



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES**

**March 21, 2022
Virtual Meeting via Zoom**

CCPC Members Present: Karen Alden, Heather Cleary (Chair), Karen Haas-Foletta, Elizabeth Scully, Tina Watts

Members of the Public: Angel Barrios, Dayna Chung, Alyce Derosiers, Charles Hansen, Jamie Hui, Mel Kronick, Edirle Menezes, Donna Yuriar

Staff/Minutes: Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 9:03 a.m.

2. Action to adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the Child Care Partnership Council would present imminent risks to the health or safety of attendees

MOTION: HAAS-FOLETTA / **SECOND:** ALDEN

AYES: Karen Alden, Angel Barrios, Heather Cleary, Alyce Derosiers, Karen Haas-Foletta, Charles Hansen, Jamie Hui, Mel Kronick, Edirle Menezes, Elizabeth Scully, Tina Watts, Donna Yuriar

NOES: NONE

ABSTAIN: NONE

3. Action to set the agenda for March 21, 2022 and approve the minutes for the January 24, 2022 meeting

MOTION: ALDEN / **SECOND:** CHUNG

AYES: Karen Alden, Angel Barrios, Heather Cleary, Alyce Derosiers, Karen Haas-Foletta, Charles Hansen, Jamie Hui, Mel Kronick, Edirle Menezes, Elizabeth Scully, Tina Watts, Donna Yuriar

NOES: NONE

ABSTAIN: NONE

4. Welcome & Check-In

Heather Cleary/All

Heather Cleary invited attendees to provide program updates.

- Karen Haas-Foletta shared that Footsteps is applying for three renovation & repair grants and that getting the required number of bids has been very difficult.
- Heather welcomed Charles Hansen from Peninsula Family Service.
- Dayna Chung shared information on Community Equity Collaborative's Rainbow Kids project. Their workshops will be coming up in April and there has been a great deal of community interest.
- Alyce Derosiers shared an update on the nanny survey that is being conducted as part of the CCPC's needs assessment. The survey is live and their goal is to get 200 responses.

5. Discussion of Scalability of Peninsula Family Service's CDA program Heather Cleary

Heather shared information on PFS' Child Development Associate (CDA) credential program. Participants who complete the CDA can then go on to qualify for the Associate Teacher Permit. PFS will be on-boarding nine

new staff through the CDA program, and they intend to offer another cohort in the Fall. They are working on get college units for the CDA courses. The ultimate goal for teachers is that they take more units, increase their permit level, and then get a Bachelor’s degree. They are funding this work through a combination of state funds and a private donation.

PFS is now paying Aides \$23/hour – this is the minimum wage now for the whole organization. The pay scale goes up by \$1.50/hour for every increase in permit level.

After the discussion of PFS’ CDA program, the group identified other career development needs in the field:

- Need a person at the county level to provide career coaching.
- Explore how a countywide CDA program could be offered as part of a “shared services” model.
- Explore offering a cohort at the community college for Family Child Care providers.
- Need ECE courses in Spanish.
- Need support for students to get them through the General Education courses. Don’t want people stuck after getting the beginning 12 ECE units.

6. Update on SMCCCD Apprenticeship Program

Tina Watts

Tina provided an update on SMCCCD’s Apprenticeship program. They received a \$500,000, 3-year grant through the Foundation for California Community Colleges’ California Apprenticeship Initiative (CAI). The grant will allow them to start up the program with 25 participants. The grant will also pay for a new position, a Success Coordinator. They are now working on the course sequence and establishing articulation agreements with BA programs. The employers who will employ the first cohort of apprentices are Skyline, College of San Mateo, Izzi and PFS. In Year 2, they will recruit more employers. They are also planning to apply for a second CAI grant to support pre-apprenticeship.

In a related long-term project, the colleges are looking at offering credit for prior learning.

7. Discussion of CCPC Priorities for County’s ARPA Funding

Sarah Kinahan

Sarah checked in with the group around priorities for how the County allocates is ARPA funding. The group agreed that CCPC should advocate strongly for dedicated funds to support FTEs to focus on ECE workforce issues because the needs and field are so specialized. The worker development services provided by NOVAworks (County’s current workforce grantee) may not result in increasing the number of people working in ECE because it is not their area of expertise. ARPA presents on opportunity to fund the development of a longer term plan.

8. Discussion of Possible Legislation for Community College Fee Waivers Karen Alden

Karen discussed several legislative ideas related to waiving fees for ECE students. She referenced AB 1097 (Santiago) which would have extended the CA College Promise fee waiver for first-time college students who are attending part-time. Senator Becker has also authored a number of bills related to the CA College Promise. Karen proposed the idea that we support legislation and/or fundraising to have an ECE-specific Promise Scholars program. The group requested more information on the Promise Scholars program.

9. Adjournment

Heather Cleary

Heather adjourned the meeting at 10:14 a.m.

**The next CCPC Workforce Committee meeting is
Monday, April 18, 2021, 10:00 a.m. – 11:30 a.m.**