

## APPROVED

### MINUTES OF THE SAN MATEO COUNTY BOARD OF EDUCATION

Meeting Date: November 15, 2017

Meeting Location: California Suite  
101 Twin Dolphin Drive  
Redwood City, California

Board Members Present: Susan Alvaro, Hector Camacho, Jr.,  
Jim Cannon, Beverly Gerard, Rod Hsiao,  
Ted Lempert, Joe Ross

Staff Officials Present: Anne E. Campbell, Secretary  
Marcia Serpa-Garcia, Executive Assistant

Other Staff Present: Marco Chavez, Jesus Contreras,  
Mefula Fairley, Patricia Love,  
Nancy Magee, Lori Musso

#### 1. OPENING ITEMS

##### a. Call to Order

Board President Joe Ross called the meeting to order at 7:02 p.m.

##### b. Approval of Agenda

After a motion by Ms. Gerard and a second by Mr. Lempert, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross) approved the November 15, 2017, agenda as presented.

Board President Ross announced members of the public could provide comments on agenda items, during the discussion of the particular item. He said if a member of the public wished to speak regarding an agenda item, they should fill out a speaker card and hand it to Superintendent Campbell. Superintendent Campbell would inform the Board President when a speaker card had been received for a particular item.

##### c. November 2017 Employee of the Month, Angie Fazio, Administrative Assistant III, Curriculum and Instructional Services, Instructional Services Division

Board President Ross recognized the November 2017 Employee of the Month, Angie Fazio, Administrative Assistant III, Curriculum and Instructional Services, Instructional Services Division. Mr. Ross congratulated Ms. Fazio on behalf of the Board and presented her with a clock and a check.

2. **PERSONS WISHING TO ADDRESS THE BOARD, DELEGATIONS AND PETITIONS**

There were no persons wishing to address the Board.

3. **APPROVAL OF MINUTES OF NOVEMBER 1, 2017, REGULAR MEETING**

After a motion by Ms. Alvaro and a second by Mr. Lempert, the Board approved, by a vote of six in favor (Alvaro, Camacho, Cannon, Hsiao, Lempert and Ross) none opposed and one abstention (Gerard), the Minutes of the November 1, 2017, Regular Meeting as presented.

4. **CONSENT AGENDA**

- b. Receive Staffing Reports
- c. Adopt Board Resolution No. 17-44 Implementing Board Policy 9250 to Compensate Board Member Beverly Gerard for her Absence Due to Illness on November 1, 2017

Vice President Alvaro requested item 4.c. be removed from the consent agenda since Board Member Gerard would abstain from voting on that item and the Consent Agenda must be passed unanimously.

After a motion by Ms. Alvaro and a second by Mr. Hsiao, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross) approved the Consent Agenda.

Agenda Item 4.c. – Adopt Board Resolution No. 17-44 Implementing Board Policy 9250 to Compensate Board Member Beverly Gerard for her Absence Due to Illness on November 1, 2017

After a motion by Ms. Alvaro and a second by Mr. Hsiao, the Board approved, by a vote of six in favor (Alvaro, Camacho, Cannon, Hsiao, Lempert and Ross) none opposed and one abstention (Gerard), Adopting Board Resolution No. 17-44 Implementing Board Policy 9250 to Compensate Board Member Beverly Gerard for her Absence Due to Illness on November 1, 2017.

5. **INSTRUCTIONAL SERVICES**

- b. Receive Williams Annual Report on Countywide Compliance Reviews

Administrator for Educational Support Services Mefula Fairley said the *Williams* Settlement is in its 13<sup>th</sup> year of implementation. She said Jesus Contreras, Coordinator, Compliance and Accountability, has skillfully and diplomatically completed the required document reviews, validation visits, and validation reports. Ms. Fairley explained the *Williams* Legislation seeks to ensure that all students have equal access to the basics of a quality education. Ms. Fairley then invited Mr. Contreras to share how well San Mateo County schools are meeting that challenge.

INSTRUCTIONAL SERVICES (continued)

Mr. Contreras said he would report on the state of the 20 schools in San Mateo County that are ranked in deciles 1-3 of the 2012 Academic Performance Index (API) and received a *Williams* visit and validation for the fifth time again this year. He said the *Williams* visits have continued for these 20 schools past the three-year cycle awaiting Legislative action to monitor using the Local Control Accountability Plan (LCAP) or whatever the State Board of Education (SBE) decides would be the best tool to use. Mr. Contreras reported the Board had received copies of the reports that were sent to the San Mateo County Board of Supervisors, the District Governing Boards and the schools involved in the reviews and validation visits.

Mr. Contreras explained during the *Williams* Reviews the teams check:

- Sufficiency of instructional materials
- Facilities are in “good” repair
- Teacher vacancies and misassignments
- School Accountability Report Card (SARC) validation of documents published in February 2017

Mr. Contreras said districts are increasing implementation of digital instructional materials that have been approved by the California Department of Education (CDE). He said the California County Superintendents Educational Services Association (CCSESA) and the American Civil Liberties Union (ACLU) created a digital instructional materials sufficiency standard, which has helped the validation teams ensure students are getting full access in school as well as at home to instructional materials in alignment with the Free and Appropriate Public Education (FAPE) system. Mr. Contreras noted the Ravenswood City School District is using digital materials in their 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades for English Language Arts.

Mr. Contreras then reviewed the schools that received validation visits including: Bayshore Elementary (Bayshore Elementary School District), Jefferson High (Jefferson Union High School District), Bayside STEM Academy, Parkside Elementary, Fiesta Gardens Elementary, LEAD Elementary, San Mateo Park Elementary (San Mateo-Foster City School District), Belle Haven Elementary, Brentwood Academy, Cesar Chavez Academy, Green Oaks Academy Cesar (Chavez and Green Oaks Academy are in transition to become a single comprehensive middle school), Willow Oaks Elementary, McNair Intermediate (Ravenswood City School District) and Fair Oaks Elementary, Hoover Elementary, Garfield Elementary, John Gill Elementary, Selby Lane Elementary, Hawes Elementary, McKinley Institute of Technology (Redwood City School District).

Mr. Contreras reported the *Williams* team reviewed 465 classrooms and found 98.3% of those classrooms had sufficient textbooks and instructional materials. He said three five-day letters were issued and 100% of the insufficiencies were remedied within 30 days. They found no *extreme deficiencies* in the 1,318 areas of school facilities and buildings reviewed. He said all schools met the basic requirements of the 20 SARCs reviewed on instructional materials, facilities

**INSTRUCTIONAL SERVICES** (continued)

and teachers. Mr. Contreras said 7.6% (41) of the 535 certificated-staff employed at districts with decile 1-3 schools in San Mateo County were misassigned, and all misassignments were corrected within 30 days. There were also four (4) vacancies resolved.

Mr. Contreras then answered questions from the Board.

Superintendent Campbell acknowledged and thanked Mr. Contreras for the professional and thorough job he does with his review team on the *Williams* Settlement visits.

c. Ratify Submission of Project: Elevating and Celebrating Effective Teachers and Teaching (ECET2)

Administrator for Educational Support Services Mefula Fairley requested the Board consider ratifying a project for a grant in the amount of \$20,000 from the New Venture Fund, to plan and hold a fourth annual Elevating and Celebrating Effective Teachers and Teaching (ECET2) Bay Area Convening.

Ms. Fairley explained ECET2 is a conference planned by teachers, for teachers to:

- Inspire and empower teachers
- Connect teachers to one another, thus eliminating declining morale and feelings of isolation
- Build the leadership capacity of teachers
- Expose teachers to innovative instructional practices
- Effect change in classrooms, schools and districts
- Elevate the profession

Ms. Fairley said ECET2 aligns with SMCOE's strategic planning two-year deliverables for the teaching profession and commented this March 2018 will mark the fourth time she, along with a group of teachers from across the Bay Area, will convene 100-120 teachers from San Mateo, San Francisco, Marin, Alameda, Contra Costa, Napa, Solano and Santa Clara counties. She said this year's event will be similar to those in past years and the program will include:

- A teacher keynote, modeled after the popular TED Talks series. The Cultivating a Calling keynote is intended to reignite teachers' passion for the profession
- A colleague circle, which will allow teachers to meet as small support communities to share and address common challenges
- Teacher led breakout sessions that support the theme of "Inclusion and Social Justice in College-and-Career Readiness." Sessions will include, but are not limited to topics such as:
  - Tracking
  - Advanced Placement (AP) and International Baccalaureate (IB) Diploma Program and IB enrollment
  - Disparate suspension and expulsions
- Mental health supports

**INSTRUCTIONAL SERVICES** (continued)

- Lesbian, Gay, Bisexual, Transgender, Questioning/Queer (LBGTQ) issue
- Cyberbullying
- Career Tech Education
- Positive Behavioral Interventions and Supports (PBIS)
- Science, Technology, Engineering, Art, Math (STEAM)
- A-G Completion/College Entrance Requirements

Administrator Fairley said additionally, this year site administrators will be invited to join their teacher teams at ECET2. The focus is on staff at Title I schools. She said they are also looking for a viable way to continue the collaboration and networking among participants beyond the convening.

Ms. Fairley then answered questions from the Board.

After a motion by Ms. Gerard and a second by Mr. Hsiao, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross) ratified the project: Elevating and Celebrating Effective Teachers and Teaching (ECET2).

**6. STUDENT SERVICES**

- a. Ratify Submission of Project: Fostering Student Connectedness: Peninsula Healthcare District

Associate Superintendent Nancy Magee requested the Board consider ratifying a project that was written to the Peninsula Healthcare District for \$51,000. She said this is the second year Student Services has applied for this grant, noting this year's grant will continue to provide training for school districts to build capacity for a positive school climate. This year's training will focus on building capacity within San Mateo County Schools to be trauma sensitive and more gender inclusive.

After a motion by Mr. Hsiao and a second by Mr. Lempert, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross), ratified the project: Fostering Student Connectedness: Peninsula Healthcare District.

- b. Report on San Mateo County Office of Education's (SMCOE's) Local Indicators for California Dashboard

Associate Superintendent Magee said this would be the first annual report on the Local Indicators for the California Dashboard. She said the California Dashboard displays data for progress and accountability for all school districts across California. Ms. Magee said the Dashboard categories are the eight State Priorities established by the State Board of Education (SBE). Not all of the Priorities have specific data point measurements that can be translated

**STUDENT SERVICES** (continued)

into results such as pie shapes and colors, so the SBE has also asked school districts to report on Local Indicators, which include:

- Four basic services
  - Teachers, instructional materials and facilities
  - Implementation of State Academic Standards
  - Parent involvement
  - School climate
- County Office of Education (only)
  - Coordination of Services for Expelled Youth
  - Coordination of Services for Foster Youth

Ms. Magee said the expectation is these goals will be part of the Local Control Accountability Plan (LCAP) and the goals and assessments will also be reported to each board. Once all of the steps have been completed, indicators will be noted on the California Dashboard as having been met. Ms. Magee said additionally, County Offices of Education have two additional State Priorities, Priority nine, services for Expelled Youth, and Priority ten coordination of services for Foster Youth. Ms. Magee said after the priorities are reported to district and county office boards the information would be available on the Dashboard each year by December 1<sup>st</sup>.

Ms. Magee explained when looking at the Local Indicators on the Dashboard if you click on the hyperlink line it will take you to the rubric or to a summary narrative of how the district or county assessed its work on the rubric.

Ms. Magee said meeting standard on the local indicators is not about the results of a survey or the level of progress on a tool. Meeting standard is about engagement in the process, analysis for continuous improvement, transparent reporting of results, and the expectation to incorporate results into the plan.

Associate Superintendent Magee said the SMCOE Administrators who lead this work as well as Court and Community Schools Principals, assessed the San Mateo County Office of Education's (SMCOE's) programs on the following priorities:

- Priority One Basic Services – Tool used: School Accountability Report Card (2015-2016 SARC)
  - Objective:
    - All teachers are highly qualified
    - All students have access to standards-aligned materials
    - All facilities are in top shape and good repair
- Priority Two – Implementation of Common Core State Standards (CCSS) – Tool Used: Online Reflection Tool
  - Strengths: English Language Arts, Mathematics, English Language Development
  - Areas to focus: Next Generation Science, History/Social Science

**STUDENT SERVICES** (continued)

- Priority Three – Parent Engagement – Tool Used: National Standards for Family-School Partnerships Assessment Guide – created by the National Parent Teacher Association (PTA)
  - Last year this was established as a need to move forward in the Court and Community Schools
  - Current family engagement has been driven by the San Mateo County Probation Department
  - Next Steps: Parent event for parents who have students in Court Schools, improve school to home communications
  
- Priority Six – School Climate – Tool used: Self-Reflection – the SMCOE LCAP Leadership Team continues to develop and strengthen effective methods to gather input from students about school climate
  - New school climate assessment tools:
    - Pre-and Post-Survey in Orientation Class at Hillcrest School
    - School climate module of California Healthy Kids Survey
  
- Priority Nine – Coordination of Services for Expelled Students
  - Update Triennial Plan
  - Lab School – convene districts to help them understand how Gateway Community School can possibly serve as a model alternative program
  - Memorandum of Understanding around coordination of Partial Credits – so students can transfer credits earned in Court school back to their home districts
  
- Priority Ten – Coordination of Services for Foster Youth
  - Formal Agreements with partners (2 – need to do more work)
  - Building Capacity (3 – begun implementation – focus of the work over the past two years, making good progress)
  - Providing Support (5 – full implementation – partner with Human Services, and have three liaisons)

Associate Superintendent Magee commented this was an interesting process to experience, but having now gone through the process she understands what is required and thinks it was positive. She believes the team is happy with the results. Ms. Magee said the Board will see this work in the LCAP.

Ms. Magee then answered questions from the Board.

## 7. OFFICE OF THE SUPERINTENDENT

### a. Superintendent's Comments

Superintendent Campbell continued the California Dashboard conversation commenting schools are now entering a new era where school district test data is available for: English Language Arts and Mathematics; the progress English Learners are making; the Graduation Rate, if they have high schools in their districts; and the Suspension Rate. She said this year attendance data will also be reflected. Ms. Campbell said as of December 1<sup>st</sup> the Local Indicators, Associate Superintendent Magee referred to, will also be available. Superintendent Campbell said county offices will also be assigned to provide differentiated assistance to those districts where there are subgroups of students who are not making progress in the academic areas, in the graduation rates or in the suspension rates. She reminded the Board that the new California model is based, not just on achievement, but also on growth, and the districts will have to carefully monitor their Dashboards for performance, especially with the different subgroups of students. Ms. Campbell said, based on results from last year as well as the new data that is available, SMCOE is estimating there could be four to five districts it will provide differentiated assistance to. She said the State Department of Education will notify each county superintendent of schools which districts will qualify for these services and the county superintendents must call the districts so they know in advance of the California Dashboard's release to the public. Superintendent Campbell said she will advise the Board which districts might qualify in San Mateo County.

Superintendent Campbell said Networks for Success Director David Brashear and his team will now serve as the Differentiated Assistance Team. She said they will meet with the districts and facilitate a process to help them identify trends, look at what the data is showing regarding the achievement of different student subgroups, and begin to think about how they will change practices, performance levels and incorporate strategies into their LCAPs.

Superintendent Campbell reported she accompanied Board Member Cannon to a Hillsborough City School District Board Meeting where he did an outstanding job presenting SMCOE's Strategic Plan as well as talking with their Board Members about the County Office. Ms. Campbell said she recently ran into Hillsborough Board Member Margi Power and said Ms. Power commented that her Board appreciated the San Mateo County Board of Education making an outreach to the district boards.

Superintendent Campbell reported on Thursday, November 9<sup>th</sup> she accompanied Board Vice President Alvaro to the Cabrillo Unified School District Board Meeting where Ms. Alvaro was presented with some difficult questions that she handled with grace.

Superintendent Campbell reported Board President Ross, along with Administrator for Board/Superintendent Support and Community Relations Marco Chávez, visited the Woodside and Menlo Park School District Boards where Board President Ross made presentations.



**OFFICE OF THE SUPERINTENDENT** (continued)

Superintendent Campbell said Board Members and staff continue to work their way through the districts, noting the feedback has been positive. She thanked each of the Board Members for their support and the time they are devoting to each school district visit.

Superintendent Campbell reported on Monday, November 13, 2017, Administrator Chávez facilitated the Biannual meeting of the Governing Board Representatives (GBRs) to elect members to the County Committee on School District Organization. Ms. Campbell thanked Board President Ross for representing the San Mateo County Board of Education. She said the turnout was good, the GBRs had questions and took their responsibilities seriously. Administrator Chávez did an excellent job facilitating the meeting.

Superintendent Campbell reported over the past two weeks she had the opportunity to be in four very different environments where equity has been front and center in terms of the conversation.

- CCSESA General Membership Meeting – County Superintendents had an intense discussion about whether or not CCSESA should take stands on equity and inclusion. The specific topic was regarding Deferred Action for Childhood Arrivals (DACA). She said CCSESA has such a wide variety of superintendents that come from different areas of the State, and what may make perfect sense to some may not make sense to other counties. Ms. Campbell said recently when DACA came up there was a deep conversation about whether CCSESA should take a stand in terms of what the organization thinks should happen. Superintendent Campbell reported at the end of the conversation all superintendents voted to support DACA and advocate for all children. Ms. Campbell said this issue and discussions showed her the tenor of the times we live in now and people are starting to pay attention
- Superintendent’s Professional Learning Community (PLC) – meetings that take place every other month at Stanford University, where a Stanford Professor is invited to join the superintendents and discuss research the professors have conducted. She said the second session of the year took place on Thursday, November 9, 2017, where Eric Abrams, Chief Inclusion Officer, Graduate School of Education, Stanford University, talked with the group. Ms. Campbell said Mr. Abrams is African American, a Stanford Graduate, who was affiliated with the Admissions Office for a while and now has the Chief Inclusion Officer role with Stanford to try and be sure that the Graduate School of Education is inclusive and demonstrating cultural awareness of the student body. She said he told his story about growing up in Chicago where he was a top student in his high school, came to Stanford as a freshman and met his freshman roommate who asked about his Scholastic Aptitude Test (SAT). Mr. Abrams said his roommate told him the only reason he got into Stanford was because he is African American. Mr. Abrams went to the Admissions Office and told them they had probably made a mistake in admitting him to Stanford. The Dean of Admissions told him his American College Testing (ACT) scores were completely at the level of admission to Stanford and he absolutely belonged at Stanford University. Mr. Abrams said the Dean told him he needed to get back to his classes and make sure he left Stanford a better place than it was when he arrived. Mr. Abrams went back to class, graduated and then ended up as an Undergraduate of the Dean of

**OFFICE OF THE SUPERINTENDENT** (continued)

Admissions. Ms. Campbell said Mr. Abrams used that story as a message to the superintendents to think about the world view of different assumptions that are made, and to ensure everyone thinks about all the other factors people may not be aware of.

- Monday, November 13, 2017, Superintendent Campbell was in Sacramento for an Environmental Literacy Steering Committee (ELSC) meeting and reported the entire morning was devoted to a session on equity. She said Equity and Environmental Education was discussed to ensure all California students have access to Environmental Education experiences. They discussed:
  - White privilege, since almost every individual on the committee is white and what would the committee do to make it more inclusive
  - Impact of climate change, particular on communities of color in the United States and the world
- Management Seminar took place earlier in the day where the topic was Cultural Humility. She reported Administrator Mefula Fairley, Administrator, Safe and Supportive Schools Jeneé Littrell, Senior Administrator, Special Education Local Plan Area (SELPA) Anjanette Pelletier, as well as Administrator Chávez, did an outstanding job leading the entire management team through an intense couple of hours helping the group understand Cultural Humility and ways in which the County Office needs to work together as an organization. Ms. Campbell gave the facilitators a great deal of credit because many sensitive areas for people were addressed during this conversation and she said they did a great job of creating a safe environment for those conversations to take place, but added there is still a lot of work to do

Superintendent Campbell said it is interesting to her that within a month she was in four different environments with equity being a common theme through all of them. She said she believes this is happening more and more as we all go through our lives and people are beginning to say there are things that are important, but with the tenor of the national rhetoric at the moment those things may be out of alignment, and we are working towards making them more balanced.

Superintendent Campbell thanked Board Members Cannon and Hsiao for attending the 17<sup>th</sup> District PTA Superintendents' Luncheon earlier in the day and said it was a nice event.

Ms. Campbell thanked Board Member Alvaro and Ross for participating in the On The Table discussion prior to the Board meeting. She reported the Silicon Valley Community Foundation was estimating there would be between 5,500 and 6,000 people participating in On The Table conversations in San Mateo and Santa Clara Counties. Superintendent Campbell said it will be interesting to see how many people did engage in conversation about Housing in the Bay Area. She was in a group with Board Vice President Alvaro that had a spirited conversation and said the group that included Board President Ross along with Associate Superintendent of Human Resources Lori Musso also had a spirited conversation.

**OFFICE OF THE SUPERINTENDENT** (continued)

Superintendent Campbell said Santa Clara County Superintendent Jon Gundry and his Board have come to a parting of the ways and said Superintendent Gundry's last day will be November 17, 2017. She said the Santa Clara County Board will appoint an interim superintendent while they look for a new superintendent. Superintendent Campbell said she will miss Superintendent Gundry because he has been a great colleague and they have worked well together.

**8. BOARD MEMBERS**

a. Discuss/Act on Legislation

There was no legislation to discuss.

b. Discuss/Act on the Recommendation of the Superintendent's Salary Committee Regarding the Compensation of the County Superintendent of Schools

Board President Ross said in accordance with responsibilities assigned by the California Constitution and following procedures outlined in Board Policy 3340 and Board Regulation 3340, the Board of Education shall "fix the salary" of the County Superintendent.

After a motion by Ms. Alvaro and a second by Ms. Gerard, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross) approved, the Recommendation of the Superintendent's Salary Committee Regarding the Compensation of the County Superintendent of Schools.

c. Discuss/Act on Procedure for the Board's Appointment of a Personnel Commission Representative

Board Member Camacho thanked Board President Ross for appointing the Ad Hoc Board Subcommittee and thanked Board Vice President Alvaro and Lead Deputy County Counsel Claire Cunningham, for working on the committee to find a procedure for selecting a Board Representative to the SMCOE Personnel Commission. He said the committee looked at several ways in which the County Board of Supervisors operates its appointments and developed a process for recommendation to the San Mateo County Board of Education to put a procedure in place.

Mr. Camacho said the Ad Hoc Board Subcommittee came up with the following recommendations:

1. Board President to request that the Superintendent develop a list of potential candidates
2. Board to explore whether candidates are interested in serving as well as interested in the process
3. Interested candidates, including the Board's current Representative Olga Hoja, could apply for the position of Board Representative on the Personnel Commission

**BOARD MEMBERS** (continued)

Mr. Camacho said these three recommendations would be followed by the creation of an Ad Hoc Committee that would screen applicants, interview potential candidates, and make a recommendation for the full Board to consider. He said the Ad Hoc Board Subcommittee would like to make this available for discussion and/or action at the December 13<sup>th</sup> Board Meeting.

Mr. Camacho requested the Ad Hoc Board Subcommittee to Recommend a Procedure for the Board's Appointment of a Personnel Commission Representative be dissolved based on that process, and if the Board chooses, ask the that the following steps be taken in order to have a transparent process for the public:

- Superintendent to solicit feedback from Cabinet
- Board would also check for potential candidates
- Include the current Commissioner Olga Hoja as a potential candidate

Board President Ross said this appointment has a three-year term and the individual would represent the San Mateo County Board of Education on the Personnel Commission. He explained the other two representatives are appointed by: 1) the California School Employees Association (CSEA) Unions; and 2) the third representative is appointed by the Board Representative and the CSEA Representative. Mr. Ross said this is an important role and a transparent process for appointment makes sense.

Mr. Ross thanked his colleagues and Counsel Cunningham for serving on the Subcommittee with him, and thanked Board Member Camacho for chairing the committee.

Mr. Ross dissolved the Ad Hoc Board Subcommittee to Recommend a Procedure for the Board's Appointment of a Personnel Commission Representative.

Mr. Ross suggested the Board consider the proposed procedure, and asked Counsel Cunningham to make a simple application form that could be made available on the SMCOE Website.

After a motion by Ms. Gerard and a second by Mr. Hsiao, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert and Ross) approved the Procedure for the Board's Appointment of a Personnel Commission Representative.

Mr. Ross appointed the following individuals to serve on the Ad Hoc Board Subcommittee to Recommend Candidates to the Board for its selection of a Board Representative to the Personnel Commission: Board Members Camacho – chair; Board Vice President Alvaro; Board President Ross; and Lead Deputy County Counsel Cunningham.

d. Board Member Comments

**Mr. Cannon**

Mr. Cannon reported he attended the 17<sup>th</sup> District PTA Superintendents' Luncheon earlier in the day and said he enjoyed the event.

**BOARD MEMBERS** (continued)

Mr. Cannon reported he was pleased with the presentation he made to the Hillsborough School District Board. He said this is the third presentation he has made and commented he has learned quite a bit from these visits.

Mr. Cannon reported he has attended a couple of events since the Board last met:

- Thomas R. Pollicita Middle School – Saturday, November 11, 2017, Ribbon Cutting Celebration and opening of the new buildings and renovations
- The retirement of Burlingame teacher Marlys Loveall who taught at Lincoln Elementary School in the Burlingame School District for 53 years

Mr. Cannon suggested discussing Board participation at district events at the Board Retreat to enrich the effort to reach out to the local school boards and increase the County Board's visibility on substantive matters such as the Strategic Plan.

**Mr. Camacho**

Mr. Camacho said he is on the California County Boards of Education (CCBE) Professional Development Planning Committee, and announced CCBE will host a two-day workshop March 23-24, 2018, at the Yolo County Office of Education for Experienced County Board Members. He said the workshop will focus on Charter Oversight, Advocacy, and the Role of County Board Members.

Mr. Camacho reported he attended the San Mateo County Wellness Alliance meeting on Environmental Education. He said it was nice to have SMCOE's Outdoor Education highlighted as one of the banner groups in San Mateo County. Mr. Camacho shared a statistic from this meeting: Yosemite has an average of 5.2 million visitors per year that are able to use 748,456 acres of land, compared to California schools that have 6.2 million students using 130,000 acres of land. Schools have more people using less space that should realistically look more like the environment rather than pavement. He said it's an expensive endeavor to create learning environments that give students a residential outdoor experience, but in some cases, that is the only experience they will have.

Mr. Camacho reported the San Mateo County School Boards Association (SMCSBA) Legislative Committee met to debrief the SMCSBA Legislative Forum and said a couple of ideas came out of the debrief:

- The PowerPoint presentation he provided for the group will be condensed for local districts to use to present to their communities and raise urgency
- Create a "Vote for Kids" campaign to press for more funding for education

Mr. Camacho reported representatives from State Senator Jerry Hill's and Assembly Member Kevin Mullin's offices reached out for the "State of County Schools" PowerPoint presentation he gave at the SMCSBA Legislative Forum. Mr. Camacho said he thinks they heard the message and are excited about working on continued funding for education. Mr. Camacho requested that his colleagues watch for the "Vote for Kids" campaign.

**BOARD MEMBERS** (continued)

**Ms. Alvaro**

Ms. Alvaro said she was happy to see Angie Fazio honored as the November 2017 Employee of the Month. She said Ms. Fazio is an amazing person and said she will be missed when she retires in December.

Ms. Alvaro reported she was able to meet with the Cabrillo Unified School District School Board and thanked Superintendent Campbell for attending the meeting with her. She said the Cabrillo board asked questions like:

- How do we teach students to think for themselves and be able to filter through all of the false science
- How do we get Sacramento to understand that cost of living is a real factor in funding and what is equal is not necessarily equitable

Ms. Alvaro acknowledged and thanked Superintendent Campbell and Associate Superintendent Musso for facilitating the interesting On The Table convening around the housing situation. She said the discussion was very good even though there isn't a solution yet, it gets people talking and eventually a resolution will become clear.

**Mr. Hsiao**

Mr. Hsiao reported he attended two meetings with Superintendent Campbell recently and said housing is a critical issue. He said one thing that gave him hope is when he attended the Connect 17 county discussion around innovation that will change our communities and said they talked about autonomous vehicles and how that in 10 years the projection is that most cars, if not all, will turn over and become real autonomous vehicles. Mr. Hsiao said they mentioned that the holy trinity is to get cars powered by electricity that are autonomous as well as cars that can be shared with others, which will decrease the number of cars on the road and decrease ownership. He mentioned if you build a garage in San Mateo it must be big enough for two cars, even if your family only needs one car. Mr. Hsiao said if allowed, garages could be converted to a studio apartment or small home. He said our cities and counties need to look at not just existing congestion on the streets, but where we will be in 10-15 years.

Mr. Hsiao reported he attended the 17<sup>th</sup> District PTA Superintendents' Luncheon along with Board Member Cannon and Superintendent Campbell and said each of the Superintendents that spoke at this event talked about the need to address teacher recruitment, retention and funding for salaries, which underscores the need for parcel taxes. Mr. Hsiao said he agrees with Mr. Camacho and the effort to push for more funding from the State for education.

**Mr. Lempert**

Mr. Lempert said he appreciates Superintendent Campbell's thinking and agreed with everything she is focused on, and is inspired by the report she gave.

**BOARD MEMBERS** (continued)

**Ms. Gerard**

Ms. Gerard said she is looking forward to visiting the Pacifica School Board on December 6, 2017, along with Mr. Chávez.

Ms. Gerard said she also looks forward to the California School Boards Association (CSBA) Annual Conference in San Diego and hopes to see her colleagues that are able to attend at the CCBE Breakfast and Membership meeting on December 1, 2017. Ms. Gerard reminded her colleagues she will be voting on the elections during that meeting and if her colleagues have any thoughts about the two capable candidates for Vice President to please share them with her.

**Mr. Ross**

Mr. Ross acknowledged and thanked Mr. Chávez for accompanying him on his school district visits, and said there was a lot of interest to hear more from the County Board of Education on substantive issues like equity and access. Mr. Ross said Mr. Camacho's presentation came to mind about making it easier to communicate and help others to communicate.

Mr. Ross said with yet another shooting that involved a school, most recently in California, the report was that this school had its lockdown procedure in place and executed on it well. The shooter tried to get into the school and was unable to and went somewhere else. Mr. Ross requested an update on the readiness of schools in San Mateo County.

Superintendent Campbell announced on December 13, 2017, San Mateo County will have its 3<sup>rd</sup> Annual Leadership Breakfast Coalition for Safe Schools and Communities. Ms. Campbell said thanks to Associate Superintendent Magee and the Big 5, San Mateo County schools are as well prepared as you can be for these types of situations. She said Ms. Magee can give an update on the efforts launched in San Mateo County that began with one of the parents from the Sandy Hook Elementary School tragedy in Newtown, Connecticut, who came and talked with the leadership from various organizations when San Mateo County began its work. She said law enforcement agencies and school districts are using a common vocabulary, common language and everyone is on the same page. Ms. Campbell said you can never predict what might happen, and you can never be 100% safe, but San Mateo County is a lot further along than many other areas in the State. Superintendent Campbell said the Tehama County situation was interesting where they called out the fact that the school was well-prepared and immediately went into lockdown and that obviously saved many lives.

Superintendent Campbell invited the Board Members to attend the December 13, 2017, 3<sup>rd</sup> Annual Leadership Breakfast Coalition for Safe Schools and Communities if they are able to.

Board of Education Meeting  
November 15, 2017

9. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 8:42 p.m.



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Anne E. Campbell, Secretary  
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