Compensation and Benefits

Compensation

At its annual organizational meeting each year, the County Board may change the maximum monthly compensation each member of the County Board shall receive, within the limits prescribed by law.

County Board members shall receive the maximum monthly compensation for each month in which they either attend or are excused from attending all County Board meetings. Compensation shall be pro-rated for County Board members who are absent from one or more meetings and for whom the absence is not approved. The minutes of each County Board meeting shall include a record of the attendance of County Board members indicating absence due to illness, outside service on behalf of the County Board, jury duty, or a hardship deemed acceptable to the County Board. The County Board member shall subsequently verify with the secretary the reason for the absence.

Benefits

County Board members receive basic life insurance and at their option, may participate in the health and/or dental benefit programs provided for County Office of Education management employees. County Board members, at their own expense, may participate in the vision care program. Former board members who meet eligibility requirements determined by the County Superintendent may select from the same coverage options but shall receive no employer contribution toward costs.

Legal References:

*Education Code 1090 Compensation for members and mileage allowance*

Adopted SMCBE BP 9214: 03/03/76
Revised SMCBE 7/16/86, 11/5/97, 8/21/02, 10/15/08, 03/19/14
(Revises BP 9214.1 and combines with and replaces BP 9213.1, 9213.2 and 9214.2)
(BP 9250 Replaced BP 9214: 6/7/17)
RESOLUTION NO. _____
SAN MATEO COUNTY BOARD OF EDUCATION
STATE OF CALIFORNIA

ADOPTING A COMPENSATION POLICY FOR BOARD MEMBERS ABSENT FROM
ATTENDANCE AT MEETINGS

Whereas, California Education Code Section 1090 provides for compensation for members of county
boards of education based on attendance; and

Whereas, Section 1090 (d) provides that a member may be paid for a meeting when the member is absent
if the Board, by resolution, finds that at the time of the meeting said Board member is performing services
outside the meeting on behalf of the Board, or is ill, or is on jury duty or that the Board member’s absence
is due to a hardship deemed acceptable by the Board;

Now, Therefore, Be It Resolved that the policy of the San Mateo County Board of Education, with
regard to payment for absences based on the above causes, is as follows:

The Board President or designee must be informed in advance of the absence and the reason therefore and
he or she shall request that the minutes of the meeting at which the member is absent reflect the reason for
said absence.

If the absence is due to illness, the illness must incapacitate the member from attending.

SAN MATEO COUNTY BOARD OF EDUCATION

Regularly passed and adopted this _____ day of __________________