## SMCOE Strategic Plan 2023-28

### GOAL 1
**Support Whole-Child Student Outcomes**
Foster positive relationships and learning environments that help students achieve personal and academic success.

### GOAL 2
**Build the Workforce for Student Success**
Prioritize and strengthen a culturally and linguistically diverse workforce committed to equitable and antiracist practices.

### GOAL 3
**Strengthen Advocacy and Partnerships**
Establish a strong advocacy and partnership system centering community voices.

### GOAL 4
**Embody OneSMCOE Vision and Values**
Demonstrate and embody the County Office of Education’s vision, values, and core practices at every level of the organization.

### MISSION
- **Inspiring Students**
- **Investing in Teachers**
- **Invigorating Leaders**
- **Involving Families & Communities**

### VISION
Excellence and Equity in Education
Every Student • Every Educator • Every School