



SAN MATEO COUNTY CHILD CARE PARTNERSHIP COUNCIL

WORKFORCE COMMITTEE

MEETING MINUTES

Monday, November 28, 2022

Hybrid Meeting – In-Person at 101 Twin Dolphin Drive, Redwood City, CA, 94065 and zoom option for general public

CCPC Members Present: Karen Alden, Michelle Blakely, Heather Cleary (Chair), Karen Haas-Foletta, Liz Scully (late), Tina Watts

Members of the Public: Michelle Amaral, Kristen Anderson, Dayna Chung, Alyce Desrosiers, Jamie Hui, Marchelle Moten, Linda Prieto, Kathleen White

Staff/Minutes: Sarah Kinahan

Item #1: Call to Order Heather Cleary

Heather called the meeting to order at 9:10am.

Item #2: Welcome and Check-In Heather Cleary

Heather welcomed everyone to the meeting and asked them to introduce themselves.

Item #3: Update on SMCOE Workforce Development Funds Sarah Kinahan

Sarah shared an overview of the grants that SMCOE receives that either currently support or could support ECE workforce development. These include: the Early Educator Teacher Development Grant, the Workforce Pathways Grant, the Teacher Residency Planning Grant, the Local Planning Council fund augmentation, and UPK planning grants. SMCOE also manages several grants that fund professional development (PD) and coaching for ECE teachers.

In addition, SMCOE offers other services/programs outside of the Early Learning department that could support the workforce, such as: credentialing and permitting support, teacher and administrator development, professional development through Curriculum & Instruction, and College/Career/Technical Education supports.

Several follow-up requests were made:

- Make it clear which SMCOE PD is available for Family Child Care. Ideally, all PD would be open to all provider types.
- Look into what has been developed in Santa Clara County to support FFN/nannies.
- Be mindful of different outreach and learning needs of different types of providers.
- Set County-level benchmarks related to outreach, engagement with educators, and increased access for families across the full spectrum of income levels.
- Need incentives to support increased English-language proficiency and literacy to support success in community college. Also need to provide technology and tech support for students.
- Need to consider the gaps/needs for school age care workforce.
- Could SMCOE’s credentialing people come to this meeting?

Item #4: Update on County Support for Workforce Development

Michelle Blakely

Michelle shared that the County is not able to use ARPA funds to support our request for a Workforce Development Director or Career Navigator. However, Peggy in the County Executive's Office was able to find some funds from other County sources to support the Career Navigator. These would be one-time funds that are more flexible than ARPA. Michelle is working on identifying matching funds and opportunities to sustain this work.

Item #5: Discussion of Next Steps on Workforce Development Systems Building

Heather Cleary

The group agreed that a longer format retreat is needed to continue this conversation. Ideally, the retreat would happen in early winter. The following people offered to help Heather and Sarah plan the retreat: Dayna Chung, Michelle Blakely, Karen Haas-Foletta, Karen Alden, Alyce Desrosiers, and Marchelle Moten. Kathleen offered to attend and share some of her work on Bay Area apprenticeships and other potential funding sources.

We talked about the need to do better marketing related to ECE careers and to dispel myths, for example with high school career counselors, about our field.

Adjournment at 10:19am

Heather Cleary

The next CCPC Workforce Committee meeting is January 23, 2023