Public Presentation of Collective Bargaining Proposals

Prior to meeting and negotiating, the following process shall be followed for presenting initial proposals of employee exclusive representatives (organizations) and the Superintendent:

1. The initial proposals of the employee organization and the Superintendent are to be presented to the public at a public hearing. All initial proposals which relate to matters within the scope of representation shall be presented at a public hearing and thereafter shall be public records.

2. Meeting and negotiating shall not take place on any proposal until the public has a reasonable amount of time to become informed and has the opportunity to express itself regarding the proposal at a public Hearing.

3. The Superintendent shall make the initial proposals available to the public.

4. Information identifying new subjects of meeting and negotiating arising after the presentation of initial proposals shall be made available to the public within 24 hours.

Legal References:

*Government Code 3547 Initial proposals of exclusive representatives*

Adopted SMCBE 02/15/78; Revised 10/05/88, 06/07/06, 04/01/09