San Mateo County Child Care Partnership Council
Leadership and Impact Committee
Meeting Minutes
Monday, September 20, 2021, 9:00am
Virtual Meeting via Zoom

CCPC Members Present: Michelle Blakely, Julie Cates, David Fleishman, Heather Hopkins, Jennifer Pifeleti, Guillermo Vasquez
Members of the Public: Kristen Anderson, Diana Harlick, Randy Torrijos
Minutes: Michelle Blakely

1. Call to Order
Michelle Blakely called the meeting to order at 9:04am.

2. Approval of Leadership-Impact Committee Meeting Minutes from June 21, 2021, and Agenda for September 20, 2021 Meeting
   - Moved by: Julie Cates  Seconded by: David Fleishman
   - Vote: All voted in favor

3. Leadership and Impact Committee Updates and Check-in (Michelle Blakely)
Michelle Blakely gave an update on the CCRT (Child Care Response Team). The CCRT launched as a response to COIVD and the recovery with no intention of continuing in perpetuity. The initial purpose of the CCRT was to coordinate communications regarding health guidance and distribution of PPE supplies (4Cs and F5). Several CCPC members are on the CCRT. CCRT envisions transitioning some of the work to the LPC and had planned to stop convening in September. However, with the Delta Variant and the continued concerns for mask mandates and healthy guidance, the CCRT decided to keep meeting. The suggestion was made that the CCRT set a date to wrap-up and transition to other working groups.

   Next Steps: Provide an update on the CCRT at the next CCPC meeting.

4. Brainstorm for possible Racial Equity Panel (Michelle Blakely)
The group discussed the idea of having a panel of Equity Officers present to the CCPC. One purpose would be to hear about San Mateo County’s Diversity-Equity-Inclusion (DEI) framework and recently launched efforts. This work is aligned with the County’s Pandemic Recovery Equity workgroup and the County’s years of participating in GARE (Government Alliance on Race and Equity). Could be an avenue for CCPC members to become more involved considering child care is a high need priority across multiple sectors. Another purpose of the panel presentation could be to engage in discussion on applying a DEI framework within the child care community. The group welcomed the idea for the panel and affirmed the importance of the topic. Suggestions for the panel included:
   - Provide 2-3 questions to the panelists prior and orient to the context of the child care community
• Acknowledge that many of us are in meetings, participating in discussions, and working on DEI locally, regionally and statewide. A need to define CCPC’s role in elevating and communicating our efforts.
• Panel should focus on Diversity, Equity, Race, and Inclusion. Affirmation that the subject of DEI is layered and important.
• Include discussion of how racism and bias impact outcomes.

Next Steps: Michelle and Sarah Kinahan will connect and plan.

5. Review State Budget and Legislation (All)
The group reviewed the Budget update included in the CCPC Coordinator’s report for September 20. Key Discussion Topics:
• Planning for TK needs to happen soon; group is unclear on what planning is already taking place.
• The state has been providing updates on facilities grants. The group raised concerns that San Mateo County may not have enough “perceived” need for new facilities and or FCC homes to receive or make SMC competitive for funding. Details of priority areas and requirements for the facility grants have not been finalized. Build Up and partners will advocate where possible.
• Discussion and wondering about Basic Aid Districts’ funding. The group had questions about which districts in SMC fit into this category and if these districts receive extra funding per child. The group would like more information on this funding to understand if there are opportunities for early learning and care.

6. Update on the Child Care Response Team (Michelle Blakely)
See notes for Item # 3 above.

7. Discuss Emerging Hot Topics (All)
• The Big Lift is seeing low enrollment. The group discussed possible reasons related to COVID, health concerns and child care arrangements since many are still working from home. Santa Clara has a communications campaign to increase enrollment that may be something we could replicate in SMC.
• Workforce scarcity/shortage: many vacant teacher openings.
• The group discussed the uncertainty about whether these trends in enrollment and workforce shortage would continue long-term.
• Looking forward to the CCPC’s Needs Assessment in 2022.
• Julie Cates shared a slide deck with an update on the spending timelines for federal relief funds.
• Julie also provided an update on a statewide meeting on shared services that she attended.

Next Steps: CCPC will look into partnering on a communications campaign to address low enrollment and health and safety concerns about attending early learning and care programs.

8. Adjournment
Michelle Blakely adjourned the meeting at 10:15am.