1. OPENING ITEMS

A. Call to Order

Board President Beverly Gerard called the meeting to order at 7:00 p.m.

B. Approval of Agenda

After a motion by Board Member Alvaro and a second by Board Member Lempert, the April 19, 2023, agenda as presented was unanimously (Alvaro, Bonini, Camacho, Cannon, Gerard, Lempert, and Torres) approved.

2. PUBLIC COMMENT

There were no persons wishing to address the Board.
3. EMPLOYEE OF THE MONTH

A. April 2023 Employee of the Month Miguel Salazar, Health Care Specialist, Outdoor Education, Educational Services Division

Board President Gerard recognized the April 2023 Employee of the Month Miguel Salazar, Health Care Specialist, Outdoor Education, Educational Services Division, and congratulated him on behalf of the Board.

4. APPROVAL OF MINUTES

A. March 31, 2023, Court and Community Schools Visits Special Board Meeting

After a motion by Board Member Alvaro and a second by Board Member Cannon, the Minutes of the March 31, 2023, Court and Community Schools Visits Special Board Meeting as presented were unanimously (Alvaro, Bonini, Camacho, Cannon, Gerard, Lempert, and Torres) approved.

B. April 5, 2023, Regular Board Meeting

After a motion by Board Member Cannon and a second by Board Member Torres, the Minutes of the April 5, 2023, Regular Board Meeting as presented were unanimously (Alvaro, Bonini, Camacho, Cannon, Gerard, Lempert, and Torres) approved.

5. CONSENT AGENDA

B. Receive Staffing Reports
C. Receive Quarterly Report on Complaints, as Required by the Williams Settlement
D. Adopt Joint Resolution No. 23-9 Recognizing May 2023 as Jewish American Heritage Month

After a motion by Board Member Alvaro and a second by Board Member Lempert, the Consent Agenda was unanimously (Alvaro, Bonini, Camacho, Cannon, Gerard, Lempert, and Torres) approved.

6. BUSINESS SERVICES DIVISION

A. Receive Preview of Board Budget Study Session

Kevin Bultema, Deputy Superintendent, Business Services Division, provided a preview of the Board Budget Study Session.

Board Member Alvaro asked if staff assigned to a department for budget development also work with that department on processing purchase orders and other tasks. Deputy Superintendent Bultema confirmed that was accurate.
BUSINESS SERVICES DIVISION (continued)

Board Member Alvaro also asked if there was assigned back-up or if departments are helped by whomever is available. Deputy Superintendent Bultema confirmed that back-up is assigned.

7. EDUCATIONAL SERVICES DIVISION

A. Receive Update on SMCOE Local Control and Accountability Plan (LCAP) Processes

Kris Shouse, Associate Superintendent, Educational Services Division, and Shelly Johnson, Principal, Court and Community Schools, Educational Services Division, provided an update on SMCOE’s Local Control and Accountability Plan (LCAP) process.

Board Member Alvaro commented she appreciates that processes are becoming linked since there are so many state requirements and reports. She asked for clarification on the metrics regarding survey responses from the parents and students. Principal Johnson stated that 40 students participated in the fall and 41 students participated in the spring. Board Member Alvaro asked if only two parents had responded to the surveys. Principal Johnson confirmed that was true but added that five families participated in a stakeholder engagement activity.

Board Member Torres asked about barriers for parents in completing the surveys. Principal Johnson shared that the Bilingual Family Counselor, who conducts personalized, individual outreach, had transitioned to another role at the end of October. Associate Superintendent Shouse stated the team will continue to reach out to families by phone to complete the surveys.

Board Member Torres referred to the language in the first LCAP goal, “trauma-informed practices through a culturally responsive lens,” and asked what was being done to ensure staff and teachers were aware of how to achieve this. Principal Johnson discussed various strategies for staff training that increases knowledge of social and emotional learning (SEL) in terms of guiding students when they are dysregulated. The program also provides various community mentors who are representative of the students, including sharing language and culture.

Board Member Lempert asked about the language referencing “all” students considering the challenge of getting dollars to students who are English Learners or in the foster system. He asked why there was a focus on all students, when the point of the Local Control Funding Formula (LCFF) is to target the funding specifically to students who are underserved. Associate Superintendent Shouse explained that our SMCOE students are comprised of the targeted populations and discussed how the English Learner and Special Education components are called out in the action steps within the goals.

Board Member Lempert described his concerns about the County Office reviewing LCAPs from the districts where not all students are in targeted populations. He hopes pressure is being placed on districts receiving funding that is directly tied to their English Learner population. LCFF is not about all students, and he does not want districts to see the County Office’s LCAP focus on all students and think they can do the same.
BUSINESS SERVICES DIVISION (continued)

Board Member Camacho discussed multilingual learners identified as English Learners and the clarity of the previous full-language reports. He expressed appreciation for the condensed, targeted, and clear report. He suggested there could be an opportunity in the action steps to call out the targets for English Learners and students identified as Black, Latino, and Pacific Islander. When referring to all students, it becomes easier to lose the focus on these students. Board Member Camacho stated he was unsure how many substantive changes could be made to the action items but suggested a good place to start might be including specific targets for each subgroup.

Board Member Camacho recalled when he worked at Redwood High School, their team collected a lot of information on family context during the intake process. They also completed outtakes when students transitioned out. He asked if there was an outtake process since it provides another opportunity to gather feedback from families.

Principal Johnson explained that starting this year in the second and fourth quarters, the team is holding meetings for the Education Rights Holders. Students and their families, along with anyone the families would like to participate from probation or mental health services come together to discuss what students achieved as well as areas to work on through the transition.

Board Member Camacho discussed how to focus parent and student input into goals for the next year’s program and process. He emphasized working on what the students say they need and being intentional and explicit about what that looks like in the LCAP. Associate Superintendent Shouse explained that would likely be seen in the Individualized Learning Plans under the In Progress/Anticipated Metrics of Goal #1.

Board Member Bonini asked for additional information regarding the April 12 LCAP engagement meeting. Principal Johnson said there were 51 participants including five family members from various sites; Behavioral Health and Recovery Services (BHRS); Effective School Solutions (ESS); Project Change; Probation; Art of Yoga; Success Center; Fresh Lifelines for Youth (FLY); and the Tobacco-Use Prevention Education (TUPE) program. The participants introduced themselves and shared information, and parents asked questions.

Board Member Bonini asked about the scope of Western Association of Schools and Colleges (WASC) accreditation for the Court and Community Schools. Principal Johnson confirmed that accreditation applies to all County Court and Community programs, so any student who graduates with an SMCOE diploma may apply to a state university. Being WASC-accredited ensures equity for students to apply for financial aid at the various junior colleges and state universities. Principal Johnson shared that the mid-cycle review would be held in the 2024-2025 school year, which will provide an opportunity to review which goals have been achieved from the action plan and what next steps need to be taken to enhance student achievement.

Board Member Bonini asked if all of the students received SMCOE diplomas because she recalled that one of the students who graduated from Gateway the previous year received a diploma from their district. Principal Johnson explained if a student has earned 70% of their credits from their district and their Ed Rights Holder has requested that the student earn their district diploma, the team reaches out and makes that request. In her experience, the request is usually approved. In cases
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BUSINESS SERVICES DIVISION (continued)

where students cannot participate in their district graduations, they can still take part in the County Office ceremonies so they have the full student experience and the accomplishment of earning their diploma from their district is acknowledged.

Board Member Bonini referred to the student survey data indicating most students feel they have access to mental health supports anytime they are needed. She asked whether there are additional needs on which to focus. Principal Johnson explained that Canyon Oaks is BHRS-run and students always have a clinician available. Hillcrest and Camp Kemp are supported by BHRS and students can request a clinician at any time during the school day. Gateway has a full-time Effective School Solutions clinician, and students have unlimited check-ins as needed. Most students have additional check-ins with various staff or providers.

8. OFFICE OF THE SUPERINTENDENT

A. Assembly Bill (AB) 2756 Public Disclosure of Negotiated Agreement with the San Mateo County Educators Association (SMCEA), California School Employees Association (CSEA) Chapters 789 and 887, and Unrepresented Groups: Management and Confidential

Kevin Bultema, Deputy Superintendent, Business Services Division, presented the Assembly Bill (AB) 2756 Public Disclosure of Negotiated Agreement with the San Mateo County Educators Association (SMCEA), California School Employees Association (CSEA) Chapters 789 and 887, and Unrepresented Groups: Management and Confidential.

Board Member Camacho asked if payment would be provided on a separate check with standard payroll deductions. Deputy Superintendent Bultema confirmed payment would go out on the May 10 supplemental checks. The payments do not qualify for retirement purposes.

B. Superintendent’s Comments

Superintendent Magee began by acknowledging the Outdoor Education staff for all they have done to keep access to camp open during extraordinary times. She thanked the program leaders, including Karen Gnusti, Executive Director, College, Career, and Secondary Education, Educational Services Division; retired Director Mark Nolan; retired Principal Steve Van Zandt; Allison Collins, Director, Outdoor Environmental Education, Educational Services Division; and Jonathan Harris, Manager, Outdoor Education, Educational Services Division, who have been doing everything possible to continue providing services. Superintendent Magee spoke of the Outdoor Education team’s heroic efforts and undeniable passion, and described the program as a banner for San Mateo County.

Superintendent Magee shared that both she and Latrice Bennett, Director, Oxford Day Academy, are excited about the upcoming Oxford Day Academy tour on Thursday, April 27, from 10:00 am until 12 noon.

Superintendent Magee indicated she is also looking forward to the upcoming California County Superintendents General Membership Meeting. She is supporting the new Superintendents Academy
for first-year county superintendents and later in the week would be presenting to the County Superintendents with Dr. Debra Duardo, Los Angeles County Superintendent of Schools, and two powerful partners in the environmental and climate justice space – Laura Schifter, Senior Fellow, Aspen Institute, and Karen Cowe, Chief Executive Office, Ten Strands – to bring awareness and urgency to the work of environmental literacy and climate change curriculum.

Superintendent Magee noted the following weekend she would be attending the Progress Seminar with Board Member Bonini and Board Member Camacho. She and Board Member Camacho are working together on a panel focusing on decarbonization and zero emissions by 2035 for San Mateo County. They will reflect on the responsibility of the school community in helping to meet these goals including the degree to which students are leading in these spaces.

Superintendent Magee noted that the SMCOE school program graduation dates are finalized and would be shared with the Board members. Superintendent Magee also announced that on May 31st at 1:00 pm there would be a staff celebration and BBQ at the Anne Campbell Center for Children and Families, and the Board could expect an invitation soon.

Superintendent Magee wished happy upcoming birthdays to Youth Commission Liaison Weinfield, Board Member Torres, and Lisa Cho, Deputy County Attorney.

9. **BOARD MEMBERS**

   A. **Adopt Resolution No. 23-10 Implementing Board Policy BP 9250 to Compensate Susan Alvaro for Her Absence from the April 5, 2023, Board Meeting Due to Illness**

After a motion by Board Member Cannon and a second by Board Member Lempert, Resolution No. 23-10 Implementing Board Policy BP 9250 to Compensate Susan Alvaro for Her Absence from the April 5, 2023, Board Meeting Due to Illness was approved by a vote of six in favor (Bonini, Camacho, Cannon, Gerard, Lempert, and Torres) and one recusal (Alvaro).

   B. **Discuss Draft 2023-2024 Board Meeting Calendar**

Board President Gerard asked if there were any comments, questions, or suggested edits to the draft 2023-2024 Board Meeting Calendar.

Board Member Bonini noted her request for the Board to consider having a Governance Calendar. Board President Gerard spoke about the gap between the December and January Board meetings.

Board Member Alvaro requested that everyone check their personal calendars to ensure there are no conflicts prior to approving the calendar because changing meeting dates at the last minute is challenging.

Superintendent Magee re-iterated that staff will create a Governance Calendar, but will start with a simple version and the Board can build out from there.
BOARD MEMBERS (continued)

Superintendent Magee referred to the Doodle Polls reflecting attempts to find dates in which everyone could participate in the California School Boards Association (CSBA) Good Beginnings Workshop and asked for feedback because the result of the poll is that there is no common date where everyone can attend.

Board Member Bonini recalled the Board’s preference to hold the workshop over one day, which is difficult for her on certain days. She suggested considering doing the workshop in two sessions but noted that might be more costly. Board Member Bonini expressed disappointment that the workshop has been delayed because she would like the Board to participate sooner than August if possible. Superintendent Magee shared that several Board members have other engagements through July and early August.

Board Member Torres suggested he was now available to participate on June 23. Board Member Lempert apologized that that date did not work for him.

Superintendent Magee asked about moving the regular Board meeting to Tuesday, August 22. Board Member Camacho proposed Thursday, August 24 instead, and asked if Board members could email Superintendent Magee with their suggestions. Superintendent Magee said she would explore August 22 and August 24 as possibilities.

C. Board Member Comments

Youth Commission Liaison Weinfield
Youth Commission Liaison Weinfield thanked Superintendent Magee for the birthday wishes, which were kind and appreciated.

Youth Commission Liaison Weinfield shouted out Joint Resolution No. 23-9 Recognizing May 2023 as Jewish American Heritage Month on the Consent Agenda, commenting that it was a valuable resolution, he was grateful it was adopted, and he hopes it continues in the future.

Youth Commission Liaison Weinfield discussed the stressful testing season coming up for students, and shared he hopes all students are well and will close out the school year in the swiftest and most graceful way.

Board Member Lempert
Board Member Lempert had no comments.

Board Member Alvaro
Board Member Alvaro wished a happy birthday to Youth Commission Liaison Weinfield.

Board Member Alvaro shared that she enjoyed the Court and Community Schools visits and thanked Associate Superintendent Shouse, Principal Johnson, and Sarah Notch, Executive Director, Special Education and Instruction, Educational Services Division, for hosting the Board. She enjoyed speaking with the students and seeing the teachers in action. It was nice to follow up the
BOARD MEMBERS (continued)

visit with the evening’s LCAP report, and she feels like the County Office is in good hands at the Court and Community School sites.

Board Member Torres
Board Member Torres wished happy birthday to Youth Commission Liaison Weinfield and thanked the evening’s presenters. He also thanked Ms. Perna for her help with the onboarding process.

Board Member Cannon
Board Member Cannon shared that Associate Superintendent Shouse and Principal Johnson did an excellent job presenting their program that evening, and they inspire a great deal of confidence in their efforts and successes.

Board Member Cannon thanked Deputy Superintendent Bultema for his report, noting he also has great confidence in the Business Services Division.

Board Member Cannon thanked Superintendent Magee for the Outdoor Education updates, sharing it was good to hear how the team was able to deal with and overcome tremendous obstacles, which carries on the tradition of Outdoor Education being an outstanding program.

Board Member Camacho
Board Member Camacho thanked Associate Superintendent Shouse and Principal Johnson for the LCAP updates. He appreciated the team moving up the timeline, allowing more time for review and being open to ongoing conversations. He expressed gratitude that the team knows the students well and works well with the families.

Board Member Camacho described how Superintendent Magee, as co-chair of the Progress Seminar, had an important role in bringing the climate crisis issue to the conference. He shared that the County Office has been working hard on this topic in collaboration with Dave Pine, President, Board of Supervisors. Board Member Camacho stated it is easy to say “no, but” when dealing with these issues, but he and Superintendent Magee are focusing on “yes, and.” The County Office has been a true leader in climate justice because children are at the center of all of the work and we recognize and are acting on that urgency. The hope for the Progress Seminar is to get that sense of urgency and action to the rest of the San Mateo County leadership community, both elected officials and the business community, and help them understand they can be leaders because the students are worth it. He thanked Superintendent Magee for placing the topic on the Progress Seminar agenda and for including him on the panel.

Board Member Bonini
Board Member Bonini thanked the teams for the evening’s excellent presentations.

Board Member Bonini thanked the Board Policy Subcommittee and Gina Beltramo, Deputy County Attorney, for their time working on the policies, so they could be returned to CSBA. She looks forward to the first reading of the policies at the Board meeting on May 3rd and hopes the Subcommittee can see the policies one more time before that time, so they can be ready for questions. She also thanked the staff for their efforts in the process.
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BOARD MEMBERS (continued)

Board Member Bonini expressed hopes to move forward with agenda items which have been requested in the past, including hearing an update to the Gateway process at the May 3 meeting. Board Member Bonini shared that on May 6 there will be a poetry event sponsored by the Sequoia Union High School District (SUHSD) in conjunction with BHRS. She has been participating in some of the planning for the event. The theme is “Cannabis Decoded” and the event will include a resource fair and opportunities for youth and parent spoken word art and other art, with an emphasis on substance abuse and mental health. Board Member Bonini indicated she would pass along a flyer when it is received. She expressed her excitement that so many community partners were coordinating for this event.

Board President Gerard
Board President Gerard shared she spent the previous weekend in Sacramento at the California County Boards of Education (CCBE) Board of Directors Retreat. It was a productive event facilitated by Lauren Ball, who brought out the best in the attendees. Ms. Ball will be conducting a special workshop on leadership and governance at the CCBE Annual Conference in September, on Thursday evening from 5:00 – 7:00 p.m. at no additional cost. Board President Gerard assured the workshop would be well-worth attending.

Board President Gerard explained that after the retreat, the CCBE Annual Conference planning committee met to review and select proposals. She was excited to share that the County Office proposal was accepted, and the SMCOE team will be presenting on Friday afternoon at 2:30 p.m. She looks forward to seeing everyone there.

Board President Gerard wished happy birthday to the April birthdays.

9. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 8:48 p.m. in honor of John Hart Clinton, Jr., an outstanding business and civic leader who made significant contributions to San Mateo County and its residents. John spent most of his career with the San Mateo Times newspaper group, serving as Editor and Publisher of The Times until it was sold in 1996. John will be deeply missed by those who had the opportunity to know him; however, his legacy will live on in all he created and shared with his beloved San Mateo County community.

Board President Gerard announced the Board Budget Study Session Special Board Meeting would take place on Friday, April 28, 2023, at 12:00 p.m. and the next regular meeting would take place on Wednesday, May 3, 2023, at 7:00 p.m.

Nancy Magee, Secretary

Nancy Magee, Secretary
jlp