempert commented SMCOE has the best Early Childhood team in the country and welcomed Hui Yon Kim to the team.

Mr. Lempert wished Mr. Hsiao a happy belated birthday.

Mr. Hsiao

Mr. Hsiao said he is sorry he was unable to attend the Achievement Gap Summit this year and said it sounds like it was an amazing event.

Mr. Hsiao acknowledged and thanked the Outdoor Education Committee who helped revise a data request to the YMCA to obtain additional information in order to inform the investment decision regarding Jones Gulch.

Mr. Cannon

Mr. Cannon thanked Ms. Gerard for nicely expressing the Board's appreciation about the Volunteer Recognition Event.

Mr. Cannon reported he attended the SMCOE all staff meeting at CSM and said the event timing was superb down to the minute. He said like the Achievement Gap Summit, the tone in the CSM auditorium was warm and purposeful. Mr. Cannon thanked Superintendent Campbell for her persistence on this, noting undertaking a Strategic Plan is a lot of work and then you must implement it. Mr. Cannon thanked Superintendent Campbell for all she does.

Mr. Camacho

Mr. Camacho said he appreciated seeing the volunteers and said it is great to see some of the partners in the community.

Mr. Camacho reported he has recently had some fun opportunities in the community over the past couple of weeks:

- Kent Awards Review site visits – incredible things going on in San Mateo County Districts such as articulation between K-8 to High School and increasing access to computer science for some elementary districts

BOARD MEMBERS (continued)

Mr. Camacho said Kent Award notifications will be released soon and invited his colleagues to attend the Kent Awards Dinner Celebration in May.

Mr. Camacho thanked Superintendent Campbell, Deputy Superintendent Waddell and Administrator Chávez for helping prepare remarks for his first visit to a local district to talk about the County Office and its Strategic Plan. He thought the presentation went well and said it was great to be welcomed at a local district.

Mr. Camacho reported he attended the San Mateo County School Boards Association (SMCSBA) Dinner meeting with Board Member Cannon, Superintendent Campbell, Deputy Superintendent Waddell and Associate Superintendent Magee. He said it was interesting to have such an intimate setting with State Board of Education President Dr. Michael Kirst and to hear about the release of the Dashboard. Board Member Camacho said the audience had an opportunity to engage and ask in-depth, pertinent questions about the Dashboard, and to share with State Board of Education President Kirst the things they liked.

Mr. Camacho commented about Dr. Waddell's Op-Ed article in the *Daily Journal* that talked about the Dashboard and how important this new metric is when looking at schools. He said one issue that came up was concern about communicating with parents and helping districts understand they have a lot of work ahead of them in terms of helping parents understand. Mr. Camacho said the Dashboard is more accessible and relevant than the Academic Performance Index (API).

Mr. Camacho thanked Superintendent Campbell for inviting him to attend the Strategic Plan event at CSM earlier in the day. He said it was exciting to participate and meet people he didn't know as well as amazing to see so many staff members in one room. Mr. Camacho said he is proud to be associated with this organization and its staff.

Ms. Alvaro

Ms. Alvaro agreed with Mr. Camacho's comments about the Strategic Plan event and thanked Superintendent Campbell for inviting the Board. She said she was in the breakout group that Allie facilitated and said the way it was set up was fun. Ms. Alvaro enjoyed talking with people she didn't know or work with about equity and excellence as it related to the individuals. She said it was encouraging to hear comments regarding how passionate staff was about bringing equity and excellence to their own jobs. Ms. Alvaro thought this exercise was an excellent idea.

Ms. Alvaro reported there was an editorial in the *Daily Journal* written by San Mateo Union High School District Superintendent Kevin Skelley about why graduation is so important and what it means to the families and students of his district. Ms. Alvaro thought this editorial was heartwarming and very nice.

BOARD MEMBERS (continued)

Ms. Alvaro reported she participated in a California School Boards Association (CSBA) Webinar about how districts and county offices are looking at immigration status privacy issues and said it was fascinating. She said they talked about data, how to handle data collected and developing protocols for exigencies. She said districts and county offices were advised to never offer legal advice to families unless it is carefully crafted by legal counsel and everyone has the same message.

Mr. Ross

Mr. Ross said regarding the Achievement Gap Summit, the Strategic Plan All Hands Meeting and the celebration of volunteers at the Board Meeting, he agrees with all of his colleagues' comments.

Mr. Ross welcomed Hui Yon Kim to the County Office team and said he appreciated that she stayed for the entire meeting and thinks she represents the quality of hiring that is happening in the San Mateo County Office of Education. He said newly hired staff coming from incredible backgrounds and incredible entities is a testament to all the work being done at SMCOE, and that we are getting the best and the brightest from public and private sectors. Mr. Ross said he thought that was also reflected at the all hands meeting and said he is honored to serve along side.

Mr. Ross noted several people mentioned in the goal presentations that design thinking was used to develop a strategy around what to do next in the strategic plan. He said it was striking about how little you hear about using design thinking to come up with public policy. Mr. Ross said it amazes him that that's how SMCOE is operating and deserves recognition and attention, because it will change the quality of what SMCOE does.

Mr. Ross said he appreciated Superintendent Campbell's comment that equity doesn't mean equal treatment. Equal treatment of everyone when there are unequal circumstances is by definition not equitable.

15. ADJOURNMENT

Board President Ross said the County Board and Superintendent would like to adjourn this evening's meeting in honor of Robert L. Obrey, a former deputy superintendent at the San Mateo County Office of Education, who passed away January 25, 2017.

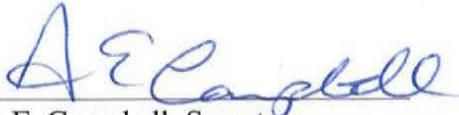
Mr. Ross said Mr. Obrey's contributions to the County Office were invaluable, and he served as a mentor to many. He commented those who knew Bob Obrey remember his sense of humor and warm, friendly demeanor—along with his love of plaid shirts. Mr. Obrey's diligence, persistence, and integrity inspired countless colleagues, and his 25 years of service made the County Office better in myriad ways.

Board of Education Meeting
April 5, 2017

ADJOURNMENT (continued)

Mr. Ross said the Board, Superintendent and SMCOE staff would like to offer their sincerest condolences to Mr. Obrey's family, as well as to all those who knew and cared for him. He will be dearly missed.

There being no further business to come before the Board, the meeting was adjourned at 8:32 p.m.

A handwritten signature in blue ink, appearing to read "A E Campbell", written over a horizontal line.

Anne E. Campbell, Secretary
msg