SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL  
WORKFORCE COMMITTEE  
MEETING MINUTES  

MAY 18, 2020  
Virtual Meeting Via Zoom

CCPC Members Present: Heather Cleary (Chair), Karen Alden, Karen Hass-Foletta  
Members of the Public: Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Patricia Hall, Jamie Hui, Mel Kronick, Elisa Magidoff, Janet Zamudio  
Staff: Ian Johnson  
Minutes: Ian Johnson

1. Call to Order

Heather Cleary called the meeting to order at 9:00 AM.

2. Action to add Workforce priorities to the end of the agenda

MOTION: CHUNG/ SECOND: ALDEN  
AYES (ROLL CALL VOTE): Heather Cleary, Karen Alden, Karen Hass-Foletta, Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Patricia Hall, Jamie Hui, Mel Kronick, Elisa Magidoff, Janet Zamudio  
NOES: NONE  
ABSTAIN: NONE

3. Action to set the Agenda for May 18, 2020 Meeting

MOTION: CHUNG/ SECOND: ALDEN  
AYES (ROLL CALL VOTE): Heather Cleary, Karen Alden, Karen Hass-Foletta, Angel Barrios, Kristina Brower, Mindy Camacho, Dayna Chung, Patricia Hall, Jamie Hui, Mel Kronick, Elisa Magidoff, Janet Zamudio  
NOES: NONE  
ABSTAIN: NONE

4. Mission Moment

Dayna Chung

Dayna Chung shared that students rallied together to show their support and appreciation to the Teacher Pipeline Project. These letters of support are being compiled into a document that embodies dozens and dozens of letters of support voicing how much this program and these opportunities and the
community they found in the cohort model means to them. Dayna shared the following letters of support to the committee:

- “I am finally able to be a college student! Fees and schedules have always kept me away from starting my college education, even though I have been thinking and dreaming about it for a long time. When I learned about the Teacher Pipeline Project, I enrolled immediately and, since then, haven't missed a single lecture. I am now an A+ student…”
- “Pursuing a career in Early Childhood Education is an opportunity to reinvent myself...It means having a second chance at being a child, a childhood that never happened because I had to grow up too fast to take care of myself and my family. It means being the best parent I can be for my daughter. It means having a profession that helps pay the bills. Furthermore, it means having a career that I am passionate about because it is an exciting, thought-provoking, mentally, and physically draining profession which challenges me and keeps me in my toes.”

5. **Teacher Pipeline Project Update**

Dayna Chung shared a presentation on the Teacher Pipeline Project. Dayna provided information regarding existing cohorts in Menlo Park and Redwood City, as well as 2021-21 Opportunities for San Mateo and Santa Clara County as higher education and workforce development is reimagined for the future. The Teacher Pipeline program bundles together early childhood education classes with meals, childcare, and other supportive services; in convenient locations in a cohort-based model. In response to COVID-19, the Teacher Pipeline made the following adaptions:

- 100% of the students were able to make the pivot to online learning.
- Registration for the spring term also bolstered the highest waitlists to date.
- In transitioning to online learning had no detrimental impact on enthusiasm or participation.
- In response to student needs, 20,000 dollars was fundraised to assist students in housing, food, and security.

6. **Community College District ECE Apprenticeship**

Kristina Brower shared information about the Community College District Apprenticeship program (Canada, CSM, and Skyline College). This Apprenticeship program would be held at the colleges and utilized through the lab centers and community programs. The goal of this apprenticeship program is to provide multiple funding sources to deliver county-wide, serving center-based and family child care homes (Public and Private). Students that participate in this apprenticeship would be able to use the permit ladder as a way to continue to gain the necessary experience and coursework needed for placement into programs, whose funding structure would be utilized to allow students to be part of that program.

- The Skyline internship program will continue to be used as a pre-apprenticeship program.
- The Community College District ECE Apprenticeship is currently in the stage of preliminary formal writings using the internship program as a pilot.
- The goal is of this program will be to connect county-wide in building relationships with employers for student placement, similar to apprenticeship programs in other trades.
- Funding is currently being reviewed using current grants, while the apprenticeship grant is still pending.

7. **ECE Internship Update**

Heather Cleary

Heather updated the committee concerning the ECE Internship. Heather told the committee that the Internship summer program has been canceled and that Dr. Vira Jacobson has retired, although her position has already been filled.

8. **Workforce Priorities**

The Committee reviewed the details of the Governor’s May Revision to the state budget. The Committee showed concern about the 10% reimbursement rate cut across the board, and the possibility of many ECE professionals being out of work. The committee voiced the need for Webinars and provisions for teachers, to give them the necessary tools to succeed. The committee agreed that our focus needs to remain constant on building the workforce. The committee also agreed upon the importance of continuing to campaign on the important early learning and the need for fair compensation.

Heather Cleary adjourned the meeting at 10:25 AM.