SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL
WORKFORCE COMMITTEE
MEETING MINUTES

September 19, 2022
Hybrid Meeting via Zoom and at 101 Twin Dolphin Drive, Redwood City, CA, 94065

CCPC Members Present: Heather Cleary (Committee Chair), Karen Alden, Michelle Blakely, David Fleishman (late), Karen Haas-Foletta, Elizabeth Scully, Tina Watts (late)
Members of the Public: Angel Barrios (virtual), Dayna Chung (virtual), Alyce Derosiers (virtual), Jamie Hui (virtual), Mel Kronick (virtual), Edirle Menezes (virtual), Diana Viscarra (virtual)
Staff/Minutes: Ian Johnson, Sarah Kinahan

1. Call to Order

Heather Cleary called the meeting to order at 9:05 a.m.

2. Action to set the agenda for September 19, 2022, meeting and approve meeting minutes for April 18, 2022, and June 27, 2022

MOTION: HAAS-FOLETTA / SECOND: CHUNG
AYES: Karen Alden, Angel Barrios, Michelle Blakely, Dayna Chung, Heather Cleary, Alyce Derosiers, Karen Haas-Foletta, Jamie Hui, Mel Kronick, Edirle Menezes, Elizabeth Scully, Diana Viscarra
NOES: NONE
ABSTAIN: NONE

3. Welcome & Check-In

Heather Cleary welcomed everyone to the meeting and asked people to introduce themselves.

4. Update on the Early Education Teacher Development Grant

Edirle Menezes provided a brief presentation on the Early Education Teacher Development (EETD) Grant.

The Early Education Teacher Development (EETD) Grant’s purpose is to support Early Education Teachers in the county. The grant supports preschool professionals with the desire to obtain a Child Development permit or a higher-level permit and/or an AA or BA degree. The grant also supports TK teachers to obtain the required 24 ECE units, and their multiple subject teacher credential. The Teacher Development Grant has seven (7) consortium partners to support teachers’ educational advancement and competencies increases. Grants will be allocated across the seven districts based on the size of their projected CSPP/TK enrollment. The consortia have been awarded the amount of $1,092,815.68 by the California Department of Education over the next three years.

5. Discussion of Next Steps on Workforce Advocacy with the County

Michelle reviewed the proposal for the County use of ARPA federal pandemic relief funds to support an ECE Career Navigator position housed at 4Cs. The proposal includes goals related to recruiting and
retaining ECE staff and would run through June 2025. The committee provided some feedback to improve the proposal.

6. **Update on Apprenticeship Program**  
   Tina Watts

Tina provided an update on the launch of the apprenticeship program this fall with six participants. They have learned about the possibility of new funding to support augmenting the wages for apprentices. They have learned that the cost of college is not the biggest barrier – rather students need to develop college readiness skills and struggle with the time commitment. The colleges are strengthening their connection to NOVAworks to provide support for apprentices.

7. **Item #5: Other Workforce Updates**  
   Heather Cleary

Dayna introduced Diana from Upward Scholars. Community Equity Collaborative (CEC) is transitioning the Teacher Pipeline Project to Upward Scholars. Upward Scholars provides students with financial, career, academic and holistic support.

Dayna also shared communication materials developed by CEC that can be used to advocate for housing for educators.

8. **Adjournment at 10:15am**  
   Heather Cleary

The next CCPC Workforce Committee meeting is November 28, 2022