



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES**

**May 2, 2022
Virtual Meeting via Zoom**

CCPC Members Present: Karen Alden, Michelle Blakely, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta

Members of the Public: Mindy Camacho, Dayna Chung, Edirle Menezes

Staff/Minutes: Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 1:04 p.m.

2. Action to set the agenda for May 2, 2022 meeting

MOTION: CHUNG / SECOND: FLEISHMAN

AYES: Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta, Edirle Menezes

NOES: NONE

ABSTAIN: NONE

3. Welcome & Check-In

Heather Cleary/All

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves.

4. Update on County ARPA Funding

Sarah Kinahan

Sarah Kinahan provided an update on the County’s approach to allocating Tranche 2 of their ARPA funding. Michelle, David and Sarah had a follow-up meeting with Peggy Jensen to present proposals for the use of ARPA funding to support child care recovery. In this meeting, we learned the following:

- The County intends to centralize their “Workforce” funding under an agreement with NOVAworks. Sarah, Michelle and David will follow up with NOVA to support them in developing an accelerated, robust strategy to help people get into ECE careers.
- ARPA cannot be used to fund advocacy work. First 5 SMC can support workforce advocacy in our county.
- Peggy emphasized the one-time nature of the funding.

The group shared the following ideas after the ARPA update:

- Need to talk about how ECE workforce development fits into “cradle-to-career” efforts.
- Need shared talking points for Board of Supervisors (BOS) ARPA study session.
- The CCPC’s 2022 needs assessment will present an excellent opportunity to explain the current landscape and advocate for change and long-term county support with BOS.
- The election of new BOS this year will present an opportunity engage them on child care issues.

5. Discussion of CDE’s Early Education Teacher Development Grant

Edirle Menezes

The group discussed some of the challenges to teacher development such as the potential for TK to recruit away current preschool teachers, and the challenge for private programs to compete as an employer with school



districts (salaries, benefits, fewer number of days to work during year). It was recommended that the EETD grant support a career navigator to develop people for the variety of positions in ECE. Also recommended to build from the most effective components of the Teacher Pipeline Project.

6. Other Workforce Updates

All

The group talked about the recent “Progress Seminar” and ideas to raise child care issues at the next seminar in April 2023.

7. Adjournment

Heather Cleary

Heather adjourned the meeting at 2:28 p.m.

The next CCPC Workforce Committee meeting is June 27, 2022