

**SAN MATEO COUNTY OFFICE OF EDUCATION
2022-2023 EARLY LEARNING TEACHER SALARY SCHEDULE**

Effective: 7/1/22

3.0%

Based on 230 computational days (8 hours/day)

| STEP | CLASS A | CLASS B | CLASS C | CLASS D |
|--|--|--|---|---|
| | B.A. with Child Development Teacher Permit | B.A. with Child Development Site Supervisor Permit | B.A. with Child Development Program Director Permit | B.A. with 15 ECE unit Child Development Program Director Permit |
| 1 | 67,363 | 69,560 | 71,757 | 73,954 |
| 2 | 69,560 | 71,757 | 73,954 | 76,151 |
| 3 | 71,757 | 73,954 | 76,151 | 78,348 |
| 4 | 73,954 | 76,151 | 78,348 | 80,545 |
| 5 | 76,151 | 78,348 | 80,545 | 82,742 |
| 6 | 78,348 | 80,545 | 82,742 | 84,939 |
| 7 | 80,545 | 82,742 | 84,939 | 87,136 |
| 8 | 82,742 | 84,939 | 87,136 | 89,333 |
| 9 | 84,939 | 87,136 | 89,333 | 91,530 |
| 10 | x | 89,333 | 91,530 | 93,727 |
| 11 | x | x | 93,727 | 95,924 |
| 12 | x | x | x | 98,121 |
| Longevity 17 or 5 (for D12) | 87,136 | 91,530 | 95,924 | 100,318 |
| Longevity Step 22 or 10 (for D12) | 89,333 | 93,727 | 98,121 | 102,515 |
| Longevity Step 24 | 91,530 | 95,924 | 100,318 | 104,712 |
| Increment | \$2,197 | | | |

LONGEVITY:

- 1 \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.
- 2 One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
Or
- 3 One salary increment for employees who have reached D12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at D12 will receive an additional increment.
- 4 One salary increment for employees who complete 24 years of service (effective 7/1/05).

An employee may not receive a longevity increment under both conditions 2 and 3.

Masters or Doctorate Degree Stipend: \$1641