A. CALL TO ORDER – 1:37 p.m.

B. ACTION ITEMS

Personnel Commission is requested to approve the salary placement for Administrator, Early Learning Support Services position at Step E of the respective salary schedule.

Action: A motion to approve salary placement for Administrator, Early Learning Support Services position at Step E of the respective salary schedule was made and seconded. Motion passed and unanimously approved.

C. PUBLIC/EMPLOYEE COMMUNICATIONS

CSEA 789 President Robert Fuertes addressed the Personnel Commission and questioned the relationship of the Administration and the Personnel Director. He expressed his concerns of the Personnel Director’s ability to work independently since the Union perceives the Personnel Director to be working more on behalf of the Administration instead of working on Personnel issues. Mr. Fuertes stated that the Union also perceives that the Personnel Commission and the
Personnel Director appears to maybe trying to be friends with the Administration and not being an independent body. He concluded that the system does not seem to be working.

CSEA 887 President Laurie Mouton addressed the Personnel Commission and reminded the Personnel Commission of its historical background and its main function in safeguarding the Merit System Rules. She went on to remind the Commission to maintain its important function to remain as an independent body. Ms. Mouton appealed to the Commission to prevent the Administration from pushing the Personnel Commission into making decisions that will have a long-lasting effect to the Union and its members.

CSEA 789 Member Gerald Fuentes addressed the Personnel Commission and talked about a presentation regarding the rules and responsibilities of the Personnel Commission and the Personnel Director in 2016. He pointed out that there were issues about allocation of duties between the Personnel Commission/Personnel Director and Human Resources. The Union was under the impression that there will be an evaluation of duties performed by the Personnel Director and which of those current duties performed by HR will be allocated back to the Personnel Director. Mr. Fuentes emphasized that this did not transpire and he believes that these delineations need to occur in order for a comprehensive evaluation to happen.

D. CLOSED SESSION
(1) PUBLIC EMPLOYEE EMPLOYMENT (Govt. Code § 54957)
   Title: Administrator, Personnel Commission Services

(2) PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Govt. Code § 54957)
   Title: Administrator, Personnel Commission Services

The Commission adjourned the meeting and moved into closed session at 1:44 p.m.

E. RECONVENE TO OPEN SESSION
The Commission reconvened and reopened the meeting to the public at 3:30 p.m.

No action was taken during closed session.

F. NEXT MEETING
The next Personnel Commission regular meeting will be announced at a later date.

G. ADJOURNMENT
Having no further business, Commissioner Christine Coffey adjourned the meeting at 3:31 p.m.