



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL  
WORKFORCE COMMITTEE  
MEETING MINUTES**

**April 18, 2022  
Virtual Meeting via Zoom**

**CCPC Members Present:** Karen Alden, Michelle Blakely, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta

**Members of the Public:** Mindy Camacho, Dayna Chung, Theresa De Dios, Alyce Derosiers, Jamie Hui, Mel Kronick, Edirle Menezes

**Staff/Minutes:** Sarah Kinahan

**1. Call to Order**

Heather Cleary called the meeting to order at 10:02 a.m.

**2. Action to adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the Child Care Partnership Council would present imminent risks to the health or safety of attendees**

**MOTION:** CHUNG / **SECOND:** HAAS-FOLETTA

**AYES:** Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), Theresa De Dios, Alyce Derosiers, David Fleishman, Karen Haas-Foletta, Jamie Hui, Mel Kronick, Edirle Menezes

**NOES:** NONE

**ABSTAIN:** NONE

**3. Action to set the agenda for April 18, 2022 and approve the minutes for the March 21, 2022 meeting**

**MOTION:** CHUNG / **SECOND:** ALDEN

**AYES:** Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), Theresa De Dios, Alyce Derosiers, David Fleishman, Karen Haas-Foletta, Jamie Hui, Mel Kronick, Edirle Menezes

**NOES:** NONE

**ABSTAIN:** NONE

**4. Welcome & Check-In**

Heather Cleary/All

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves.

**5. Update on County ARPA Funding**

Sarah Kinahan

Sarah Kinahan provided an update on the County's approach to allocating Tranche 2 of their ARPA funding. Michelle, David and Sarah had a meeting with Peggy Jensen to learn what might go to the Board of Supervisors for their consideration in a Board Study Session in May. In this meeting, we learned the following:

- Funds need to be spent by June 2024
- The current portfolio of "Children & Families" ARPA allocations that may go to the Board includes \$3M for Summer Enrichment, \$500k for Family Child Care Grants, \$100k for Center Development TA, \$4.5M for Operating Support Grants, and \$2M for Learning Hubs. In their "Workforce" portfolio, they



are funding a pilot program through NOVAworks to provide “whole worker” supports to job seekers. If successful, they will scale up this program. Early care and education is one career pathway that they could connect job seekers to.

The group shared the following ideas after the ARPA update:

- We need to continue to press County on funding ECE workforce development long-term.
- We should recommend that the Operating Support Grants be used to support the staff in some way to help with retention.
- We can share what was learned through the Teacher Pipeline Project with NOVAworks to help them support new ECE workers.
- We need funding for at least two people to focus solely on ECE career navigation. With dedicated staff, we could build hundreds of staff over two years.
- We would like to understand how the funding allocated for “Learning Hubs” is intended to be used since children are no longer in distance learning.
- There are ongoing concerns about experienced preschool teachers leaving for TK which means directors are constantly training/supervising brand new teachers.
- We need more of a warm hand off from community college completion to employment.
- We need the career navigators to promote the benefits of working in ECE.

Next Steps:

- Michelle, David and Sarah will revise the workforce “ask” for Peggy and bring back to this group.
- Think about who else should be looped in to this conversation.
- Need to continue to work long term on getting more support for workforce from CDE, CDSS, COE and Districts.
- Michelle will advocate for workforce supports as part of upcoming First 5 Advocacy Day; she will also share the ECE Coalition letter with this group.
- Good2Know Network can share “take action” notices through their listserv.
- It was recommended that CCPC bring back the Legislative Breakfast along with Santa Clara’s LPC.

**6. Discussion of CDE’s Early Education Teacher Development Grant** Edirle Menezes

Edirle Menezes shared a summary of this new grant opportunity from CDE. Jamie voiced that the CTC already provides tuition reimbursement, so we may not need to embed in this grant. Similarly, we don’t want to duplicate what is already in SMCOE’s teacher stipend program. What is needed includes:

- Training on adult supervision
- Field work for students in every community college class
- Bring an equity lens when developing response to this RFA – will those who could benefit most from this grant receive the support?
- Need to focus on recruiting new people into the field
- Programs need solid on-boarding processes

**7. Other Workforce Updates** All

The group agreed that we need to schedule our next committee meeting for early May.

**8. Adjournment** Heather Cleary

Heather adjourned the meeting at 11:29 a.m.

**The next CCPC Workforce Committee meeting is TBD**