A Recognition of Service pin shall be given to each employee (non-Board Member) after the first five years of service in the Office, and after each five years of service thereafter. Upon retirement, recognition may be given in the form of a Board resolution.

A Recognition of Service pin shall be given to the Superintendent and each Board Member after the first four years of service and after each four years of service thereafter. Recognition of these elected officials shall occur at the last meeting of November of their fourth anniversary of election.

Adopted SMCBE 11/02/68; Revised 06/17/70, 03/02/72, 05/31/73, 09/22/88, 06/07/06