

SAN MATEO COUNTY OFFICE OF EDUCATION
2022-2023 EARLY LEARNING ASSOCIATE TEACHER SALARY SCHEDULE
Effective: 7/1/22
3.0%
Based on 230 computational days (8 hours/day)

STEP	CLASS A Associate Teacher Permit	CLASS B Associate Teacher Permit +15 ECE units
1	44,350	45,715
2	45,715	47,080
3	47,080	48,445
4	48,445	49,810
5	49,810	51,175
6	51,175	52,540
7	52,540	53,905
8	53,905	55,270
9	55,270	56,635
10	56,635	58,000
11	58,000	59,365
12	x	60,730
Longevity 17 or 5 (for B12)	59,365	62,095
Longevity Step 22 or 10 (for B12)	60,730	63,460
Longevity Step 24	62,095	64,825
Increment	\$1,365	

LONGEVITY:

- 1 \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.
- 2 One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
Or
- 3 One salary increment for employees who have reached B12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at B12 will receive an additional increment.
- 4 One salary increment for employees who complete 24 years of service (effective 7/1/05).

An employee may not receive a longevity increment under both conditions 2 and 3.

Masters or Doctorate Degree Stipend: \$1641