



**WORKFORCE COMMITTEE MEETING AGENDA**

**Monday, March 15, 2021, 09:00 a.m. – 10:15 a.m.**

Meeting will be conducted via Teleconference Only

**Website Link:**

**<https://smcoe.zoom.us/j/93696207785?pwd=Z0hZM2l0a3FTSTJqUGVDc2srRXkvdz09>**

**Meeting ID: 936 9620 7785**

**Passcode: 101**

<b>Approval of March 15, 2021 Workforce Committee Meeting Agenda</b>	Heather Cleary
<b>Approval of Minutes for November 16, 2020 Meeting</b>	Heather Cleary
<b>Item #1 Workforce Check-In</b> Vaccinations, Mental Health, Technology, Other Updates	All
<b>Item #2 Community College Apprenticeship Program</b> Dual Enrollment, Teacher Pipeline Project Update and Next Steps	Kristina Brower/ Tina Watts
<b>Item #3 Committee Meeting Schedule and Time</b>	Heather Cleary
<b>Adjournment</b>	Heather Cleary

***The next Workforce Committee meeting is  
Monday, May 17, 2021: 9:00 a.m. to 10:15 a.m.***



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL  
WORKFORCE COMMITTEE  
MEETING MINUTES**

**November 28, 2020  
Virtual Meeting via Zoom**

**CCPC Members Present:** Heather Cleary (Chair), Karen Alden, Karen Haas-Foletta, Heather Hopkins  
**Members of the Public:** Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Patty Hall, Grace Ihn, Mel Kronick, Elisa Magidoff, Edirle Menezes, Tina Watts  
**Staff:** Sarah Kinahan  
**Minutes:** Sarah Kinahan

**1. Call to Order**

Heather Cleary called the meeting to order at 9:03 a.m.

**2. Action to set the agenda for November 16, 2020**

**MOTION:** ALDEN/ SECOND: HAAS-FOLETTA  
**AYES:** Karen Alden, Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Heather Cleary, Karen Haas-Foletta, Patty Hall, Heather Hopkins, Grace Ihn, Mel Kronick, Elisa Magidoff, Edirle Menezes, Tina Watts  
**NOES:** NONE  
**ABSTAIN:** NONE

**3. Approval of the Minutes for the September 28, 2020 meeting**

**MOTION:** BROWER/ SECOND: CHUNG  
**AYES:** Karen Alden, Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Heather Cleary, Karen Haas-Foletta, Patty Hall, Heather Hopkins, Grace Ihn, Mel Kronick, Elisa Magidoff, Edirle Menezes, Tina Watts  
**NOES:** NONE  
**ABSTAIN:** NONE

**4. Apprenticeship Program Update**

Tina Watts

Tina provided an update on the San Mateo County Community College Districts progress on establishing an ECE apprenticeship program across the three colleges. The program would provide supportive resources for students, such as language assistance and connections to financial aid, and combine coursework aimed at achieving an Associates and being BA transfer-ready with practical experiences. Apprentices would be paid by the employer. Their goal is to have a “soft launch” in Fall 2021. Their next step is to register the program with the Department of Labor and the Department of Apprenticeships. After the program is registered, they can outreach to interested employers.

**5. Early Learning and Care Teacher Stipend Program Update**

Sarah Kinahan

Sarah shared preliminary results of the 2020-21 Teacher Stipend Program application process. So far, 268 applications were received, mostly from center-based teachers and from teachers working on sites that



participate in Quality Counts. Sarah shared a summary of program applicants’ demographics and career lattice data. She will next compare the characteristics of applicants with the field in general to see if program participants are representative of the field. She also plans to survey participants from this year and last to gauge the ease of applying for and completing the program.

It was suggested that stipends are also needed for Mentor Teachers to be able to expand this mentoring model.

**6. Promoting ELC Workforce Development in County’s Recovery Plan** Heather Cleary

The County has published their COVID-19 Recovery Initiative Plan with Implementation Groups for “Child Care and Out-of-School Care”, as well as “Economic Recovery” and three other groups. Peggy Jensen, Deputy County Manager, approached members of the COVID-19 Child Care Response team about possible short, mid-, and long-term investments that could support the child care field and help people get back to work. The committee brainstormed the following as possible proposals for the County:

- Review our CCPC Strategic Plan to highlight ideas from that plan
  - Both the Apprenticeship Program and the Teacher Pipeline Project are supported by the Strategic Plan and would be good mid-term investments for the County to help build the workforce
    - Program participants still need help accessing financial aid and need other supports like devices, child care, stipends, etc.
  - Increasing compensation is a critical long-term strategy. Sarah will work on cost modeling for paying teachers the same as Kindergarten teachers.
  - Congregation Beth Am offered a session to build providers’ capacity to use online tools (a short-term, easy-to-implement strategy)
- Heather and Patty will work on a letter to County Board of Supervisors outlining our ideas.

**7. Portland’s Universal Preschool Measure** Heather Cleary

The group discussed the measure that recently passed in Multnomah County to offer universal preschool for 3 and 4 year olds financed through a new tax on high earners. Raising teacher wages is a key component of the measure. It was suggested that CCPC hold an ad hoc session on the topic of Universal Preschool and recent successful ballot measures.

**8. Announcements** All

It was suggested that CCPC hold an ad hoc session to discuss the 2021 transition of ECE contracts from CDE to CDSS.

The Community Equity Collaborative and Good2Know will be having a webinar on ECE Careers on November 19.

**9. Adjournment** Heather Cleary

Heather adjourned the meeting at 10:15 a.m.

**The next CCPC Workforce Committee meeting is  
Monday, January 25, 2021, 9:00 a.m. - 10:15 a.m.**