

**Salary Schedule for:
Management
Fiscal Year: 2020/2021
Effective: 7/1/2020
3%**

Job Title	Range	Longevity							
		A	B	C	D	E	8 years	12 years	18 years
Deputy Superintendent, Business Services	14.5	\$14,424	\$15,253	\$16,131	\$17,058	\$18,038	\$18,557	\$19,090	\$19,639
Deputy Superintendent, Educational Services	14.5	\$14,424	\$15,253	\$16,131	\$17,058	\$18,038	\$18,557	\$19,090	\$19,639
Associate Superintendent, Human Resources & Teacher / Administrator Development	13.5	\$13,639	\$14,424	\$15,253	\$16,131	\$17,058	\$17,548	\$18,053	\$18,572
Associate Superintendent, Innovation & Research	13.5	\$13,639	\$14,424	\$15,253	\$16,131	\$17,058	\$17,548	\$18,053	\$18,572
Associate Superintendent, SELPA	13.5	\$13,639	\$14,424	\$15,253	\$16,131	\$17,058	\$17,548	\$18,053	\$18,572
Senior Executive Director, Board Support and Community Relations	11.5	\$12,197	\$12,899	\$13,639	\$14,424	\$15,253	\$15,692	\$16,143	\$16,607
Chief Technology Officer	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, College/Career & Secondary Education	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Curriculum & Instruction Services	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, District Business Services	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, District Improvement & Support	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Early Learning Support Services	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Equity, Social Justice, & Inclusion	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Internal Business Services	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Personnel Commission Services	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Safe & Supportive Schools	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Special Education & Instruction	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Strategy & Communications	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Executive Director, Teacher/Administrator Development	10.5	\$11,533	\$12,197	\$12,899	\$13,639	\$14,424	\$14,839	\$15,265	\$15,704
Director, District Business Services	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Director, District Improvement & Support	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Director, Human Resources & Teacher/Administrator Development	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Director, Maintenance, Operations, & Transportation	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Director, Outdoor Environmental Education	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Director, Research, Accountability & Continuous Improvement	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850

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Director, Teacher Residency & Administrator Programs	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Principal on Special Assignment	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Principal on Special Assignment / Inclusive Services	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Principal, Court Schools	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Principal, Special Education	9.5	\$10,906	\$11,533	\$12,197	\$12,899	\$13,639	\$14,031	\$14,435	\$14,850
Assistant Principal, Court Schools	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Assistant Principal, Special Education	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Arts & Restorative Learning	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Career Technical Education	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Child Care Partnership Council	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Compliance, Accountability, & Results	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, District Improvement & Support	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, District Improvement & Support, School Climate	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Early Learning Dual Language Support	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Early Learning Quality & Inclusion	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Early Learning Quality Improvement Initiatives	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Educational Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, English Learner Support Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Environmental Education	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Environmental Literacy & Sustainability	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Induction & Leadership Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Innovative Learning & Technology Integration	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Instructional Technology	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Leadership & Administrator Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Local, State & Federal Support	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Mathematics	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044

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Coordinator, Networks for Success	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Networks for Success-Special Education	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Reading-Language Arts	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Safe Routes to Schools	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, School Climate	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, School Library Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Science & Engineering	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, SELPA	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Teacher Induction - Education Specialist	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Teacher Induction / General Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Visual & Performing Arts	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, District Business Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Facilities Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Fiscal Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Student Information Systems	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Information Technology Support	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Learning Analytics & Program Evaluation	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Network Services	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Outdoor Environmental Education	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Payroll Districts	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Special Education Local Plan Area (SELPA)	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, State Preschool Program	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Manager, Transportation	8.5	\$10,313	\$10,906	\$11,533	\$12,197	\$12,899	\$13,270	\$13,651	\$14,044
Coordinator, Early Learning Dual Language Support	7.5	\$9,754	\$10,313	\$10,906	\$11,533	\$12,197	\$12,548	\$12,908	\$13,280
Coordinator, Early Learning Quality Improvement Initiatives	7.5	\$9,754	\$10,313	\$10,906	\$11,533	\$12,197	\$12,548	\$12,908	\$13,280
Coordinator, Information Systems	7.5	\$9,754	\$10,313	\$10,906	\$11,533	\$12,197	\$12,548	\$12,908	\$13,280

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Management
Fiscal Year: 2020/2021
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Job Title	Range	Longevity								
		A	B	C	D	E	8 years	12 years	18 years	
Coordinator, Internal Business Services	7.5	\$9,754	\$10,313	\$10,906	\$11,533	\$12,197	\$12,548	\$12,908	\$13,280	
Coordinator, School Safety & Risk Prevention	7.5	\$9,754	\$10,313	\$10,906	\$11,533	\$12,197	\$12,548	\$12,908	\$13,280	
Project Specialist, Cal State Preschool Project	6.5	\$9,223	\$9,754	\$10,313	\$10,906	\$11,533	\$11,865	\$12,206	\$12,557	
Project Specialist, Early Childhood Language Development	6.5	\$9,223	\$9,754	\$10,313	\$10,906	\$11,533	\$11,865	\$12,206	\$12,557	
Project Specialist, Early Learning Quality Improvement Initiatives	6.5	\$9,223	\$9,754	\$10,313	\$10,906	\$11,533	\$11,865	\$12,206	\$12,557	
Project Specialist, Early Learning Support Services	6.5	\$9,223	\$9,754	\$10,313	\$10,906	\$11,533	\$11,865	\$12,206	\$12,557	
Project Specialist, Safe Routes to Schools for Health & Wellness	6.5	\$9,223	\$9,754	\$10,313	\$10,906	\$11,533	\$11,865	\$12,206	\$12,557	

County Superintendent of Schools

Date

Longevity:

- 2.875% upon completion of 8 years of service
- 2.875% upon completion of 12 years of service
- 2.875% upon completion of 18 years of service