The Merit System and a Personnel Commission as provided in Education Code 45240-45320 are hereby established for the Office.

It is the intent of the Board to communicate and cooperate with the Personnel Commission regarding the classified employees. To this end, information which has been made public as to issues and progress of negotiations between the Superintendent and associations representing classified employees shall be provided to the Personnel Commission on a regular basis, and input from the Personnel Commission regarding classified personnel policy issues will be welcomed by the Board.

*Legal References:*

*Education Code 1317 Merit system*
*Education Code 45240-45320 MERIT SYSTEM*

Adopted SMCBE 10/19/66; Revised 06/17/70, 10/13/79, 10/07/87, 01/21/09
(Replaces BP 4201.1 and BP 4280.1)