ACCESS COMMITTEE MEETING AGENDA

Monday, June 26, 2023, 9:00 – 10:15 a.m.

Hybrid Meeting – In-Person and by Videoconference

The meeting of the San Mateo County Child Care Partnership Council Access Committee will be held at the San Mateo County Office of Education, 101 Twin Dolphin Dr., Redwood City, CA 94065.

Members of the public will be able to participate in the meeting remotely via the Zoom platform or in-person. For remote participation:

Website Link: https://smcoe.zoom.us/j/99545952874?pwd=Z3R6OGZqRG1wUGVMcEk0VVxVYktadz09
Meeting ID: 995 4595 2874  Passcode: 094474
Dial-In Option: 1-669-900-9128

Call to Order
Christine Padilla

Action to Set Agenda for June 26, 2023 Meeting and Approval of Minutes for February 6, 2023 Meeting
ATTACHMENT 1 - Minutes
Christine Padilla

Welcome & Check-In
Christine Padilla

Update on State-Level Facilities Work (Build Up CA & LIIF)
ATTACHMENT 2 – Build Up CA Budget Ask
Christine Padilla

Plan for Needs Assessment Presentations
ATTACHMENT 3 – Cities Spreadsheet
ATTACHMENT 4 – Draft Talking Points
Sarah Kinahan

Review Family Child Care Issue Brief
ATTACHMENT 5 – Family Child Care Issue Brief
Sarah Kinahan

Other Hot Topics
Christine Padilla

Adjournment
Christine Padilla

The next Access Committee meeting is September 18, 2023
San Mateo County Child Care Partnership Council
Access Committee
Meeting Minutes
Monday, February 6, 2023
Hybrid Meeting via Zoom

CCPC Members Present (in-person): Christine Padilla (chair), Karen Pace (late)
Members of the Public Present (in-person): Joy Irani
Members of the Public Present (Via Zoom): Kristen Anderson, Heather Hopkins, Mai Le, Liz Scully, Hayley Village (late)
Staff/Minutes: Sarah Kinahan, Ian Johnson

1. Call to Order
Christine Padilla
Christine called the meeting to order at 9:02 a.m.

2. Action to set the Agenda for February 6, 2023, and Approval of minutes for December 12, 2022.
Christine Padilla
MOTION: IRANI / SECOND: PADILLA
AYES: UNANIMOUS
NOES: NONE
ABSTAIN: NONE

3. Welcome & Check-in
Christine Padilla
Christine Padilla welcomed everyone to the meeting and asked people to please introduce themselves.

4. Review and Update Access Committee Workplan
Christine Padilla / Sarah Kinahan
Christine and Sarah led the group through a review, discussion, and update of the San Mateo County Child Care Planning Council Strategic Implementation Plan (2019-2024) - CCPC Strategic Goal: Access Work Plan. Priorities and advocacy efforts should be focused on deliverables achievable within the next eighteen months, reflecting findings of the San Mateo County 2022 Child Care Needs Assessment. The Access Committee recommended that we review our Equity Statement in our strategic plan during our March retreat, and apply more of an equity and anti-racist lens to our activities. Each committee will share their updated work plan at the March retreat.

Discussion of Strategic Priority 1: Advocate for increases in State and Federal funding and reimbursement rates for ECE programs in San Mateo County.
- The group supported keeping this priority with a focus on working with the Leadership and Impact Committee to track legislation and participating in collective action to raise reimbursement rates.

Discussion of Strategic Priority 2: Maximize San Mateo County’s use of state subsidy dollars to serve more eligible children
- The group discussed focusing activities on UPK Planning and sharing the CCPC Needs Assessment findings with the community. The group also wanted to acknowledge the work done during the pandemic to preserve child care, and wants to review the “It Takes a Village” document from the Child Care Response Team. The group will track sign-on opportunities that align with our Public Policy Platform (Build Up CA, Children Now, EveryChild CA, CA FCC Network, and support for facilities and new construction). It was suggested that we invite Build Up CA/LIFF to our May committee meeting to share what was learned through the recent CDSS facilities grant process. Lastly, the group discussed how well cities are complying with SB 234. CCPC and Build Up will follow up on tracking this.

Discussion of Strategic Priority 3: Maximize San Mateo County’s use of state subsidy dollars to serve more eligible children
- No significant changes are needed. This is ongoing work that the CCPC Coordinator regularly completes.
Discussion of Strategic Priority 4: Increase access to ECE for children with special needs

- Build Up will update their solutions brief on creating inclusive, accessible spaces.
- CCPC is monitoring the roll out of CDE’s new requirement that CSPP program reserve 10% of spaces for children with exceptional needs.

5. Update on Needs Assessment

Sarah shared about efforts to disseminate the Needs Assessment to the community. The CCPC Needs Assessment and County/City Profiles are now posted on our website (https://www.smcoe.org/about/child-care-partnership-council/needs-assessment.html). The San Mateo County Office of Education did a press release that went out to media, superintendents, and the community. We have received inquiries from The Almanac, The Redwood City Pulse, Univision, and Telemundo. Sarah has presented to Redwood City Together, the Chamber San Mateo County Education Committee, and will be presenting it to First 5 at the end of February.

On March 10, 2023, from 8:00 – 11:00 a.m. we will be hosting a breakfast event, The Thriving Families Symposium: The Next Decade. This symposium is the start of an important conversation about community solutions for the child care shortage.

SMCOE’s Communications department will help with design on issue briefs. The first issue brief will be on family child care. Sarah will share a draft with the Access committee for feedback.

6. Discussion of New UPK Mixed-Delivery System Planning Grant

Sarah Kinahan gave a summary of the UPK Mixed Delivery Planning Grant to the group, highlighting the county’s allocations and the purpose of the grant.

The total statewide amount is for $18.3 million annually for three fiscal years starting in 2022–2023. SMCOE/CCPC will be allocated $368,705 in FY22-23 to be expended by June 30, 2026. Local Planning Councils are receiving these funds to do community-wide planning.

Next steps:

- LPCs must establish a workgroup, but luckily, CCPC current membership represents most of the required representatives. Outreach will need to happen to entities not currently represented on our Council (Charter Schools delivering TK, preschool educators, union representatives (Teacher’s Unions / Child Care Providers United), and tribal sovereign nations (if present in San Mateo County). The Access Committee recommended that the workgroup be an Ad Hoc committee of CCPC that can meet via zoom and in the evenings. They recommended that we provide stipends for educators who attend, and that we translate materials into other languages like Chinese, Spanish, and Farsi.
- Surveying the county for underutilized preschool capacity and program waitlists.
- Utilizing the data from the needs assessment to begin planning and creating deeper connections between school districts and community-based providers.
- Engage with families to encourage preschool enrollment and inform them of their preschool options. The Committee would like to review Santa Clara’s Steps to Success communications effort at their May meeting.

Deliverables:

- A preliminary plan must be submitted to the County Board of Education by June 30th.

7. Other Updates

- The full CCPC is having a retreat from 9am-12pm on March 20th at The Redwood City Women’s Club.
- Please come to the Thriving Families Symposium: The Next Decade on March 10, 2023, from 8–11am at Skyline College.
- Look for a UPK evening convening in April.

8. Adjournment

Christine Padilla adjourned the meeting at 10:23 a.m.
Fact Sheet

Budget Request

$10 million, one-time funding, to support childcare providers needing assistance in repairing and/or renovating their existing childcare facilities

Background

Over the last two budget years, California has allocated $300.5 million for the Child Care and Development Infrastructure Grant Program to fund child care facility repair and renovation projects as well as new construction and major renovation. The Program is being managed by the California Department of Social Services (CDSS) and has made great progress in providing grant funding to providers throughout the state and educating providers about the availability of grants.

In 2022, more than 5,000 child care providers responded to the request for applications for repair and renovation projects and requested over $380 million to upgrade and retrofit their program spaces. Unfortunately, the Program only had $200 million available for repair and renovation grants, with unmet facility needs for hundreds of providers remaining. There has been statewide participation in the Program, as providers from all 58 counties submitted applications for funding. 3,801 providers will receive funding and with that funding 124,000 child care slots were enhanced and 24,000 jobs were preserved. This funding has delivered substantial impact for child care providers and additional funding could continue to help a severely under resourced field.

Currently, CDSS has received over 1,800 applications from 52 counties with requests totaling over $600 million for the available $150 million in grants for new construction and major renovation of child care facilities. The goal of this funding is to create new physical spaces to serve more children throughout California. We expect the Program to fund only 1 in 6 applications. This funding will most likely go to shovel ready projects, with other providers potentially not receiving funds and left hoping for additional state investment in the Program.

Why More is Needed

California’s investment in this Program is historic. It is the first statewide Program to support the facility needs of child care providers and the children they serve. Build Up California continues to work to ensure all providers are able to access the Program. However, we know $300.5 million is just the beginning of what is needed for the field, and the current funding has not been enough to meet demand.

The UC Berkeley Center for Cities and Schools estimated that over $10 billion in funding is needed in California to address the facilities-related need for subsidized childcare for infants and toddlers at licensed home-based and center-based businesses. According to Advancement Project, California’s early care and education facilities infrastructure only has the capacity to serve less than a quarter of our youngest learners. Out of the nearly 1 million children under age two who need quality child care in California, there are only 47,000 publicly funded seats.\(^1\)

60% of California children from low-income families live in child care deserts.\(^2\) Demand far exceeds supply for high-quality child care, particularly for low-income families, and the COVID-19 pandemic has only exacerbated California’s early learning and care capacity problem.

Whether home- or center-based, all providers throughout the state have unique needs when facing facilities funding concerns. By providing additional funding, California recommits to this crucial Program and ensures that childcare investments for safe facilities remain a priority.

For more information, please contact Esmeralda Martin-Singh, Partnerships & Policy Manager, at emsingh@liifund.org or (415) 287-3190 Ext. 390

\(^1\) Building California’s Future: Tackling the Facilities Challenge for Our Youngest Learners

\(^2\) Early Childhood Facilities: What Research Tells Us

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www.buildupca.org
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<th>2023 Preschool Priority</th>
<th>2023 School Age Priority</th>
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<th>Council Presentation (Date and Who)</th>
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Good evening City Council Members [can individually name Mayor, Vice Mayor, etc.] and City Staff,

My name is _____________ and I live/work in ________________. I am here on behalf of the San Mateo County Child Care Partnership Council, an advisory body to the County Board of Supervisors and the County Superintendent of Schools on matters related to planning for child care and preschool. I have been a member of the Council since ________.

Recently, the Council retained Brion Economics to complete the 2022 Child Care and Preschool Needs Assessment for San Mateo County. The needs assessment included estimates of child care supply and demand at the City and County level, a parent survey, a workforce survey, and economic analyses related to increasing the child care workforce and raising wages for those workers.

I’m here to share a few datapoints from the needs assessment for [City name]. In 2022, the City had a shortage of [refer to City profile and pull out any shortages for each age group/explain the age groups]. This shortage is projected to grow to _____ by 2032, when only ___% of the demand for child care will be met. These shortages are for families of all income levels who are working and could use a formal child care space.

The shortages are worse for families with lower incomes. In [City name], there is subsidized care for only __% of the children ages 0-4 who would qualify for state child care subsidies. The City needs an additional ___ subsidized spaces for this age group.

The full needs assessment can be found on the San Mateo County Office of Education website, www.smcoe.org. The easiest way to navigate to the report is by using the search tool on the SMCOE website and searching for “needs assessment.” If your city would like a full 10–20-minute presentation on the needs assessment findings and to learn more about the Council and strategies that are being pursued to address the child care shortage, please contact the Council’s coordinator, Sarah Kinahan, at skinahan@smcoe.org.
2022 San Mateo County
Child Care Needs Assessment

Family Child Care Brief
About the 2022 San Mateo County Child Care Needs Assessment

The Child Care Partnership Council and the San Mateo County Office of Education retained Brion Economics, Inc. in 2022 to conduct a Countywide Child Care Needs Assessment, which will be used for a variety of purposes. The needs assessment included estimates of child care supply and demand over time, a parent survey, a workforce survey, and economic analyses related to increasing the child care workforce and raising wages for child care workers. The full needs assessment can be viewed at https://www.smcoe.org/about/child-care-partnership-council/needs-assessment.html. This issue brief summarizes the needs assessment findings related to Family Child Care Homes.
About Family Child Care Homes

Family child care homes are licensed by the State's Community Care Licensing Division to provide care in the caregiver’s residence for periods of less than 24 hours per day while parents are away. Family child care homes are allowed by right in any residence. Family child care providers with a “small” license can care for up to 8 children, and those with a “large” license can care for up to 14 children with an assistant.

Family child care providers are an asset to our county’s system of child care. They often reflect the demographics of the families they serve in terms of language, ethnicity, and culture. They offer smaller, home-based settings for early learning and care. They may have the flexibility to offer evening and weekend care for families working nontraditional schedules.

Family child care providers are regulated in regard to the number and ages of children they can serve as shown in the following table:

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<th>Adult to Child Ratio in Licensed Family Child Care Homes</th>
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<td><strong>Small License</strong></td>
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<td>1 adult: 4 infants (considered children under the age of 2)</td>
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<tr>
<td>1 adult: 6 children (may include up to 3 infants)</td>
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<tr>
<td>1 adult: 8 children (may include up to 2 infants and must include at least 2 children over the age of six)</td>
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Care for each age group requires specialized skills and materials, and family child care providers often focus their programs on one age group. While the only education or training requirement for becoming a licensed family child care home is 15 hours of Health and Safety training, approximately one third of family child care providers in California have an Associate’s Degree or higher in Early Childhood Education.¹

¹ Estimated based findings of the Center for the Study of Child Care Employment, University of California, Berkeley. [https://cscce.berkeley.edu/education-and-experience-of-the-california-ece-workforce/](https://cscce.berkeley.edu/education-and-experience-of-the-california-ece-workforce/)
Supply of Family Child Care in San Mateo County – 2017–2022

Change in Family Child Care Homes (FCCHs) since 2017
The number of FCCH spaces in 2022 was 5,766, down 897 spaces, or 13 percent, from 2017. The number of FCCHs dropped from 626 in 2017 to 525 in 2022, a reduction of 101 providers. This loss is likely associated with the impacts of the COVID-19 Pandemic, which started in early 2020, as well as the high cost of living in San Mateo County. It should be noted that not all licensed FCCHs are in operation; they may have closed temporarily and are holding onto their license.

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<th>2017 to 2022 Change in Supply of FCCHs – San Mateo County</th>
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<td>2017</td>
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<tr>
<td>Number of Spaces</td>
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<td>Number of Providers</td>
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Child Care Supply in 2022
There are approximately 41,350 child care spaces in San Mateo County for children from 0 to 12 years old. Of these, about 5,800 (14 percent) are associated with FCCHs. The following table summarizes the existing supply by age group and provider type.

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<th>San Mateo County Supply of Child Care Spaces - 2022</th>
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<td>Age of Children</td>
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<td>Infants</td>
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<td>Preschool</td>
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<td>School Age</td>
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<td>Total Supply</td>
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<td>Share of Supply</td>
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Total Child Care Providers
In 2022, there were 1,009 child care providers in the county. Of those, 484 were Centers and 525 were FCCH Providers (252 with a small license and 273 with a large license).

Number of Family Child Care Home Providers by City

![Family Child Care Home Providers by City/Area - 2022](image)

Family Child Care Can Meet Specific Parent Needs

Infant Care Shortage – 2022
In San Mateo County, there is currently a shortage of about 5,800 infant (under 2 years old) spaces with 34 percent of demand currently met. The shortage varies significantly by city/area. FCCHs are a significant provider of infant/toddler care, providing 43 percent of the existing spaces for this age group. In some communities they are the only providers of licensed infant care (Brisbane, East Palo Alto, Hillsborough, Millbrae, Woodside).

Non-Traditional Hours and Requests for Care
According to 2021-2022 data from 4Cs, there were 186 requests for non-traditional hours of care including evening, overnight, weekends, rotating, and drop-in care. This is about 27 percent higher than 2019-2020. Sixty-four percent of the requests were for family child care. Only one center in San Mateo County provided evening, overnight or weekend care. FCCH providers may be able to offer nontraditional hours of care, however this may entail working significant overtime and hiring additional
staff. The existing supply of FCCHs will not be able to support the growing demand for nontraditional care.

**Estimating the Size of the Family Child Care Workforce**

**Current Workforce Estimate**
San Mateo County’s child care workforce is estimated at 5,331 workers based on current teacher-to-child ratio requirements. This represents 1.3 percent of the county’s total employment base or the number of jobs in the county in 2022. Approximately 797 of these staff work in FCCHs.

**Current Shortfall Workforce Needs – 2022**
Based on the estimated shortfall of 17,157 child care spaces, another 2,829 workers are needed to address current shortages. This represents a 53 percent increase in the size of the workforce, which includes aides, teachers, and directors or owners of FCCHs. A 53 percent increase to the Family Child Care field would equate to 423 new FCCH directors and aides.

**The Economics of Family Child Care**

**2021 Provider COVID-19 Survey**
In March 2021, 161 providers responded to a county survey about the impacts they were experiencing from COVID-19. About 58 percent of FCCHs reported they had one month or less cash on hand. Of the FCCH respondents, 47 percent said they have incurred debt due to COVID-19. Only 39 percent of FCCHs felt confident they would remain open throughout 2021.

**Cost of Child Care**
Average market rate tuition for FCCHs ranges from $1,013 to $1,561 for full-time care, based on 2020-2021 data. Part-time rates are generally less. For FCCHs, the reimbursement rate for subsidized care ranges from $1,350 to $1,459 per month depending on the age of the child.

**Wages for Family Child Care Owners**
The current average wage for a Family Child Care Owner is $21 per hour or $43,680 per year. This wage rate is significantly below current living wage requirements for San Mateo County. The average hourly wage of a family child care owner needs to be $48 per hour or $104,234 per year to be considered a living wage.
Annual Costs of Living Wage
Current family child care owner wages are estimated at $22.9 million per year. Bringing these workers up to a living wage (addressing the wage gap) would cost an additional $29.2 million per year.

True Cost of Care
Adjusting for living wages and other appropriate expenses for providers, the annual true cost of care per child in a Small FCCH is $27,400 for school age and $54,800 for preschool and infant care. For large FCCHs, the annual true cost of care per child is $23,000 for school age and $44,500 for preschool and infant care. Actual State reimbursement rates, which range from $16,631 to $18,339 for full-time care, are much lower, covering only 33 to 72 percent of care costs.