WORKFORCE COMMITTEE MEETING AGENDA

On September 16, 2021, the Governor signed AB 361, which amended certain provisions of the Ralph M. Brown Act (Government Code section 54950, \textit{et seq.}) to allow for local agency legislative bodies to conduct their meetings remotely either telephonically or by other electronic means under specified circumstances. Thus, pursuant to Government Code section 54953(e), the San Mateo County Child Care Partnership Council meeting will be conducted via remote conferencing.

Monday, January 24, 2022, 09:00 a.m. – 10:15 a.m.

Website Link: \url{https://smcoe.zoom.us/j/99850647075?pwd=dXBET2svNzhhMVkQ3UHN1WW8xZ29MQT09}

Meeting ID: 998 5064 7075  Passcode: 101

Dial In: 1-669-900-9128

Call to Order

Heather Cleary

Adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the Child Care Partnership Council’s Workforce Committee would present imminent risks to the health or safety of attendees

\textbf{ACTION ITEM}

\textit{ATTACHMENTS 1A AND 1B}

Approval of January 24, 2022 Workforce Committee Meeting Agenda and Meeting Minutes for November 15, 2021

\textit{ATTACHMENT 2}

Item #1: Welcome & Check-in

Heather Cleary

Item #2: South San Francisco Early Care for All Parcel Tax Act

Chet Lexvold

Item #3: Update on new Workforce Grants

Alyson Suzuki

Item #4: Other Workforce Updates

Heather Cleary

Adjournment

Heather Cleary

\textit{The next Workforce Committee meeting is}

\textit{Monday, March 21, 2022: 9:00 a.m. to 10:15 a.m.}
Date: January 24, 2022

To: San Mateo County Child Care Partnership Council Quality Committee

From: Sarah Kinahan, CCPC Coordinator

Subject: Resolution to make findings allowing continued remote meetings under Brown Act

RECOMMENDATION:
Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency declared by Governor Newsom, meeting in person for the San Mateo County Child Care Partnership Council Quality Committee would present imminent risks to the health or safety of attendees.

BACKGROUND:
On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which rescinded his prior Executive Order N-29-20 and set a date of October 1, 2021 for public agencies to transition back to public meetings held in full compliance with the Brown Act. The original Executive Order provided that all provisions of the Brown Act that required the physical presence of members or other personnel as a condition of participation or as a quorum for a public meeting were waived for public health reasons. If these waivers had fully sunset on October 1, 2021, legislative bodies subject to the Brown Act would have to had contend with a sudden return to full compliance with in-person meeting requirements as they existed prior to March 2020, including the requirement for full physical public access to all teleconference locations from which board members were participating.

On September 16, 2021, the Governor signed AB 361, a bill that formalizes and modifies the teleconference procedures implemented by California public agencies in response to the Governor’s Executive Orders addressing Brown Act compliance during shelter-in-place periods. AB 361 allows a legislative body to continue to use teleconferencing under the same basic rules as provided in the Executive Orders when certain circumstances occur or when certain findings have been made and adopted by the legislative body.

AB 361 provides that Brown Act legislative bodies must return to in-person meetings on October 1, 2021, unless they choose to continue with fully teleconferenced meetings because a specific declaration of a state or local health emergency is appropriately made. AB 361 allows legislative bodies to continue to conduct virtual meetings as long as there is a gubernatorially-proclaimed public emergency in combination with (1) local health official recommendations for social distancing or (2) adopted findings that meeting in person would present an imminent risk to health or safety of attendees. AB 361 became effective on October 1, 2021 and will sunset on January 1, 2024.
AB 361 also requires that, if the state of emergency remains active for more than 30 days, the legislative body must make findings by majority vote every 30 days to continue using the bill’s exemption to the Brown Act teleconferencing rules. The findings demonstrate the need for teleconferencing persists due to the nature of the ongoing public health emergency. Effectively, this means that legislative bodies must either agendize a Brown Act meeting once every thirty days to make these findings, or, if a legislative body has not made such findings within the prior 30 days, the legislative body must re-adopt the initial findings if it wishes to conduct a remote meeting.

**DISCUSSION:**
California Department of Public Health and the federal Centers for Disease Control and Prevention ("CDC") caution that the Delta variant of COVID-19, currently the dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations ([https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html](https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html)).

On September 28, 2021, in the interest of public health and safety, as affected by the state of emergency caused by the spread of COVID-19, the Board of Supervisors issued a finding that meeting in person would present imminent risks to the health or safety of attendees, and decided to invoke the provisions of AB 361 related to teleconferencing for Board meetings. The Board also strongly encouraged other County legislative bodies to make a similar finding and continue meeting remotely through teleconferencing; and

Accordingly, we recommend that the San Mateo County Child Care Partnership Council Quality Committee avail itself of the provisions of AB 361 allowing continuation of online meetings by adopting findings to the effect that conducting in-person meetings would present an imminent risk to the health and safety of attendees. A resolution to that effect and directing staff to take such other necessary or appropriate actions to implement the intent and purposes of the resolution, is attached hereto.

**FISCAL IMPACT:**
None
RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19 PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM, MEETING IN PERSON FOR THE SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL QUALITY COMMITTEE WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF ATTENDEES

WHEREAS, on March 4, 2020, pursuant to Government Code section 8550, et seq., Governor Newsom proclaimed a state of emergency related to the COVID-19 novel coronavirus, and subsequently, the San Mateo County Board of Supervisors (“Board”) declared a local emergency related to COVID-19, and the proclamation by the Governor and declaration by the Board remain in effect;

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N- 29-20, which suspended certain provisions in the California Open Meeting law, Government Code section 54950, et seq. (the “Brown Act”), related to teleconferencing by legislative bodies, provided certain requirements were met and followed; and

WHEREAS, on June 11, 2021, the Governor issued Executive Order N-08-21, which extended provisions of Executive Order N-29-20 that waive otherwise-applicable Brown Act requirements related to remote/teleconference meetings by legislative bodies through September 30, 2021; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 into law, and AB 361 provides that a legislative body subject to the Brown Act may continue to meet without complying with the otherwise-applicable requirements in the Brown Act related to remote/teleconference meetings by legislative bodies, provided that a state of emergency has been declared and the legislative body determines that meeting in person would present imminent risks to the health or safety of attendees, and provided that the legislative body makes such finding at least every thirty (30) days during the term of the declared state of emergency; and bodies, provided that a state of emergency has been declared and the legislative body determines that meeting in person would present imminent risks to the health or safety of attendees, and provided that the legislative body makes such finding at least every thirty (30) days during the term of the declared state of emergency; and

WHEREAS, California Department of Public Health and the federal Centers for Disease Control and Prevention (“CDC”) caution that the Delta variant of COVID-19, currently the
dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations (https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html); and

WHEREAS, on September 28, 2021, in the interest of public health and safety, as affected by the state of emergency caused by the spread of COVID-19, the Board issued a finding that meeting in person would present imminent risks to the health or safety of attendees, and decided to invoke the provisions of AB 361 related to teleconferencing for meetings of the Board; and

WHEREAS, the Board also strongly encouraged other County legislative bodies to make a similar finding and continue meeting remotely through teleconferencing; and

WHEREAS, the San Mateo County Child Care Partnership Council Quality Committee has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and

WHEREAS, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the San Mateo County Child Care Partnership Council Quality Committee finds that meeting in person would present imminent risks to the health or safety of attendees, and the San Mateo County Child Care Partnership Council Quality Committee will therefore invoke the provisions of AB 361 related to teleconferencing for meetings of the San Mateo County Child Care Partnership Council.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that

1. The recitals set forth above are true and correct.
2. The San Mateo County Child Care Partnership Council Quality Committee finds that meeting in person would present imminent risks to the health or safety of attendees.
3. Staff is directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.
SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES

November 15, 2021
Virtual Meeting via Zoom

CCPC Members Present: Heather Cleary (Chair), Karen Haas-Foletta
Members of the Public: Mindy Camacho, Dayna Chung, Alyce Desrosiers (late), Jamie Hui (late), Mel Kronick (left early), Edirle Menezes, Cindy Stahl, Donna Yuriar (late)
Staff: Ian Johnson
Minutes: Ian Johnson

1. Call to Order
Heather Cleary called the meeting to order at 9:06 a.m.

2. Action to adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the Child Care Partnership Council would present imminent risks to the health or safety of attendees
MOTION: HAAS-FOLETTA / SECOND: CHUNG
AYES: Heather Cleary, Karen Haas-Foletta, Mindy Camacho, Dayna Chung, Mel Kronick, Edirle Menezes, Cindy Stahl
NOES: NONE
ABSTAIN: NONE

3. Action to set the agenda for November 15, 2021 and approve the minutes for the September 20, 2021 meeting
MOTION: CHUNG / SECOND: HAAS-FOLETTA
AYES: Heather Cleary, Karen Haas-Foletta, Mindy Camacho, Dayna Chung, Mel Kronick, Edirle Menezes, Cindy Stahl
NOES: NONE
ABSTAIN: NONE

4. Workforce Updates & Check-In
Edirle Menezes, Coordinator, Early Learning Quality Improvement, SMCOE, announced that the SMCOE ELC Stipend application is open through December 17, 2021. Please continue to encourage participation in the program we would like to capture as much of the workforce as possible.

Karen Alden, Founder of the Good2Know Network, informed the group that Good2knownetwork in partnership with Community Equity Collaborative will be Co-hosting a webinar tonight. The purpose of this webinar is to inform and assist educators on how to help children in transitioning from at home to group settings. CCPC Jessica Padilla is one of the panelists.

Dayna Chung, organizing member of Community Equity Collaborative, recommended that anyone interested in this webinar but unable to attend to still register for the training. Those who registered for the training will be given access to materials and recordings following the presentation. Registrants can also submit specific questions that will be answered during the webinar to the best of our ability.

Dayna Chung also provided an update on the Teacher Pipeline Project. Community Equity Collaborative continues its Teacher Pipeline program in partnership with Foothill and Skyline College. The purpose of these programs is to create community connection and wrap-around support to those who are entering the
workforce. Coursework is still being conducted virtually, but hybrid models are being developed. There are many layers in wanting to support workforce development, whether it is new professionals entering the workforce or reinforcing and retaining the current workforce, and alleviating the workforce shortage. Those participating in the Teacher Pipeline Project will also be eligible for a stipend to encourage and incentivize coursework and educational goal completion.

Mindy Camacho, Director of Intercommunal Survival School, is currently looking to recruit 1-2 new teachers to increase the reach of their program and the number of children served, and share the committees concerns on staffing, workforce availability, and workforce identity.

Karen Haas-Foletta, Executive Director, Footsteps Child Care, Inc., is also actively hiring teachers, but is having trouble finding candidates due to the shortage in the childcare field. Teachers in the workforce are concerned with TK expansion, and the changes this will impact the childcare industry.

Cindy Stahl, Manager of Job Seeker Services at NOVA Workforce Board, shared that NOVA is looking at a grant application with the Department of Apprenticeship Standards, and will provide more information to the Workforce Committee as things move forward.

Donna Yuriar, Project Specialist, California State Preschool Program, SMCOE, agreed with the concerns of the other attendees, highlighting the workforce shortage, hiring needs, classrooms running at minimal capacity or closed due to staffing, and the concerns of the workforce during this restructuring and transitional time.

Alyce Desrosiers Founder of The Institute for Families and Nannies, provided an update about her program. The Foothill Program has enrolled 37 students, whom are currently finishing their first semester; e-learning courses are also currently finishing up. There is a shortage or nannies in the industry and parents are looking for care. This care is trending towards nannies with higher education and experience. Alyce also shared that a survey was recently distributed to over 20,000 nannies nation-wide accessing their need for career development, and defined educational pathways.

Jamie Hui, Program Services Coordinator/Instructor, Cañada College, provided an update on student registration and enrollment. Registration is now open at Cañada College, and the Spring Semester begins on January 18th, 2022. Serval classes that will be available in person, however, coursework will also be available in high-flex and online formats. If students are taking classes in person, they are currently required to provide vaccination information. Jamie is also working with SMCOE in advising applicants to the ELC Teacher Stipend.

Heather Cleary, Chief Executive Officer, Peninsula Family Service, provided an update on her agency. PFS is in the same position and shares the same struggles as other agencies in the workforce. The teacher shortage is making it difficult to reopen facilities to full capacity. PFS is currently reviewing the possibility of attaining a CDA Certificate accreditation. This program will allow teachers to graduate through this program with the equivalent of an associate teachers permit.

The committee also had a discussion about credentialling, and early childhood units for school teachers to equip them for universal transitional kindergarten.

Edirle Menezes, provided an update concerning organization of a California Workforce Committee that will be providing feedback to CTC with regards to recommendations for the EC Credential. The credential will be 24 units, similar to core 8, but distinctly geared toward preparing credential teachers on transitioning TK classroom. The TK classroom teacher to student ratio is currently 1:12, which may be adjusted based upon the availability funds to a respective 1:10 ratio. Only 20 people will be represented in this committee, and the application process is very competitive, although, Edirle is assured the colleges will be represented in this committee.
The Committee also discussed marketing of the Early Education Field, and the importance to move away from terms like Child Care and a Day Care. How do we distinctly capture who we are?

5. Developing Key Talking Points on ECE Workforce

Heather Cleary asked the committee to provide key talking points and any feedback the committee has on the CCPC Workforce Flyer. This flyer provides a quick and easy introduction to who we are, our purpose and what we advocate for.

• The committee agreed that this is an important tool to promote investment in the Early Learning Workforce.
• The committee suggested refining the intent of the flyer to the audience we are trying to reach.
  o The focus of the flyer should be targeted to the economy, and families who need service.
• The committee suggested tailoring different one-pagers for different audiences.

6. Adjournment

Heather Cleary

Heather adjourned the meeting at 10:15 a.m.

The next CCPC Workforce Committee meeting is
Monday, January 25, 2021, 9:00 a.m. - 10:15 a.m.