



WORKFORCE COMMITTEE MEETING AGENDA

Monday, June 27, 2022, 9:00 – 10:15 a.m.

Hybrid Meeting – In-Person and by Videoconference

The meeting of the San Mateo County Child Care Partnership Council’s Workforce Committee will be held at the San Mateo County Office of Education, 101 Twin Dolphin Dr., Redwood City, CA 94065.

Members of the public will be able to participate in the meeting remotely via the Zoom platform or in-person.

For remote participation:

Website Link: <https://smcoe.zoom.us/j/95910221226?pwd=ZFZqdEh4K1o1VndURnBXS0JleUo2UT09>

Meeting ID: 959 1022 1226

Passcode: 101

Dial-In Option: 1-669-900-9128

Call to Order	Heather Cleary
Approval of June 27, 2022 Workforce Committee Meeting Agenda and Meeting Minutes for April 18, 2022 and May 2, 2022 <i>ATTACHMENTS 1 & 2</i>	Heather Cleary <i>ACTION ITEM</i>
Item #1: Welcome & Check-in	Heather Cleary
Item #2: Update on San Francisco’s Child Care Compensation Initiative	Denise Corvino
Item #3: Next Steps on Workforce Advocacy with the County	Sarah Kinahan
Item #4: Update on “Early Care & Education for All South San Francisco”	Chet Lexvold
Item #5: Other Workforce Updates	Heather Cleary
Adjournment	Heather Cleary

*The next Workforce Committee meeting is
TBD*



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES**

**April 18, 2022
Virtual Meeting via Zoom**

CCPC Members Present: Karen Alden, Michelle Blakely, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta

Members of the Public: Mindy Camacho, Dayna Chung, Theresa De Dios, Alyce Derosiers, Jamie Hui, Mel Kronick, Edirle Menezes

Staff/Minutes: Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 10:02 a.m.

2. Action to adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the Child Care Partnership Council would present imminent risks to the health or safety of attendees

MOTION: CHUNG / **SECOND:** HAAS-FOLETTA

AYES: Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), Theresa De Dios, Alyce Derosiers, David Fleishman, Karen Haas-Foletta, Jamie Hui, Mel Kronick, Edirle Menezes

NOES: NONE

ABSTAIN: NONE

3. Action to set the agenda for April 18, 2022 and approve the minutes for the March 21, 2022 meeting

MOTION: CHUNG / **SECOND:** ALDEN

AYES: Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), Theresa De Dios, Alyce Derosiers, David Fleishman, Karen Haas-Foletta, Jamie Hui, Mel Kronick, Edirle Menezes

NOES: NONE

ABSTAIN: NONE

4. Welcome & Check-In

Heather Cleary/All

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves.

5. Update on County ARPA Funding

Sarah Kinahan

Sarah Kinahan provided an update on the County's approach to allocating Tranche 2 of their ARPA funding. Michelle, David and Sarah had a meeting with Peggy Jensen to learn what might go to the Board of Supervisors for their consideration in a Board Study Session in May. In this meeting, we learned the following:

- Funds need to be spent by June 2024
- The current portfolio of "Children & Families" ARPA allocations that may go to the Board includes \$3M for Summer Enrichment, \$500k for Family Child Care Grants, \$100k for Center Development TA, \$4.5M for Operating Support Grants, and \$2M for Learning Hubs. In their "Workforce" portfolio, they



are funding a pilot program through NOVAworks to provide “whole worker” supports to job seekers. If successful, they will scale up this program. Early care and education is one career pathway that they could connect job seekers to.

The group shared the following ideas after the ARPA update:

- We need to continue to press County on funding ECE workforce development long-term.
- We should recommend that the Operating Support Grants be used to support the staff in some way to help with retention.
- We can share what was learned through the Teacher Pipeline Project with NOVAworks to help them support new ECE workers.
- We need funding for at least two people to focus solely on ECE career navigation. With dedicated staff, we could build hundreds of staff over two years.
- We would like to understand how the funding allocated for “Learning Hubs” is intended to be used since children are no longer in distance learning.
- There are ongoing concerns about experienced preschool teachers leaving for TK which means directors are constantly training/supervising brand new teachers.
- We need more of a warm hand off from community college completion to employment.
- We need the career navigators to promote the benefits of working in ECE.

Next Steps:

- Michelle, David and Sarah will revise the workforce “ask” for Peggy and bring back to this group.
- Think about who else should be looped in to this conversation.
- Need to continue to work long term on getting more support for workforce from CDE, CDSS, COE and Districts.
- Michelle will advocate for workforce supports as part of upcoming First 5 Advocacy Day; she will also share the ECE Coalition letter with this group.
- Good2Know Network can share “take action” notices through their listserv.
- It was recommended that CCPC bring back the Legislative Breakfast along with Santa Clara’s LPC.

6. Discussion of CDE’s Early Education Teacher Development Grant Edirle Menezes

Edirle Menezes shared a summary of this new grant opportunity from CDE. Jamie voiced that the CTC already provides tuition reimbursement, so we may not need to embed in this grant. Similarly, we don’t want to duplicate what is already in SMCOE’s teacher stipend program. What is needed includes:

- Training on adult supervision
- Field work for students in every community college class
- Bring an equity lens when developing response to this RFA – will those who could benefit most from this grant receive the support?
- Need to focus on recruiting new people into the field
- Programs need solid on-boarding processes

7. Other Workforce Updates All

The group agreed that we need to schedule our next committee meeting for early May.

8. Adjournment Heather Cleary

Heather adjourned the meeting at 11:29 a.m.

The next CCPC Workforce Committee meeting is TBD



**SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES**

**May 2, 2022
Virtual Meeting via Zoom**

CCPC Members Present: Karen Alden, Michelle Blakely, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta

Members of the Public: Mindy Camacho, Dayna Chung, Edirle Menezes

Staff/Minutes: Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 1:04 p.m.

2. Action to set the agenda for May 2, 2022 meeting

MOTION: CHUNG / **SECOND:** FLEISHMAN

AYES: Karen Alden, Michelle Blakely, Mindy Camacho, Dayna Chung, Heather Cleary (Chair), David Fleishman, Karen Haas-Foletta, Edirle Menezes

NOES: NONE

ABSTAIN: NONE

3. Welcome & Check-In

Heather Cleary/All

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves.

4. Update on County ARPA Funding

Sarah Kinahan

Sarah Kinahan provided an update on the County’s approach to allocating Tranche 2 of their ARPA funding. Michelle, David and Sarah had a follow-up meeting with Peggy Jensen to present proposals for the use of ARPA funding to support child care recovery. In this meeting, we learned the following:

- The County intends to centralize their “Workforce” funding under an agreement with NOVAworks. Sarah, Michelle and David will follow up with NOVA to support them in developing an accelerated, robust strategy to help people get into ECE careers.
- ARPA cannot be used to fund advocacy work. First 5 SMC can support workforce advocacy in our county.
- Peggy emphasized the one-time nature of the funding.

The group shared the following ideas after the ARPA update:

- Need to talk about how ECE workforce development fits into “cradle-to-career” efforts.
- Need shared talking points for Board of Supervisors (BOS) ARPA study session.
- The CCPC’s 2022 needs assessment will present an excellent opportunity to explain the current landscape and advocate for change and long-term county support with BOS.
- The election of new BOS this year will present an opportunity engage them on child care issues.

5. Discussion of CDE’s Early Education Teacher Development Grant

Edirle Menezes

The group discussed some of the challenges to teacher development such as the potential for TK to recruit away current preschool teachers, and the challenge for private programs to compete as an employer with school



districts (salaries, benefits, fewer number of days to work during year). It was recommended that the EETD grant support a career navigator to develop people for the variety of positions in ECE. Also recommended to build from the most effective components of the Teacher Pipeline Project.

6. Other Workforce Updates

All

The group talked about the recent “Progress Seminar” and ideas to raise child care issues at the next seminar in April 2023.

7. Adjournment

Heather Cleary

Heather adjourned the meeting at 2:28 p.m.

The next CCPC Workforce Committee meeting is June 27, 2022