

SAN MATEO COUNTY OFFICE OF EDUCATION
PERSONNEL COMMISSION VIRTUAL REGULAR MEETING
AGENDA

Meeting #594

January 12, 2022 –2:30 p.m.

Register for Zoom Meeting @ <http://tiny.cc/pcm011222>
Meeting ID: 995 3493 1631

One Tap Mobile, Please Dial:

+16699009128,99534931631# US (San Jose)

+12532158782,99534931631# US (Tacoma)

- A. Call To Order
- B. Roll Call
- C. Personnel Commission Re-Organization
 - 1. Election of Officers
 - a. Chairperson
 - b. Vice-Chairperson
- D. Approval of AB 361 Resolution: Reinstatement of Virtual Personnel Commission Meetings
- E. Approval of Agenda – January 12, 2022
- F. Approval of Meeting Minutes – December 8, 2021
- G. Board of Education/Superintendent Communications
- H. Public/Employee Communications

Public comment for Public/Employee Communications are reserved for items on the agenda only. To efficiently accommodate public comment for agenda items, please submit your question or comment online prior to the meeting using the following link:

<https://tinyurl.com/smcoepc>

Once you are acknowledged to speak, please state your name, your affiliation, and speak clearly into the microphone. Only one person may speak at a time.

- I. Information Items
 - 1. Recruitment/Selection Activities and Staffing Report
 - 2. Personnel Commission Services Executive Director’s Report

J. Action Items

1. Approval of Eligibility Lists

J. Public Comment Re Closed Session Item(s)

Public comment regarding closed session item(s) are reserved for items covered under closed session only.

To efficiently accommodate public comment regarding closed session items, please submit your question or comment online at least two hours prior to the meeting using the following link:

<https://tinyurl.com/smcoepc>

K. Closed Session

Public Employee Performance Evaluation (Govt. Code § 54957)
Title: Executive Director, Personnel Commission Services

L. Reconvene In Open Session

The Commission will report on any action taken during closed session.

M. Personnel Commissioners' Report

N. Next Meeting – February 9, 2022 @ 2:30 p.m.


O. Adjournment

Special accommodations for persons with disabilities will be made available to the individual upon request of service with a three-day advanced notice. For further information please contact Facilities Services at (650) 802-5690; TCC (650) 802-5480. Members of the public may request to review materials related to the agenda items by contacting Personnel Commission Services at jnewsom@smcoe.org or (650) 802-5368.

**San Mateo County Office of Education
Personnel Commission
Agenda Item D**

Date: January 12, 2022

To: Members of the Personnel Commission

From: Philip J. Gordillo, Interim Executive Director, Personnel Commission Services 

Subject: Approval of AB 361 Resolution: Reinstatement of Virtual Personnel Commission Meetings

Recommendation:

This is an approval item for the Personnel Commission.

Background:

The Personnel Commission, San Mateo County Office of Education (SMCOE), has determined that in the best interest of its attendees for public meetings, the Personnel Commission will hold its meetings virtually as provided by AB361. The attached Resolution allows the Personnel Commission to approve its intention to implement a virtual public meeting platform for its regular meeting on Wednesday, January 12, 2022.

RESOLUTION NO. #002

RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19 PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM, MEETING IN PERSON FOR THE PERSONNEL COMMISSION OF THE SAN MATEO COUNTY OFFICE OF EDUCATION WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF ATTENDEES

WHEREAS, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code section 8625, that a state of emergency exists with regard to a novel coronavirus (a disease now known as COVID-19); and

WHEREAS, on June 4, 2021, the Governor clarified that the “reopening” of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder, and as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 that suspended the teleconferencing rules set forth in the California Open Meeting law, Government Code section 54950 et seq. (the “Brown Act”), provided certain requirements were met and followed; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 that provides that a legislative body subject to the Brown Act may continue to meet without fully complying with the teleconferencing rules in the Brown Act provided the legislative body determines that meeting in person would present imminent risks to the health or safety of attendees, and further requires that certain findings be made by the legislative body every thirty (30) days; and,

WHEREAS, the Personnel Commission of the San Mateo County Office of Education (“Personnel Commission”) concludes that there is a continuing threat of COVID-19 to the community, and that Personnel Commission meetings have characteristics that give rise to risks to health and safety of meeting participants (such as the increased mixing associated with bringing together people from across the community, the need to enable those who are immunocompromised or unvaccinated to be able to safely continue to participate fully in public governmental meetings, and the challenges with fully ascertaining and ensuring compliance with vaccination and other safety recommendations at such meetings); and

WHEREAS, California Department of Public Health (“CDPH”) and the federal Centers for Disease Control and Prevention (“CDC”) caution that the Delta variant of COVID-19, currently the dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that

even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations

(<https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html>); and,

WHEREAS, the Personnel Commission has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and,

WHEREAS, the Personnel Commission typically meet in-person in a public building where other essential governmental functions take place, such that increasing the number of people present in those buildings may impair the safety of the occupants; and

WHEREAS, the COVID-19 pandemic has informed County agencies about the unique advantages of online public meetings, which are substantial, as well as the unique challenges, which are frequently surmountable; and

WHEREAS, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the Personnel Commission deems it necessary to find that meeting in person would present imminent risks to the health or safety of attendees, and thus intends to invoke the provisions of AB 361 related to teleconferencing;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that

1. The recitals set forth above are true and correct.
2. The Personnel Commission finds that meeting in person would present imminent risks to the health or safety of attendees.
3. Staff is directed to return with a form of this Resolution ready for adoption as the first item of business at each of its meetings, with the exception of a meeting falling within 30 days of a meeting where such a Resolution has been adopted, until directed otherwise by a majority of Commissioners.

* * * * *

Approved By: _____
Chairperson, Veronica Palmer

Date: 1/12/2022

SAN MATEO COUNTY OFFICE OF EDUCATION
PERSONNEL COMMISSION VIRTUAL REGULAR MEETING MINUTES

Meeting #593

December 8, 2021 – 3:30 p.m.

Zoom Meeting @ <http://tiny.cc/pcm120821>

Meeting ID: **944 2430 5964**

Commission Members Present: Christine Coffey, Commissioner
Veronica Palmer, Commissioner
Karen Schwarz, Commissioner

Commission Staff Present: Philip J. Gordillo
Angela Bishop
John Caldecott
Lycette Kintanar
Jennifer Newsom

Others Present: Nancy Magee, Superintendent

Terri Aiello	Robert Fuertes	Laurie Mouton
Ellen Arenas	Spring Ho	Lorrie Owens
Kathrina Bautista	Thurein Htun	Veronica Pantoja
Rosalie Bowman	Amanda Lee	Dalma Sato
Kevin Bultema	Michelle Lee	Katia Sturtevant
Yung-Hui Chien	Minette Manio	Elvira Tapia
Jean Corpuz	Stephanie Miranda	May Tran
Aruna Datta	Tami Moore	Dhanya Unni
Tricia Felix	Christian Morales-Aponte	Karen Williams

A. CALL TO ORDER – 3:31 p.m.

B. ROLL CALL

Chairperson Veronica Palmer opened the meeting.

Attendance Taken, By Roll Call:

Veronica Palmer, Chairperson	- Present
Karen Schwarz, Vice Chairperson	- Present
Christine Coffey, Member	- Present

C. APPROVAL OF AGENDA – December 8, 2021

Action: A motion to approve the December 8, 2021, regular meeting agenda was made and seconded. Motion passed and agenda was approved.

Votes Taken, By Roll Call:

Coffey - Aye
Palmer - Aye
Schwarz -Aye

D. APPROVAL OF MEETING MINUTES

1. November 10, 2021 Regular Meeting Minutes
2. November 8, 2021 Special Meeting Minutes

Action: A motion to approve the November 10, 2021 regular meeting minutes and November 8, 2021 special meeting minutes was made and seconded. Motion passed and minutes were approved as submitted.

Votes Taken, By Roll Call:

Coffey - Aye
Palmer - Aye
Schwarz - Aye

E. BOARD OF EDUCATION/SUPERINTENDENT COMMUNICATIONS

Superintendent, Nancy Magee addressed the Personnel Commission and provided an update from the San Mateo County Office (SMCOE) Board of Education and Superintendent's office.

Superintendent Magee announced the San Mateo County Office of Education (SMCOE) holiday event next Wednesday, December 15, 2021. Superintendent Magee mentioned this event brings people together in celebration of the holiday spirit in an effort to raise money to support foster care students in San Mateo County.

Superintendent Magee thanked Interim Personnel Commission Services staff Philip J. Gordillo, John R. Caldecott, and Angela Bishop for all of the support and effort during this time while waiting for the new Executive Director, Personnel Commission Services. Superintendent Magee is looking forward to working with new Executive Director, Personnel Commission Services, Randy Perez when Mr. Perez comes on board in January.

Superintendent Magee wished everyone a safe and relaxing holiday season and discussed being grateful for being part of San Mateo County Office of Education (SMCOE) with so many talented staff and partners.

F. PUBLIC/EMPLOYEE COMMUNICATIONS

Elvira Tapia, Administrative Assistant III- Bilingual, discussed being employed with San Mateo County Office of Education (SMCOE) for 16 years. Ms. Tapia is requesting the Personnel Commission to consider creating a new reclassification and salary range for Administrative Assistant III- Bilingual as it was done seven (7) months ago for Administrative Assistant I-Bilingual.

Chairperson Palmer thanked Ms. Tapia for her remarks. To address Ms. Tapia's concerns, John R. Caldecott, Interim Executive Director, Personnel Commission Services asked Ms. Tapia to send a copy of Ms. Tapia's comments so that Mr. Caldecott can get the comments to the new Executive Director, Personnel Commission Services, Superintendent, and California School Employees Association (CSEA).

G. INFORMATION ITEMS

1. Recruitment and Selection Update/Staffing Report

John R. Caldecott, Interim Executive Director, Personnel Commission Services, reported seven (7) vacancies for *Registered Behavior Technician*. Mr. Caldecott mentioned this position was part of a new program and staffing for these positions is very challenging since a certification is required and only two (2) people so far are on the eligibility list. Mr. Caldecott thanked San Mateo County Office of Education (SMCOE) for offering training to Paraeducators if they wish to be certified and eligible to compete for the *Registered Behavior Technician* classification.

Mr. Caldecott reported several positions recruiting for and moving forward with *Accounting Technician, Financial Analyst, Education Data Analyst, Senior Accounting Assistant, Project Specialist, Early Learning Family Services, Project Specialist, Early Learning Quality and Inclusion, and Administrative Assistant I-Bilingual*. Mr. Caldecott highlighted four (4) promotions: *Accounting Technician, Executive Assistant I- Confidential, Executive Assistant II- Confidential, and Executive Director, Internal Business Services*. Mr. Caldecott discussed Merit Systems being constructed to provide opportunities internally to promotional candidates so Mr. Caldecott is pleased to see Merit System working at San Mateo County Office of Education (SMCOE).

2. Personnel Commission Services Executive Director's Report

John R. Caldecott, Interim Executive Director, Personnel Commission Services, addressed the Personnel Commission and provided an update on the current

activities of the department.

Mr. Caldecott announced the Information Technology (IT) Department Reorganization from last meeting will come back as an agenda item after all input is received from ongoing discussions with Superintendent and California School Employees Association (CSEA).

Mr. Caldecott reported three (3) employees hired for Personnel Commission Services, Randy Perez, Executive Director, Personnel Commission Services, Lycette Kintanar Personnel Commission Analyst, and Jennifer Newsom, Personnel Commission Specialist. Mr. Caldecott thanked Personnel Commission for support, Superintendent, and Core Cabinet. Mr. Caldecott discussed scheduling all open examinations in December that have not been completed. Mr. Caldecott stated the Personnel Commission Services team will be happy to support Randy Perez, new Executive Director, Personnel Commission Services.

Philip J Gordillo, Interim Executive Director, Personnel Commission Services appreciated the Personnel Commission Services team and the Superintendent for support and is available to assist Randy Perez, new Executive Director, Personnel Commission Services. Mr. Gordillo appreciated the condolences received for the passing of his husband David Michael Chrisman. The celebration of life will be January 22, 2022 at 10:30 a.m. at The Villages in San Jose.

Angela Bishop, Interim Executive Director, Personnel Commission Services conveyed how well the Personnel Commission Services staff worked together to conduct business with San Mateo County Office of Education (SMCOE) and indicated to contact Ms. Bishop if SMCOE needs assistance.

Chairperson Veronica Palmer thanked Personnel Commission Services staff for the work done and prefers for one of the Personnel Commission Services staff to stay and assist onboarding Randy Perez, new Executive Director, Personnel Commission Services. Chairperson Palmer announced a closed session on evaluation for the next meeting on January 12, 2022. Ms. Palmer extended her condolences for the loss of Mr. Gordillo's husband. Vice Chairperson Karen Schwarz requested for Mr. Gordillo to assist Mr. Perez connecting with staff in the office. Vice Chairperson Karen Schwarz and Commissioner Coffey extended condolences to Mr. Gordillo.

H. ACTION ITEMS

1. Approval of Eligibility Lists

Personnel Commission action is requested to ratify the open eligibility lists developed for the *Facilities Services Assistant and Registered Behavioral Technician* position classifications in accordance with Education Code Section 45272. Chairperson Veronica Palmer asked about the rule of three (3) eligibility list

for the *Facilities Services Assistant* position. John R. Caldecott, Interim Executive Director, Personnel Commission Services advised Chairperson Palmer of four (4) candidates for the *Facilities Services Assistant* position since two (2) candidates tied score at one (1) rank under rule of three (3) ranks. Mr. Caldecott mentioned one (1) open list for *Registered Behavior Technician* and if *Registered Behavior Technician* has less than three (3) ranks, the hiring authority, Superintendent, or assigned staff have the option to reject the list and can ask to recompile a new eligibility list.

Action: A motion to approve the ratification of the open eligibility list developed for *Facilities Services Assistant* and *Registered Behavioral Technician* position classifications in accordance with Education Code Section 45272 was made and seconded. Motion passed and unanimously approved.

Votes Taken, By Roll Call:

Coffey - Aye
Palmer - Aye
Schwarz – Aye

I. PERSONNEL COMMISSIONERS' REPORT

Vice Chairperson Karen Schwarz thanked the Commissioners for changing December 8, 2021 Personnel Commission meeting time to 3:30 p.m. Vice Chairperson Schwarz appreciated Mr. John Caldecott for personally taking information given during public comment from employee, Elvira Tapia. Chairperson Palmer and Commissioner Coffey had nothing to report.

J. NEXT MEETING

The next Personnel Commission regular meeting is scheduled on January 12, 2022 at 2:30 p.m.

K. ADJOURNMENT

Having no further business, Chairperson Palmer adjourned the meeting at 4:06 p.m.

Respectfully Submitted By:



John R. Caldecott
Ex-Officio Secretary to the Personnel Commission

**San Mateo County Office of Education
Personnel Commission
Agenda Item I(1)**

Date: January 12, 2022
To: Members of the Personnel Commission
From: Philip J. Gordillo, Interim Executive Director, Personnel Commission Services
Subject: Recruitment and Selection Update – DECEMBER 2021



Recommendation:

Information item only.

Background:

Personnel Commission Staff presents the attached report for the Personnel Commission Services department's recruitment and selection activities for the month of December, 2021.

STAFFING REPORT – CLASSIFIED

December 1, 2021 – December 31, 2021

RECRUITMENT / TESTING IN PROGRESS – POSITIONS OPEN

Position	Division/ Department	Replacing	Date Opened	Date Closed	Written Exam	Oral Exam	Cert List Date
Alternative Media Specialist/Braille Transcriber	ESD/SPED	Gail Baldwin	05/24/2021	Until Filled	TBD	TBD	TBD
Custodial/Maintenance Worker	BSD/FAC	John McEachron	11/29/2021	*01/07/2021	TBD	TBD	TBD
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Registered Behavior Technician	ESD/SPED	New Position	07/14/2021	Until Filled	N/A	N/A	N/A
Naturalist	ESD/OE	New Position	09/29/2021	12/03/2021	N/A	01/20/2022	TBD
Facilities Services Assistant	BSD/FAC	Richard Maldonado	09/20/2021	10/06/2021	N/A	11/10/2021	11/15/2021
Administrative Assistant I-Bilingual	ESD/SDI	Christian Morales-Aponte	09/28/2021	10/15/2021	11/18/2021	12/14/2021	12/17/2021
Project Specialist, Early Learning Quality & Incl	ESD/ELSS	New Position	10/05/2021	11/19/2021	N/A	01/05/2022	TBD
Project Specialist, Early Learning Family Svcs	ESD/ELSS	New Position	10/05/2021	11/19/2021	N/A	01/05/2022	TBD
Senior Accounting Assistant	BSD/DBS	Ziwen (Alvin) Ma	11/12/2021	11/29/2021	12/07/2021	12/16/2021	12/16/2021
Educational Data Analyst	ESD/ELSS	Yangxue Dong	11/12/2021	11/29/2021	N/A	01/13/2022	TBD
Educational Data Analyst	ESD/ELSS	Anna Powell	11/12/2021	11/29/2021	N/A	01/13/2022	TBD
Accounting Technician	BSD/DBS	Vanessa Chavez	11/12/2021	11/29/2021	N/A	12/15/2021	12/15/2021
Financial Analyst	BSD/DBS	Thurein Htun	11/12/2021	11/29/2021	N/A	12/16/2021	12/16/2021
Custodial/Maintenance Worker	BSD/FAC	John McEachron	11/29/2021	*01/07/2021	TBD	TBD	TBD
Information Technology Analyst	BSD/ITS	John Nance	12/06/2021	12/21/2021	TBD	TBD	TBD
Administrative Assistant III	HR/SUPT	Dalma Sato	12/07/2021	12/22/2021	TBD	TBD	TBD
Administrative Assistant III	SAFE	Sheléne Peterson	12/07/2021	12/22/2021	TBD	TBD	TBD

* Recruitment extended, original close date 12/14/21

SELECTION / TESTING IN PROGRESS – POSITIONS OPEN

Position	Division/ Department	Replacing	Applicants	Met MQ's	Written Pass	Oral Pass	Eligible Candidates
Naturalist	ESD/OE	New Position	11	4	N/A		
Facilities Services Assistant	BSD/FAC	Richard Maldonado	14	8	N/A	5	5
Administrative Assistant I-Bilingual	ESD/SDI	Christian Morales-Aponte	11	3	3	2	2
Project Specialist, Early Learning Quality & Incl	ESD/ELSS	New Position	9	3	N/A	<i>In Progress</i>	
Project Specialist, Early Learning Family Svcs	ESD/ELSS	New Position	11	5	N/A	<i>In Progress</i>	

STAFFING REPORT – CLASSIFIED

December 1, 2021 – December 31, 2021

SELECTION / TESTING IN PROGRESS – POSITIONS OPEN *Continued*

Position	Division/ Department	Replacing	Applicants	Met MQ's	Written Pass	Oral Pass	Eligible Candidates
Senior Accounting Assistant	BSD/DBS	Ziwen (Alvin) Ma	6	4	3	3	3
Educational Data Analyst	ESD/ELSS	Yangxue Dong	6	5	N/A	<i>In Progress</i>	
Educational Data Analyst	ESD/ELSS	Anna Powell	10	5	N/A	<i>In Progress</i>	
Accounting Technician	BSD/DBS	Vanessa Chavez	14	9	N/A	7	**9
Financial Analyst	BSD/DBS	Thurein Htun	6	6	N/A	5	***7
Custodial/Maintenance Worker	BSD/FAC	John McEachron	<i>In Progress</i>				
Information Technology Analyst	BSD/ITS	John Nance	9	<i>In Progress</i>			
Administrative Assistant III	HR/SUPT	Dalma Sato	<i>In Progress</i>				
Administrative Assistant III	SAFE	Shelene Peterson	<i>In Progress</i>				

** Merged list; 1 Promotional + 8 Open

*** Merged List; 3 Promotional + 3 Open + 1 Reinstatement

CERTIFICATION LISTS

Position	Date Sent	Department
Accounting Technician	12/15/2021	BSD-District Business Services
Financial Analyst	12/16/2021	BSD-District Business Services
Senior Accounting Assistant	12/17/2021	BSD-District Business Services
Administrative Assistant I-Bilingual	12/17/2021	ESD-Systems for District Improvement

STAFFING REPORT – CLASSIFIED

December 1, 2021 – December 31, 2021

PROMOTIONS

POSITION FILLED	DIV. / DEPT.	FILLED BY	REPLACING
Manager, Fiscal Services	BSD/IBS	Marian Reyes	Minette Manio

TRANSFERS

POSITION FILLED	FILLED BY	Fr DIV. / DEPT.	To DIV. / DEPT.	EFFECTIVE DATE
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None to report.

NEW EMPLOYEES – REGULAR

POSITION	DIV. / DEPT.	FILLED BY	DATE OF HIRE
Administrative Assistant II	ESD/SAFE	Stephanie Miranda	12/01/2021
Administrative Assistant II	ESD/SAFE	Nallely Gonzalez	12/01/2021

REEMPLOYMENT FROM LAYOFF

POSITION	DIV. / DEPT.	FILLED BY	DATE OF HIRE
Itinerant Paraeducator, Special Education	ESD/SPED	Grace Salvacruz	12/01/2021

NEW EMPLOYEES - SUBSTITUTE

POSITION	DIV. / DEPT.	FILLED BY	DATE OF HIRE
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None to report.

SEPARATIONS

POSITION	DIV. / DEPT.	VACATING EMPLOYEE	REMARKS
Custodial/Maintenance Worker	BSD/FAC	John McEachron	Retirement

Respectfully Submitted By:



Philip J. Gordillo
Interim Executive Director, Personnel Commission Services

**San Mateo County Office of Education
Personnel Commission
Agenda Item J (1)**

Date: January 12, 2022
Department: Personnel Commission Services
From: Philip J. Gordillo, Interim Executive Director, Personnel Commission Services
Subject: Approval of Eligibility Lists



Recommendation:

Personnel Commission action is requested to ratify the Open and Promotional eligibility list(s) developed for the classifications of *Administrative Assistant I-Bilingual*, *Senior Accounting Assistant*, *Financial Analyst*, and *Accounting Technician* in accordance with Education Code Section 45272.

Background:

Personnel Commission Services staff completed the recruitment and examination procedures to fill vacancies for the positions of *Administrative Assistant I-Bilingual*, *Senior Accounting Assistant*, *Financial Analyst*, and *Accounting Technician* job classifications. The eligibility lists developed for these classifications will be valid as indicated on the recruitment announcement in accordance with Merit System Rule 60.1.

<i>Classification</i>	<i>Date</i>	<i>Unit</i>	<i>Eligible Ranks</i>	<i>Eligible Candidates</i>
Administrative Assistant I-Bilingual	12/17/21	CSEA 887	2	2
Senior Accounting Assistant	12/17/21	CSEA 887	3	3
Financial Analyst	12/16/21	CSEA 887	3	*7
Accounting Technician	12/15/21	CSEA 887	7	**9

* Merged List; 3 Promotional + 3 Open + 1 Reinstatement

** Merged list; 1 Promotional + 8 Open