MINUTES OF THE SAN MATEO COUNTY BOARD OF EDUCATION

Meeting Date: October 21, 2020
Meeting Location: Held Remotely
Board Members Present: Susan Alvaro, Hector Camacho, Jr., Jim Cannon, Beverly Gerard, Rod Hsiao, Ted Lempert, Joe Ross
Staff Officials Present: Nancy Magee, Secretary
Jennifer Perna, Executive Assistant
Other Staff Present: Claire Cunningham, Jennifer Frentress, Jeneé Littrell, Patricia Love, Lori Musso, Anjanette Pelletier, Denise Porterfield

1. OPENING ITEMS
   A. Call to Order
   
   Board President Hector Camacho, Jr. called the meeting to order at 6:00 p.m. He announced the County Board was conducting the meeting as a webinar in light of the current health emergency and the Governor’s March 17, 2020, Executive Order N-29-20 suspending certain provisions of the Brown Act to allow governing boards to conduct meetings through remote access. Board President Camacho also noted in the effort to increase accessibility and opportunity for community engagement, simultaneous interpretation of the meeting was being implemented in Spanish using Zoom technology through the end of Public Comment, and would continue further into the meeting if people were utilizing the channel.

   B. Approval of Agenda

   After a motion by Ms. Gerard and a second by Mr. Hsiao, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert, and Ross), by roll call vote, approved the October 21, 2020, agenda as amended.

2. PUBLIC COMMENT

   There were no persons wishing to address the Board.
3. **EMPLOYEE OF THE MONTH**

   **A. October 2020 Employee of the Month, Aruna Datta, Financial Analyst, Business Services Division**

   Board President Camacho recognized the October 2020 Employee of the Month, Aruna Datta, Financial Analyst, Business Services Division. Board President Camacho congratulated Ms. Datta on behalf of the Board and noted she would receive her check and commemorative token.

4. **ANNOUNCEMENT OF INTENT REGARDING THE APPOINTMENT TO THE PERSONNEL COMMISSION**

   **A. Announcement of Intent Regarding Appointment to the Personnel Commission**

   Board President Camacho announced that Chelsea Bonini's term on the Personnel Commission expires on December 1, 2020, and she has agreed to accept reappointment for another three-year term. Education Code 45246 requires the Board to publicly announce the name of the person it intends to appoint prior to making the actual appointment at a future meeting. Board President Camacho asked if it was the Board's intent to reappoint Chelsea Bonini and noted that a vote was not required. Mr. Camacho added the Board will vote at a future meeting and is not bound by the announcement of its intent.

   Superintendent Magee explained she missed a step back in September regarding the appointment process, so the Board is just now taking the first step by stating its intent. Next steps include a public hearing and then Board action within 30-45 days. With the Board’s statement of intent tonight and in order to meet the timing for the 30-45 day window, the Board will convene a special Board meeting on December 2, 2020. She further explained that an application to apply for the position would be posted on the SMCOE website to ensure transparency and accessibility to all members of the public.

   Board President Camacho reiterated that Ms. Bonini has accepted the possibility of the reappointment and is interested in continuing to serve.

   Ms. Alvaro recalled being on a subcommittee specifically addressing this process which included a form for potential candidates to fill out asking for background information and why they are interested in the role. Superintendent Magee acknowledged this and said the form is included as part of the public posting.

   Ms. Gerard asked if additional interested candidates would be interviewed at the December 2, 2020, Board meeting. Ms. Alvaro explained that for the appointment in 2017, the subcommittee interviewed interested candidates and brought to the Board their top three choices upon which the Board based their final decision. Ms. Alvaro clarified it had been the will of the Board to have the subcommittee do the preliminary legwork. Board President Camacho thanked Ms. Alvaro for remembering these details. Superintendent Magee indicated there currently was no subcommittee for this process, and Chief Deputy County Counsel Cunningham advised this could be formed at the next Board meeting.
5. **APPROVAL OF MINUTES**

   A. October 1, 2020, Special Board Meeting

   After a motion by Mr. Lempert, and a second by Ms. Gerard, the Board, by a vote of six in favor (Alvaro, Camacho, Cannon, Gerard, Hsiao, and Lempert) and one abstention (Ross), by roll call vote, approved the Minutes of the October 1, 2020, Special Board Meeting as presented.

   B. October 7, 2020, Regular Board Meeting

   Ms. Alvaro suggested a small correction be made on page 13 in the third paragraph. After a motion by Ms. Gerard, and a second by Mr. Lempert, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert, and Ross), by roll call vote, approved the Minutes of the October 7, 2020, Regular Board Meeting as amended.

6. **CONSENT AGENDA**

   B. Receive Staffing Reports
   C. Adopt Joint Resolution No. 20-66 Honoring Rick Soper on His Retirement
   D. Adopt Joint Resolution No. 20-67 Recognizing November 2020 as National Native American Heritage Month
   E. Receive Quarterly Report on Complaints, as Required by the Williams Settlement

   After a motion by Mr. Lempert and a second by Ms. Gerard, the Board unanimously (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert, and Ross), by roll call vote, approved the Consent Agenda.

7. **EDUCATIONAL SERVICES DIVISION**

   A. Receive Report on Mental Health Supports, Safe and Supportive Schools

   Jeneé Littrell, Deputy Superintendent, Educational Services Division, introduced Mary McGrath, Executive Director, Safe and Supportive Schools, who would provide an update on the work being done in the area of mental health. Deputy Superintendent Littrell thanked Executive Director McGrath and Molly Henricks, Coordinator, School Safety and Risk Prevention, who led the new grant process in partnership with Behavioral Health and Recovery Services (BHRS). She reminded the Board that San Mateo County was one of two counties receiving $6 million over four years to support 12 districts in the area of mental health. She again thanked Executive Director McGrath, Coordinator Henricks, and BHRS for their continued commitment to serve students.

   Executive Director McGrath began by highlighting the 12 districts participating in the Mental Health Student Services Act (MHSSA) grant:

   - Bayshore Elementary*
   - Jefferson Elementary*
   - San Bruno Park
Executive Director McGrath explained the grant was named SYSTEM, Success for Youth and Schools through Trauma-Informed and Equitable Modules, and outlined the following SYSTEM details:

**Phase 1: Universal** (all 12 districts)
- Tier 1 Social Emotional Learning Curriculum
- Community Resiliency Model training for all staff
- Shared Universal Screeners
- Data analysis in partnership with American Institute for Research (AIR)

**Phase 2: Pilot** (asterisk districts)
- Additional district mental health staff
- Development and implementation of Universal Screener
- Tier 2 Social-Emotional Learning curriculum (emphasis on cultural humility)
- Care Solace, a care navigator agency that helps students and staff access behavioral health care more effectively and efficiently

Executive Director McGrath next discussed existing foundational mental health supports including five regional School-Based Mental Health Collaboratives through the Coalition for Safe Schools and Communities, a robust school counselor cohort, Social-Emotional Learning (SEL) curriculum blended with college and career readiness lessons for the Court and Community Schools, and the annual Respect! 24/7 Conference, held on October 8.

She outlined a number of professional development opportunities available to educators and school leaders, noting that 600 licenses had been distributed in San Mateo County so far for teachers who completed Suicide Prevention Training and that 25 educators will be trained as Community Resiliency Model (CRM) trainers in November.

Executive Director McGrath also discussed how wellness support was being provided to staff through weekly wellness support groups, wellness check-ins, as well as through a professional development course for educators, The Art of Self-Care.

Executive Director McGrath described how Bradley Ostrander, Coordinator, School Climate, and Rubie Macaraeg, Coordinator, Career Technical Education, created a Student Advisory Committee, and she highlighted the following details of the committee:
EDUCATIONAL SERVICES DIVISION (continued)

- 23 students representing nine high schools (so far)

  Subcommittees:
  - Mental Health
  - Anti-Racism
  - Distance Learning
  - Support for Foster Youth and Students Experiencing Homelessness
  - Environmentalism
  - Youth-led Participatory Action Research (Y-PAR)

Lastly, Executive Director McGrath discussed the following future mental health projects:

- Partnership being developed with:
  - Mills-Peninsula Hospital
  - Stanford University Department of Psychiatry
  - BHRS and other community partners
- Ultimate goal: San Mateo County-wide Mental Health Plan
- Initial areas of school focus:
  - Parent education
  - Mental Health screening at school
  - Increased direct service

Board President Camacho thanked Executive Director McGrath for the presentation, adding he had the opportunity to sit in on some of the sessions and observed top-notch work. He stated he was proud to have her at the Board meeting and was proud of the work being done.

Mr. Lempert thanked Executive Director McGrath, and noted the report made his night. He offered congratulations for the great work. Mr. Lempert asked about the scope of Care Solace, and if they are able to guarantee funded care to everyone or if they are connecting individuals to what they think are the best services. Executive Director McGrath explained part of the agreement with Care Solace is that each district suggests providers with whom they are aware, whether private, public, or community service, and then works with those agencies. She stated districts who have used them so far have been happy.

Coordinator Henricks added that Care Solace takes counselor calls to learn about a family in need and then the Care Solace concierge follows up directly with the family to support with insurance, client needs, and urgency of services. Care Solace then links the family to the appropriate providers. Coordinator Henricks added that the team is also reaching out to individual therapists, particularly those specializing in working with people who identify as Black, Indigenous, and People of Color (BIPOC), lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ), or youth who need services in a language other than English.

Mr. Lempert asked whether the services rely on peer support even though that approach can be controversial because of liability concerns. He asked if students are able to provide direct support to other students. Executive Director McGrath responded that many school and wellness counselors throughout the county are interested in peer support programs, and while it is even more
challenging in the virtual world, both she and Coordinator Henricks have been approached by numerous districts interested in building these types of programs. She added some districts have access to a program called Cognito, which has a friend-to-friend modality and provides online training on how to support friends experiencing mental health distress.

Mr. Hsiao echoed Mr. Lempert’s comments on how these programs are sorely needed, particularly during this time. He congratulated the team on receiving this grant, noting it was a huge win in the midst of dark times. Mr. Hsiao asked about what types of mental health services are available to students who may be suffering from depression or anxiety at this point in time. Executive Director McGrath responded that through the mental health collaboratives, the team has strong connections with many community partners such as StarVista, BHRS, and Youth Services Bureau, and schools are still connecting students for issues they cannot address virtually. She added many schools, particularly the high schools, allow students to make online appointments to speak to their school counselor or wellness counselors.

Mr. Hsiao asked about funding and who is reimbursing StarVista, BHRS, and others providing direct services to students at this point. Executive Director McGrath answered that agencies have their own funding and are just doing what they normally do, only virtually. Mr. Hsiao shared he is excited about the coordination and partnerships coming together to address these issues, and he looks forward to hearing updates.

Mr. Cannon congratulated Executive Director McGrath, Coordinator Henricks, and the entire office on the fantastic news. He recalled being a Principal and working hard to help students achieve, but when mental health issues would arise, he and his staff felt completely overwhelmed. Mr. Cannon described spending Title 1 money to hire counselors, which made a difference and allowed students in the school to receive weekly counseling. Mr. Cannon stated at several points in the presentation he wanted to hear additional information, so he hopes for occasional updates and reports on progress in various schools, as well as how Principals, students, and parents feel this is affecting their lives.

Mr. Cannon then asked about counseling services being provided to staff. Executive Director McGrath replied that Care Solace helps connect staff to outside therapists. She elaborated that when writing the mental health component of the Pandemic Recovery Framework, research showed that staff also benefitted from the support of their colleagues. Executive Director McGrath reported the team has found that check-ins, assigned teacher buddies by grade or subject level, and providing touch points in the week make a difference.

Mr. Cannon referred to the 12 districts involved in the grant and asked about how other districts can benefit. Executive Director McGrath replied the grant was written as a pilot, and with the initial funding, the team intends to implement what best practices and research work most effectively and then to continue working to secure additional funding for expansion. She continued that she, along with Coordinator Henricks and the School Climate team, are in frequent contact with districts, and when districts need help, her team finds way to assist.
EDUCATIONAL SERVICES DIVISION (continued)

Mr. Cannon next asked about the districts that would be adding personnel as a result of the grant. Coordinator Henricks explained that those districts identified for Phase 2 services are able to add wellness or counseling staff. She specified that Jefferson Elementary School District would receive 3 full-time equivalents, Jefferson Union High School District would receive 3 full-time equivalents, Bayshore Elementary School District would receive a .5 full-time equivalent, and Pilarcitos High School, a part of the Cabrillo Unified School District enrolling students who may need extra support, would receive a .25 full-time equivalent. Coordinator Henricks shared this would be launched in the fall of 2021.

Ms. Alvaro thanked Executive Director McGrath and Coordinator Henricks for the amazing work they are doing. She referred to the reports she has been reading about the mental health crisis, especially among adolescents and teenagers. Ms. Alvaro commented on the ability to support teachers and counselors, who are also struggling, and shared she is grateful for the huge efforts being made. She asked about community partners and whether insurance partners were included. Ms. Alvaro indicated she is a Kaiser member and receives weekly emails from Kaiser informing members of opportunities for free support, such as access to mental health professionals, either in person or on Zoom, as well as offerings of yoga and meditation groups.

She mentioned how Executive Director McGrath’s team is interfacing with Stanford, which is brilliant, and asked if they were also interfacing with other groups such as Kaiser, a huge presence on the Peninsula. Executive Director McGrath said the team has a running list of providers and what they are offering which is shared out at collaboratives and with districts. She said this is part of vision to build out the county-wide mental health plan. Ms. Alvaro shared she has two friends at Kaiser in their public relations department, and she would be happy to connect Executive Director McGrath with them via email. Executive Director McGrath responded that would be appreciated.

Coordinator Henricks added that Care Solace does connect with Kaiser, so if she, as a Kaiser client were to call and request mental health treatment or help for one of her children, Care Solace would contact Kaiser’s services. Care Solace reports that Kaiser is one of their biggest clients in the sense that they have a lot of students needing to access treatment who have Kaiser insurance.

Ms. Alvaro explained when she was doing parent education at the Cabrillo Unified School District, she called on Kaiser as a community person and asked if they could send individuals over to conduct parent education nights with her at the middle school, and they almost always said yes. Ms. Alvaro indicated Kaiser has another tier of resources for community outreach and not necessarily only for members. She reiterated she would be happy to connect Executive Director McGrath and Coordinator Henricks with her friends at Kaiser and thanked the team for including the students at Pilarcitos High School, who she loves and who need the support.

Board President Camacho congratulated Executive Director McGrath and Coordinator Henricks on receiving the statewide grant. He shared he had the opportunity to speak to officials with the California School Boards Association (CSBA) about the grants, who were excited as well. He referred to the development of a county-wide plan and asked for additional information on whether the county is also discussing a funding commitment, so that the commitment is not just on the “want” side, but also on the resource side.
EDUCATIONAL SERVICES DIVISION (continued)

Deputy Superintendent Littrell responded that this is Superintendent Magee’s joint project with Scott Gilman, Director of BHRS, designed to first create a vision for the scope and then pull resource partners together. Deputy Superintendent Littrell continued that the project is being built for a variety of reasons, including to allow private funders to support certain aspects of the plan. Board President Camacho offered that Board members could help with this important conversation, adding that the Board and Superintendent Magee have a common goal to help San Mateo be a child-centered county and that the dollars have to follow these asks. He thanked Deputy Superintendent Littrell for her advocacy and again added if the Board could help, to just let them know.

Superintendent Magee added that when the Coalition for Safe Schools and Communities was first created and the leadership position for Safe and Supportive Schools at SMCOE was added, the County Board of Supervisors allocated dollars from Measure K to help fund it. Since that time, the County contribution has covered about 40% of the cost, and she believes in this past year the funding increased, which Executive Director McGrath confirmed. Superintendent Magee described how the County has been a great partner in this work.

8. OFFICE OF THE SUPERINTENDENT

A. Superintendent’s Comments

Superintendent Magee began by sharing she could not say enough about the SMCOE staff. She said the SMCOE team is exceptionally talented and that navigating through the pandemic has really shined a light on the dedication and efficacy of the leaders across the organization. Superintendent Magee highlighted Executive Director Patricia Love’s work leading the county’s private, public, charter, independent, and early learning schools in their site level response to COVID-19 and in working to return students for in-person learning.

Superintendent Magee reported that to-date, 40 plans for return to in-person learning had been submitted for review, with 32 reviews completed in collaboration with San Mateo County Health. She discussed that earlier in the day the latest edition of the Pandemic Recovery Framework had been posted. Superintendent Magee explained the resources the document includes reflect the most up-to-date information to assist districts in developing their own local plans.

Superintendent Magee said that SMCOE continues to be responsive in supporting teacher training on distance learning, building off of the partnership between SMCOE and the San Mateo County Community College District. She shared that teams are working on developing mini-courses, which are shorter trainings for teachers on how to effectively deliver distance learning. One particular project is a recent partnership developed with Education Trust West, as a way of helping educators access a toolkit developed by Education Trust West, “A Pathway to Equitable Math Instruction, Dismantling Racism in Mathematics Instruction.” This work is moving forward under the leadership of Jared Prolo, Executive Director, Curriculum and Instruction Services; Jennifer Frentress, Associate Superintendent, Innovation and Research; Deputy Superintendent Littrell; and Kim Bambao, Coordinator, Mathematics.
Superintendent Magee referred to the Board’s passing of the resolution “Recognizing November 2020 as National Native American Heritage Month” at the previous Board meeting. She shared an idea to celebrate Native American Heritage during the November Board meetings by opening the two meetings with a Land Acknowledgment, a formal statement which recognizes and respects indigenous peoples as traditional stewards of the land and acknowledges the enduring relationship which exists between indigenous peoples and their traditional territories. She discussed how SMCOE is working hard to not only write meaningful resolutions for the Board, but to also take action. The team believes that starting the November Board meetings with a Land Acknowledgement would be a special and unique action to take in the month of November in honor of Native American heritage.

Superintendent Magee shared the previous week the County Board of Supervisors identified that some of their Coronavirus Aid, Relief, and Economic Security (CARES) Act funding that had been previously targeted for spending became available again. After exploring existing needs, the Board of Supervisors approved an additional $3.5 million of CARES dollars to target gaps in digital connectivity for students and school districts, particularly in the north and central county, as well as on the coastside. Superintendent Magee shared SMCOE is working closely with County staff and school district leaders to ensure funds are spent on infrastructure in these communities, including additional cell towers, Chromebooks, hotspots, and Comcast subscriptions for families lacking digital services.

Superintendent Magee referred back to the focus at the last two Board meetings on the YMCA housing process, and shared she would be scheduling a subcommittee meeting sometime around the second week of November to prepare for next steps in that work.

Superintendent Magee noted that the 2020 election is around the corner and SMCOE will be a voting center for the county. County elections staff will set up on the night of Thursday, October 29, and break down their equipment on Thursday, November 5. To help this event occur safely, our Facilities team and Human Resources (HR) staff are supporting the elections staff to adopt and implement SMCOE’s COVID-19 protocols. Superintendent Magee said SMCOE is proud to use the facility to serve the community in this way, especially in this year when voting is so important.

Superintendent Magee shared she would be attending the Kent Awards on Friday, October 23, beginning at 4 pm. She discussed how the Kent Awards committee determined that because the event will be virtual, they decided to keep the program to the traditional awards, so the Board of Education’s Equity and Excellence Award would be on hiatus this year and back on the program next year.

Lastly, Superintendent Magee recognized the Safe and Supportive Schools team for their work and leadership in the county supporting mental health for young people. She stated she and many staff members would be attending the StarVista Changing Lives event on October 29, along with Ms. Alvaro, Mr. Cannon, and Mr. Hsiao. Superintendent Magee indicated that the event is virtual, so they won’t be able to sit together to talk and share community, but they will do so via Zoom all while supporting a great organization.
9. CLOSED SESSION: INTERDISTRICT ATTENDANCE APPEALS 20-8a, 20-8b, 20-8c (IAA-20-8a, IAA-20-8b, IAA-20-8c)

A. Hear Interdistrict Attendance Appeal 20-8a (IAA-20-8a)Filed on Behalf of a Student Currently Residing in the Hayward Unified School District, but Requesting to Attend School in the Ravenswood City School District

B. Hear Interdistrict Attendance Appeal 20-8b (IAA-20-8b) Filed on Behalf of a Student Currently Residing in the Hayward Unified School District, but Requesting to Attend School in the Ravenswood City School District

C. Hear Interdistrict Attendance Appeal 20-8c (IAA-20-8c)Filed on Behalf of a Student Currently Residing in the Hayward Unified School District, but Requesting to Attend School in the Ravenswood City School District

At 7:02 p.m., Board President Camacho announced the meeting would move into Closed Session to hear Interdistrict Attendance Appeals 20-8a, 20-8b, and 20-8c (IAA-20-8a, IAA-20-8b, and IAA-20-8c), filed on behalf of three students, who are siblings, currently residing in the Hayward Unified School District but requesting to attend school in the Ravenswood City School District.

10. OPEN SESSION: REPORT ON CLOSED SESSION

A. Report on Action Taken in Closed Session on Interdistrict Attendance Appeal 20-8a (IAA-20-8a)

B. Report on Action Taken in Closed Session on Interdistrict Attendance Appeal 20-8b (IAA-20-8b)

C. Report on Action Taken in Closed Session on Interdistrict Attendance Appeal 20-8c (IAA-20-8c)

The Board reconvened in Open Session at 8:41 p.m. Board President Camacho announced that after receiving information from all parties and Board deliberation in Executive Session, after a motion by Mr. Hsiao and a second by Ms. Gerard, IAA-20-8a, IAA-20-8b, and IAA-20-8c were granted by a unanimous vote (Alvaro, Camacho, Cannon, Gerard, Hsiao, Lempert, and Ross), by roll call vote, for a total of two years, through the end of the 2021-2022 school year. The Board cited Factor 10, a severe and demonstrated hardship in obtaining before-school and/or after-school supervision of the pupil would result if the pupil is required to attend the district of residence, and Factor 11, whether the district of residence or the district of proposed attendance followed the proper procedure and timeline in consideration of the parent/guardian’s application for the interdistrict transfer in accordance with Education Code section 46601. Board President Camacho publicly stated his thanks to the district and the family for their participation in the appeals process.
11. BOARD MEMBERS

A. Discuss/Act on Recommendation of the Superintendent’s Salary Subcommittee

Board President Camacho stated as chair of the Superintendent’s Salary Subcommittee, the subcommittee recommends to the Board no adjustments to the superintendent’s compensation package, and if the Board is agreeable to this recommendation, no further action is necessary. The Board took no action on this item.

B. Board Member Comments

Mr. Hsiao
Mr. Hsiao shared he took particular delight in the excellent work on mental health priorities, as well as the good planning and collaboration to take place in the coming years. He stated this is a much needed area for supporting students during these hard times. Mr. Hsiao congratulated Superintendent Magee and the team for making huge progress in this area. He discussed looking forward to election night.

Mr. Cannon
Mr. Cannon congratulated the county office for all of the great things going on, in particular the mental health work, which he described as “fantastic, dream come true stuff.” He shared he attended the Coalition for Safe Schools and Communities Steering meeting and marveled at how many years it has been going on and how much the group has improved the work each year. Mr. Cannon related that Superintendent Magee did a wonderful job summarizing the work done over the last seven years. Lastly, Mr. Cannon personally thanked Executive Director Love, Ms. Perna, and Ms. Williams for working with him to get him up to speed on Zoom, training which he found helpful.

Mr. Lempert
Mr. Lempert shared he was thrilled with the mental health report and suggested the team keep at it because the need is even greater than the tremendous work being done. The team needs to keep on the pressure. Mr. Lempert congratulated the team on their work.

Ms. Alvaro
Ms. Alvaro echoed congratulations and thanks to Executive Director McGrath and Coordinator Henricks for the incredible work they’re doing. She indicated she was looking forward to virtually attending the Kent Awards and the StarVista “not-breakfast.” Ms. Alvaro explained this is her first time attending the StarVista event in many, many years because she usually can’t make it over from Half Moon Bay to StarVista’s early morning breakfast. She said she would see everyone at the events.

Ms. Gerard
Ms. Gerard echoed being thrilled about the mental health program, which she feels is so desperately needed. She elaborated that mental health supports for students were needed before all we are going through, and even more so now. She thanked everyone for working so hard. Ms. Gerard also commented on all the work being done in combination with the San Mateo County Community College District on virtual learning and training. She noted that teachers are struggling, and SMCOE is helping them find a way to make it work.
Ms. Gerard said she was looking forward to attending the Kent Awards, which will be different than usual. Lastly, she described being on the professional training committee for the California County Boards of Education (CCBE) and reported they are looking at including and improving the equity component of their training. She expressed excitement because she feels San Mateo County took a big step forward already and is proud to say SMCOE has done deep work around equity and has learned so much in the process.

Mr. Ross
Mr. Ross echoed his appreciation for the mental health report and stated he was glad Ms. Gerard mentioned the San Mateo County Community College District partnership with SMCOE which has been important and exciting. He noted half of the senior leadership of the Office of the County Counsel was present that evening and extended his thanks to Chief Deputy County Counsel Nibbelin and Chief Deputy County Counsel Cunningham for their presence and support. He wished everyone well and shared he misses seeing everyone in person.

Board President Camacho
Board President Camacho echoed all of the earlier comments in regards to the mental health presentation, and he thanked the team for their report. He shared he attended a meeting of the San Mateo County Recovery Initiative, where attendees were presented with the next step to move the plan forward. He was glad to see equity centered in all aspects. Board President Camacho noted that once the website comes online, he believes the Board will be pleasantly surprised to see how children and vulnerable populations have been prioritized. Board President Camacho emphasized how the plan is tied to a tremendous amount of data. He took the opportunity to thank leadership at the county, particularly Peggy Jensen, Deputy County Manager, and Mike Callagy, County Manager, who have led in the Recovery Initiative development. Board President Camacho encouraged Board members to engage with those materials as they become available. The plan provides tangible asks and priorities for the Board moving forward. He concluded by saying it has been an awesome experience.

12. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 8:50 p.m. Board President Camacho announced the next regular meeting would take place on Wednesday, November 4, 2020, at 6:00 p.m.

Nancy Magee, Secretary