2021-2022 San Mateo County
Early Learning and Care Teacher Stipend
Program Guide  (updated 10/01/2021)

July 1, 2021 - June 30, 2022
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INTRODUCTION TO THE STIPEND PROGRAM

The San Mateo County Office of Education (SMCOE) and Quality Counts San Mateo County are excited to partner with the California Department of Social Services to offer the San Mateo County Early Learning and Care Career Development Initiative’s 2021-22 Stipend Program.

The goal of the program is to support early learning and care (ELC) professionals, including both those who work in center-based and home-based settings, as they advance along career pathways through degree and Child Development Permit attainment, and build their skills through continuous professional growth and development activities. By providing stipends, the ELC Career Development Initiative seeks to incentivize ongoing, intentional professional growth, and to reward professionals who stay in the field of ELC.

SMCOE works in close partnership with the San Mateo County Child Care Partnership Council, San Mateo County Community College District, the Child Care Coordinating Council, First 5 San Mateo County, and other local partners to leverage workforce development supports.

ELC professionals, who work in eligible programs for at least 15 hours a week with children ages 0-12, are eligible for stipends in the following areas: College Coursework (including completion of units and meeting Educational Milestones), Trainings (including stipends for 10+ hours of professional growth activities), and “Priority area” professional development.

The ELC Stipend Program (formerly known as the AB 212 Teacher Stipend) is funded through a grant from the California Department of Social Services (CDSS), with supplemental support from First 5 California, the California Department of Education, and First 5 San Mateo County. The stipend amounts listed in this guide are estimated based on the available funding – final stipend amounts are based on the available funding and the number of participants who complete stipend program requirements.
21-22 ELC STIPEND PROGRAM GUIDE

ELC STIPEND PROGRAM AT-A-GLANCE

This chart is intended to help Early Learning and Care (ELC) professionals determine if they may be eligible for a “College Coursework” or “Training” Pathway Stipend in the 2021-22 Program Year (July 2021 – June 2022). Further details are provided in this Stipend Program Guide.

Do you work at least 15 hours a week with children in one of these settings?
- State Preschool
- State-funded Child Care or After School Care
- Quality Counts San Mateo Participating Program
- Child care provider receiving payment through 4Cs vouchers
- Parent-fee center-based program
- Family child care program

**NO** You are NOT eligible for an ELC Stipend

Do you plan on advancing your professional development by going to workshops or trainings during the 2021-22 year?

**NO** You are NOT eligible for an ELC Stipend

Will you take coursework toward a Child Development Permit, an Associate’s Degree, or a Bachelor’s Degree in ECE during the 2021-22 year?

**NO** You are NOT eligible for an ELC Stipend

You may be eligible for a “College Coursework” Stipend if you complete unit-bearing coursework by May 2022.

**YES**

You may be eligible for a “Training” Stipend if you complete 10+ hours of Professional Growth activities.

**YES**

**NO**

**NO**

**NO**

**** This year we will be able to offer additional bonus stipends to ELC professionals who complete “priority area” professional development through the San Mateo County Office of Education. See page 12 of this Stipend Program Guide for further details.
ELIGIBILITY CRITERIA

To apply for an ELC Stipend, applicants must meet Criteria #1-3:

1. Be at least 18 years of age and have a Social Security Number or Tax ID Number.
2. Work in the field of early childhood education/childcare in San Mateo County for at least six (6) months during the program year, between 07/01/2021 – 05/31/2022. Eligible programs include:
   a. Licensed Family Child Care
   b. Licensed infant/toddler, preschool, or school age centers
   c. License-exempt home-based childcare providers
   d. License-exempt childcare centers
3. Work a minimum of 15 hours per week directly with a group of children 12 years or younger, but not in a Transitional Kindergarten (TK) through 8th Grade classroom. Work can be performed in-person or via Distance Learning.

Note: If stipend funds are limited, priority will be given to teachers working in one of the San Mateo County Child Care Partnership Council Priority 1 Zip Codes [https://tinyurl.com/SMC21-22Priorities](https://tinyurl.com/SMC21-22Priorities), and providers working in a Quality Counts San Mateo program [https://smcqualitycounts.org](https://smcqualitycounts.org) or in a program that has enrolled children receiving a subsidy either through a state-contract (CCTR or CSPP) or through a 4Cs voucher (APP or CalWORKs).
# PROGRAM REQUIREMENTS

To participate and remain eligible for an ELC Stipend, you must meet Requirements #1-3:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Requirement 1** | Have a complete ECE Workforce Registry Profile and Registry ID Number.  
The California ECE Workforce Registry is a state, regional and local collaboration designed to centrally track and promote the education, training, and experience of the ECE workforce.  
**Instructions:** An ECE Workforce Registry ID Number is required for participation in the stipend program. If you do not have a Registry ID, follow the instructions below to create a profile. Your Registry ID is necessary to register for and to attend trainings, professional events, and to apply for the stipend program.  
**INSTRUCTIONS FOR NEW ACCOUNTS**  
1. Go to [www.caregistry.org](http://www.caregistry.org) and click “Register Now.”  
2. Once registered, you will receive an email with a link to activate your account.  
3. Click this link and log in. **You must log in to activate your Registry account.**  
4. Keep your Registry ID number stored in your cell phone contacts for easy reference. You will need this number when you register for trainings.  
**UPDATING YOUR REGISTRY PROFILE**  
Whenever your contact information or employment information changes, you should update your Registry profile.  
Visit [www.caregistry.org](http://www.caregistry.org) for Frequently Asked Questions, a tutorial on how to use the Registry, and to access the Registry Help Desk. |
| **Requirement 2** | Have a 2021-2022 ELC Teacher Stipend Program Education Plan or Professional Growth Plan, and upload your Plan to the California Workforce Registry.  
Meet with an ELC Stipend Program College Advisor to create or update 2021-2022 Education Plan, and/or have a 2021-2022 Professional Growth Plan created or updated with a CTC Professional Growth Advisor or with your College Advisor*, and upload your Plan to the California Workforce Registry.  
* License-exempt providers (Family/Friend/Neighbor childcare providers) who are only completing 16 hours of Health and Safety Trainings do not need a Professional Growth Plan to be eligible for a training stipend. |
| **Requirement 3** | Have a valid email account.  
Email is the primary method of communication for the ELC Stipend Program. Please add ELCstipend@smcoe.org to your email contacts to make sure you receive email messages from the SMCOE stipend program staff. Should your email change, please inform your College Advisor and SMCOE stipend program staff immediately. |

## APPLICATION PROCESS
1. Read this ELC Stipend Guide thoroughly.

2. Complete the online Stipend Pathways Application by December 17, 21, through the Stipend Module in the Workforce Registry

   1) Login to your Registry Profile (www.caregistry.org)
   2) Select Stipends & Pathways → Click Application → 1) Update your profile
   3) Click Confirm and Continue → 2) Select San Mateo: Early Learning and Care Teacher Stipend Program
   4) Complete the Application and Upload Supplemental Forms
      This “Help” article provides more details on using the Registry to apply for a stipend.

3. Coursework Track Participants → Meet with an ELC Stipend Program College Advisor to complete an Education Plan by May 31, 2022, and upload your Education Plan to the California Workforce Registry.

   Jamie Hui
   Program Services Coordinator
   Cañada College
   huij@smccd.edu
   (650) 306-3404
   - Link to Education Plan

   or

3B. Training Track Participants → Meet with Professional Growth Advisor to complete a Professional Growth Plan by May 31, 2022, and upload your Professional Growth Plan to the California Workforce Registry.
   See page 7 for a list of Professional Growth Advisors.
   - Link to Professional Growth Plan

4. In May 2022, SMCOE staff will verify participants’ employment directly with respective employers.

5. By June 11, 2022, upload copies of transcripts, degrees, and Child Development permits to the ECE Workforce Registry.
ELC STIPEND PROGRAM CONTACTS

For Workforce Advising and Stipend Education Plans or Professional Growth Plans

Advising for Child Development Permits, college certificates, and CD/ECE Associate’s degree

- Please schedule a meeting with your college advisor.
- For Cañada College students, please contact

  Jamie Hui  
  Program Services Coordinator  
  Cañada College  
  huij@smccd.edu  
  (650) 306-3404

- SMCCCD students can schedule appointments with an academic counselor online  
  o Counseling Center: https://canadacollege.edu/counselingcenter/

Professional Growth Advising for Annual PD Hours and Child Development Permits

<table>
<thead>
<tr>
<th>Advisor Name</th>
<th>Program Name</th>
<th>Center ZIP</th>
<th>Advisor Email</th>
<th>Advisor Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asha Bothe</td>
<td>All Five</td>
<td>94025</td>
<td><a href="mailto:asha@allfive.org">asha@allfive.org</a></td>
<td>(650) 304-8019</td>
</tr>
<tr>
<td>Carol Thomsen</td>
<td>All Five</td>
<td>94025</td>
<td><a href="mailto:carol@allfive.org">carol@allfive.org</a></td>
<td>(650) 387-8268</td>
</tr>
<tr>
<td>Jennifer Mayman</td>
<td>All Five</td>
<td>94025</td>
<td><a href="mailto:Jennifer@allfive.org">Jennifer@allfive.org</a></td>
<td>(650) 394-7328</td>
</tr>
<tr>
<td>Patricia Lepe</td>
<td>All Five</td>
<td>94025</td>
<td><a href="mailto:Patricia@allfive.org">Patricia@allfive.org</a></td>
<td>(408) 455-0529</td>
</tr>
<tr>
<td>Audra Pittman</td>
<td>Bayshore Elementary School District</td>
<td>94014</td>
<td><a href="mailto:apittman@thebayshoreschool.org">apittman@thebayshoreschool.org</a></td>
<td>(415) 467-5443</td>
</tr>
<tr>
<td>Grace Yee</td>
<td>Challenge School *Advising available in Mandarin, and Cantonese upon request</td>
<td>94002</td>
<td><a href="mailto:Gracey@challengeschool.us">Gracey@challengeschool.us</a></td>
<td>(650) 574-6878</td>
</tr>
<tr>
<td>Stephen Finn</td>
<td>Footsteps Child Care, Inc.</td>
<td>94063</td>
<td><a href="mailto:stephen.finn@footstepschildcare.org">stephen.finn@footstepschildcare.org</a></td>
<td>(650) 610-0715</td>
</tr>
<tr>
<td>Elizabeth Foster</td>
<td>IHS D <em>advising for IHSD employees only</em></td>
<td>94402</td>
<td><a href="mailto:epfoster@pacbell.net">epfoster@pacbell.net</a></td>
<td>(415) 269-2266</td>
</tr>
<tr>
<td>Mindy Camacho</td>
<td>Intercommunal Preschool <em>advising for Intercommunal employees only</em></td>
<td>94401</td>
<td><a href="mailto:intercommunal@att.net">intercommunal@att.net</a></td>
<td>(650) 347-0463</td>
</tr>
<tr>
<td>Lisa Zimiga</td>
<td>Jefferson Elementary School District</td>
<td>94014</td>
<td><a href="mailto:lizimiga@jeffersonesd.org">lizimiga@jeffersonesd.org</a></td>
<td>(650) 991-1258</td>
</tr>
<tr>
<td>Liz Morgan</td>
<td>La Honda-Pescadero Unified School District</td>
<td>94060</td>
<td><a href="mailto:lmorgan@lhpusd.com">lmorgan@lhpusd.com</a></td>
<td>(650) 747-0051 Ext. 206</td>
</tr>
<tr>
<td>Jessica Mihaly</td>
<td>Menlo Park City School District</td>
<td>94027</td>
<td><a href="mailto:jmhaly@mpcsd.org">jmhaly@mpcsd.org</a></td>
<td>(650) 463-1236 Ext. 3</td>
</tr>
<tr>
<td>Brigidan Bogner-Rodriguez</td>
<td>Millbrae Nursery School</td>
<td>94030</td>
<td><a href="mailto:millbraenursery@sbglobal.net">millbraenursery@sbglobal.net</a></td>
<td>(650) 589-3028</td>
</tr>
<tr>
<td>Jessica Diaz</td>
<td>Peninsula Family Service <em>advising for PFS employees only</em></td>
<td>94401</td>
<td><a href="mailto:jdiast@peninsulafamilyservice.org">jdiast@peninsulafamilyservice.org</a></td>
<td>(650) 403-4300 Ext. 4704</td>
</tr>
<tr>
<td>Lisa Penisi</td>
<td>Redwood City Child Development Program <em>advising for RCCDP employees only</em></td>
<td>94063</td>
<td><a href="mailto:lisa@rccdp.org">lisa@rccdp.org</a></td>
<td>(650) 780-7521</td>
</tr>
<tr>
<td>Pauahi McGinn</td>
<td>San Bruno Park School District</td>
<td>94066</td>
<td><a href="mailto:pmcginn@sbspd.k12.ca.us">pmcginn@sbspd.k12.ca.us</a></td>
<td>(650) 624-3158 Ext. 4</td>
</tr>
<tr>
<td>Edirle Menezes</td>
<td>San Mateo Office of Education <em>Advising for FCCs and FFNs only</em> *Advising available in Spanish upon request</td>
<td>94065</td>
<td><a href="mailto:emenezes@smcoe.org">emenezes@smcoe.org</a></td>
<td>(650) 802-5433</td>
</tr>
<tr>
<td>Nataliya Gamburg</td>
<td>Skyline College</td>
<td>94066</td>
<td><a href="mailto:gamburg@smccd.edu">gamburg@smccd.edu</a></td>
<td>(650) 815-6746</td>
</tr>
<tr>
<td>Tina Watts</td>
<td>Skyline College</td>
<td>94066</td>
<td><a href="mailto:wattst@smccd.edu">wattst@smccd.edu</a></td>
<td>(650) 738-7071</td>
</tr>
</tbody>
</table>

For questions about Stipend Eligibility & Requirements, Application Process, or Payments

Edirle Menezes, Ph.D.  
Coordinator, Early Learning Quality Improvement  
San Mateo County Office of Education  
elcstipend@smcoe.org  
(650) 802-5443

Ian Johnson  
Admin. Assistant, Early Learning Support Services  
San Mateo County Office of Education  
elcstipend@smcoe.org  
(650) 802-5344
## IMPORTANT ELC STIPEND PROGRAM TIMELINES

### ALL Participants

<table>
<thead>
<tr>
<th>Due Date</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 17, 2021</td>
<td>Completed online Application</td>
</tr>
<tr>
<td>May 31, 2022</td>
<td>Meet with Advisor to develop/update Education Plan and/or Professional Growth Plan, and upload your plan to the California Workforce Registry</td>
</tr>
<tr>
<td>May 2022</td>
<td>SMCOE staff will verify employment status with your employer</td>
</tr>
</tbody>
</table>

### COLLEGE COURSEWORK TRACK Participants

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2021 - May 31, 2022</td>
<td>Complete approved College Coursework with a passing grade of ‘C’ or higher</td>
</tr>
<tr>
<td></td>
<td>Achieve Education Milestone (if applicable)</td>
</tr>
<tr>
<td>Due on or before June 11, 2022</td>
<td>Upload transcripts, degrees and permits in the ECE Workforce Registry</td>
</tr>
</tbody>
</table>

### TRAINING Participants

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2021 - May 31, 2022</td>
<td>Complete 10-21 hours of professional development trainings</td>
</tr>
</tbody>
</table>

10-21 hours of Professional Development Trainings must be selected from one of the following sources:

- San Mateo County Office of Education – Early Learning Support Services, California Early Childhood Online (CECO), or San Mateo County 4Cs
- ECE Workforce Registry Training Calendar

## STIPEND PAYMENT PROCESS

- **Stipend amounts are contingent upon the availability of funds.**
- Stipends must be declared as income and are subject to income tax regulations. For any participant who received total payments of more than $600 for the Program Year, a Tax Form 1099 for 2021 taxes will be mailed to participant’s home address by January 31, 2022.
- **Stipend payments are mailed in late July 2022** to participant’s home address as entered on the W-9 Form.
COLLEGE COURSEWORK TRACK
New & Returning Participants

STIPEND: $700

Minimum of 6 units toward degree and/or permit (participants who complete less than 6 units will receive a prorated amount per unit, upon availability of funds.

If approved for the College Coursework component, you may be eligible for a Coursework Bonus for each additional unit (up to 7 additional units) you successfully complete with a ‘C’ or higher beyond the required pre-approved 6 unit-bearing college coursework. Coursework bonus will be disbursed based upon availability of funds.

The College Coursework component is designed to support ELC professionals pursuing an Associate’s or Bachelor’s degree in Early Childhood Education, Child Development (or equivalent), Human Development (Early Childhood Development or Child Development option), or taking coursework to obtain, renew, or upgrade a Child Development Permit.

Coursework required for the major is a priority over electives, unless approved by ELC Stipend Program College Advisor.

College Coursework Track participants cannot also receive a Training Track Stipend.

You must complete the following required activities to qualify for a College Coursework Track stipend:

• Meet with an ELC Stipend Program College Advisor to complete or update an approved Education Plan, which includes coursework for current academic year, and upload your Education Plan to the California Workforce Registry.

• Complete a minimum of six (6) semester or nine (9) quarter units approved by your Advisor during the program year with a passing grade of ‘C’ or higher to earn a stipend. (Participants who complete less than 6 units will receive a prorated amount per unit, upon availability of funds).
  ▪ Coursework must be completed between July 1, 2021 - May 31, 2022.

• If you are taking coursework toward an Associate’s degree, you must take classes at Skyline College, College of San Mateo, Cañada College, or at a college approved by your ELC Stipend Program College Advisor.

• If you are taking classes towards a Bachelor’s degree, you must complete coursework at a regionally accredited higher education institution and submit an approved Education Plan from your four-year institution(s) to your ELC Stipend Program College Advisor for approval.

• Upload transcripts to the ECE Workforce Registry by June 11, 2022.

*Priority Area Professional Development Training Stipends are attainable in conjunction with College Coursework Track and Training Track Stipends. Please refer Priority Area Professional Development Training to (page 12) for more information.
EDUCATION MILESTONES
Returning Participants

STIPEND: $200-$600

This component requires ELC Stipend Program College Advisor approval and is available to returning Stipend Program participants who are pursuing a degree and obtain a milestone by completing the last required course(s) during the 2021-2022 program year.

Only one Education Milestone stipend will be awarded per program year for the highest milestone achieved.

MILESTONE 1: 
First time application for a Child Development Permit

STIPEND: $200

MILESTONE 2: 
Child Development Permit upgrade

STIPEND: $300

MILESTONE 3: 
Associate’s Degree in Child Development/Early Childhood Education or a related field approved by your ELC Stipend Program College Advisor.

STIPEND: $400

MILESTONE 4: 
Transfer Ready in Child Development/Early Childhood Education or a related field approved by your ELC Stipend Program College Advisor.

STIPEND: $500

MILESTONE 5: 
Bachelor’s Degree in CD/ECE or a related field approved by your ELC Stipend Program College Advisor.

STIPEND $600
TRAINING TRACK
New & Returning Participants

STIPEND: 10-20 Hours $250/ 21+ Hours $400

Minimum 10 professional development hours

This component provides stipends for professional development trainings.

If your program/worksite participates in Quality Counts San Mateo, ELC Stipend Program Trainings can be used to meet the 21 hours of professional development (PD) required annually for Lead Teachers, Program Directors, and FCC Owners/Directors.

*Training Track participants cannot also receive a College Coursework Track stipend.*

IMPORTANT
You must select Trainings from these sources:

- San Mateo County Office of Education – Early Learning Support Services
- California Early Childhood Online (CECO)
- San Mateo County 4Cs
- ECE Workforce Registry Training Calendar

ONLY training offerings from the above sources are eligible for the ELC Stipend Program Training Track Stipend.

AND you must complete the following activities to qualify for a stipend:

<table>
<thead>
<tr>
<th>Deadline</th>
<th>Activities</th>
</tr>
</thead>
</table>
| July 1, 2021 – May 31, 2022 | Complete at least 10 hours of approved training hours by May 31, 2022.  
Note: Repeated trainings are not eligible for a stipend |
| May 31, 2022              | Training participants must have an approved and completed Professional  
Growth Plan, and upload your Professional Growth Plan to the California  
Workforce Registry. |

All training participants must also follow ELSS’s updated virtual PD policies (English, Spanish) to attend.

To receive credit for a training series, attendees must attend all sessions of the series in full. Partial attendance will not be reflected in the Workforce Registry or applicable for a stipend.

*Priority Area Professional Development Training Stipends are attainable in conjunction with College Coursework Track and Training Track Stipends. Please refer Priority Area Professional Development Training to (page 12) for more information.*
Priority Area PROFESSIONAL DEVELOPMENT TRAININGS
New & Returning Participants in either the Training Track or the College Coursework Track

STIPEND: $300 per series

Offered by SMCOE Early Learning Support Services

The Early Learning Support Services Department at the San Mateo County Office of Education (SMCOE) will be offering several “priority area” professional development series during the 2021-22 program year. ELC professionals who are eligible for the ELC Stipend Program, in either the Training Track or the College Coursework Track, and who complete a series will be eligible for a “priority area” training stipend during the 2021-22 year. The eligible professional development series are:

- CSEFEL Infant-Toddler
  - Completion of all 2021-22 training sessions between September 2021 and April 2022 = $300
  - Contact QRIS@smcoe.org for information on future CSEFEL training series. Enrollment to this series is limited and is closed for this program year.

- Dual Language Learning (DLL) Professional Development Series
  - Completion of both sessions between February and March 2022 = $300
  - Contact Soodie Ansari, sansari@smcoe.org, for additional information on DLL Professional Development Series.

  *Note: training space is limited, and enrollment is reserved for teaching teams. Enrollment for this program year is closed.*

- Pathways to Inclusion Series
  - Completion of all sessions between October 2021 and April 2022 = $300
  - Please check SMCOE Training For Early Educators for additional information on Pathways to Inclusion training series.

- SEEDS of Learning Preschool Framework training series
  - Completion of all sessions between December 2021 and January 2022 = $300
  - Please check SMCOE Training For Early Educators for additional information on SEEDS training series.

*Priority Area Professional Development Training Stipends are attainable in conjunction with College Coursework Track and Training Track Stipends.*
FOREIGN TRANSCRIPT EVALUATION ASSISTANCE

Returning Participants in the College Coursework Track

STIPEND: $100-$200 per transcript evaluation

Do you have a degree from a country other than the United States and wish to be considered for transcript evaluation assistance? Foreign Transcript Evaluation Assistance is a service available to those approved for ELC Stipend participation. This is a reimbursement to participants obtaining a transcript evaluation within the 2021-2022 program year.

Your coursework and degree will be evaluated to determine relevance for:

- Child Development Permit Requirements
- Degree Requirements

IMPORTANT: If you are interested in receiving this service, please contact your home college Counseling Department to request an approval of your request. A letter from the Counseling Department must be submitted to your ELC Stipend College Advisor for review and approval of request for reimbursement of your official transcript evaluation.

Only transcript evaluations completed in the 2021-2022 program year will be considered for cost reimbursements.

NOTE: San Mateo County Community College District approves the following evaluation agencies: [https://smccd.edu/transcript/foreign-transcripts.php](https://smccd.edu/transcript/foreign-transcripts.php)

Only foreign transcript evaluations completed by the agencies below will be considered for reimbursements:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Education Research Foundation, Inc (IERF)</td>
<td><a href="http://www.ierf.org">www.ierf.org</a></td>
</tr>
<tr>
<td>World Education Service (WES)</td>
<td><a href="http://www.wes.org">www.wes.org</a></td>
</tr>
<tr>
<td>Academic Credentials Evaluation Institute (ACEI)</td>
<td><a href="http://www.acei1.com">www.acei1.com</a></td>
</tr>
</tbody>
</table>

AND you must complete the following activities to qualify for a stipend:

<table>
<thead>
<tr>
<th>Deadline</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>By or before June 11, 2022</td>
<td>• Upload a copy of the transcript evaluations to the Workforce Registry</td>
</tr>
<tr>
<td></td>
<td>• Upload a copy of the receipt of your foreign transcript evaluation to the</td>
</tr>
<tr>
<td></td>
<td>Workforce Registry</td>
</tr>
<tr>
<td>May 31, 2022</td>
<td>Training participants must have an approved and completed Professional</td>
</tr>
<tr>
<td></td>
<td>Growth Plan.</td>
</tr>
</tbody>
</table>
## COLLEGE COURSEWORK TRACK (page 9)

**Stipend:** $700

### Eligibility:
- New & Returning participants
- Recommendation from ELC Stipend Program College Advisor
- Education Plan on file with Advisor (upload your Education Plan to the California Workforce Registry)

### Requirements:
- Six (6) semester or nine (9) quarter units completed with a ‘C’ or higher between 07/01/2021-05/31/2022 (Participants who complete less than 6 units will receive a prorated amount per unit, upon availability of funds.)
- If approved for the College Coursework component, you may be eligible for a Coursework Bonus for each additional unit (up to 7 additional units) you successfully complete with a ‘C’ or higher beyond the required pre-approved 6 unit-bearing college coursework. Coursework bonus will be disbursed based upon availability of funds.

## EDUCATION MILESTONES (EM) 1 – 5 (page 10)

**Stipend:** $200-600

### Eligibility:
- Only Returning participants
- Recommendation from ELC Stipend Program College Advisor
- Milestone must be completed during the 2021-2022 Academic Year

### Requirements:
- EM1: New Child Development Permit
- EM2: Child Development Permit Upgrade
- EM3: Associate’s Degree in CD/ECE or related field
- EM4: Transfer Ready in CD/ECE or related field
- EM5: Bachelor’s Degree in CD/ECE or related field

## TRAINING TRACK (page 11)

**Stipend:** 10-20 hours $250

21+ hours $400

### Eligibility:
- New & Returning participants
- Professional Growth Plan on file with SMCOE (upload your Professional Growth Plan to the California Workforce Registry)

### Requirements:
- ONLY trainings offered by SMCOE-ELSS, 4Cs, CECO, or on the Registry Training Calendar are eligible for the Training Track stipend.

## PRIORITY AREA TRAININGS (page 12)

**Stipend:** $300 per series

### Eligibility:
- New & Returning participants in either the Training Track or the College Coursework Track

### Requirements:
- Completion of a Priority Area professional development series through SMCOE listed on Page 12. Must attend all sessions in a series to receive a stipend.