



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES**

June 27, 2022

Hybrid Meeting via Zoom and at 101 Twin Dolphin Drive, Redwood City, CA, 94065

CCPC Members Present: Heather Cleary (Chair), Karen Haas-Foletta, Tina Watts (late)

Members of the Public: Ann Carzon, Denise Corvino, Alyce Derossiers, Charles Hansen, Jamie Hui, Mel Kronick, Chet Lexvold, Meagan Vincent

Staff/Minutes: Ian Johnson, Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 9:06 a.m.

2. Action to set the agenda for June 27, 2022 meeting and approve meeting minutes for April 18, 2022 and May 2, 2022

MOTION: HAAS-FOLETTA / **SECOND:** CLEARY

AYES: Ann Carzon, Heather Cleary, Denise Corvino, Alyce Derossiers, Karen Haas-Foletta, Charles Hansen, Jamie Hui, Mel Kronick, Meagan Vincent

NOES: NONE

ABSTAIN: NONE

3. Welcome & Check-In

Heather Cleary/All

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves. Meagan introduced herself as the Director for a new preschool at The Carey School.

4. Update on San Francisco's Child Care Compensation Initiative

Denise Corvino

Denise began with an update that San Francisco now has a Department of Early Childhood which is a combination of First 5 San Francisco and the former Office of Early Care and Education. The new department is part of the Mayor's Office.

Denise then shared information on San Francisco's Proposition C that passed in 2018. This permanent new tax measure was supported by a broad range of advocates and funds the following:

- 1) Subsidies for low-income families
- 2) Subsidies for infant-toddler care for middle income families
- 3) Workforce compensation and benefits
- 4) Programs to support the well-being of children and families

The Workforce Compensation funds will be distributed in the form of operating grants to programs in the higher tiers (based on a 10-element evaluation) beginning in October 2022. For teachers working at city-funded programs in the lower tiers, they can apply for an individual stipend (CARES 3.0). Through the initiative they have good collaboration with family child care, as well as centers. They are using the ECE Workforce Registry to track individual teachers. They have set their base at a "living wage" of \$28/hour based on the MIT Living Wage Calculator for 1 adult with 0 children. They also considered pay parity with certified PK/TK teachers in the SFUSD. They are addressing wages first; then future funding will support benefits and lastly working conditions. The stipends are intended to reward credit and degree attainment.

