

SAN MATEO COUNTY OFFICE OF EDUCATION

CLASS TITLE: EXECUTIVE ASSISTANT I, CONFIDENTIAL

BASIC FUNCTION:

Under the direction of the Associate Superintendent, Human Resources/Teacher and Administrator Development, perform highly responsible secretarial and administrative support duties to relieve the Associate Superintendent of a variety of administrative details; plan, coordinate and organize employee onboarding; assist with coordination and the development of documents during the labor negotiations process; interpret policies and regulations to officials, staff and the public; and coordinate the flow of communications and information for the assigned administrator.

DISTINGUISHING CHARACTERISTICS:

The Executive Assistant I, Confidential classification provides primary and complex administrative support to an Associate Superintendent responsible for administrative functions involving the Board of Education and Superintendent's office. Incumbents require thorough knowledge of organizational operations, policies and procedures. The Executive Assistant I, Confidential classification performs complex administrative support duties requiring thorough understanding of Merit System Rules and Regulations, Human Resources Department policies, labor agreements, and payroll and other administrative regulations to administer employment procedures. The Executive Assistant I, Confidential classification performs complex administrative duties in support of the Associate Superintendent, Human Resource/Teacher and Administrator Development and provides varied direct or pooled administrative support to other administrators as assigned. Incumbents require thorough knowledge of division policies and procedures.

REPRESENTATIVE DUTIES:

ESSENTIAL DUTIES:

Perform highly responsible duties as the primary secretary to the Associate Superintendent, relieving the administrator of a variety of secretarial and administrative details; plan, coordinate and organize office and department activities and flow of communications for the administrator.

Serve as liaison between the Associate Superintendent and staff members, school districts, public agencies and the general public; receive, screen and route telephone calls; greet and assist visitors; refer callers or visitors to appropriate staff members; take and relay messages; respond to requests, complaints and questions from officials, staff and the public, representing the Associate Superintendent by phone and written communication; coordinate and conduct onboarding of new employees; and interpret policies and regulations to officials, staff and the public.

Compose correspondence independently on a variety of matters including those of a confidential nature including the preparation of labor negotiation materials; compile and type various letters, forms, reports, contracts, packets, statistical data, memoranda, bulletins, newsletters, notices, vouchers, lists and other materials as directed; prepare, format, edit, proofread and revise written materials.

Coordinate and schedule various appointments and meetings; make travel arrangements; reserve facilities; prepare and assure proper completion of travel requests and related reimbursement forms; maintain and coordinate the administrator's calendar; prepare and disseminate calendar of events; coordinate and arrange special events and activities for the Associate Superintendent.

Receive, sort and route incoming correspondence; review and determine priority of incoming mail; compose replies independently or from oral direction; prepare notices, packets and informational materials for mailing.

Attend a variety of meetings; prepare related notices, reports, presentations and agendas; record and transcribe minutes as assigned by the position; prepare and distribute minutes, updated records, statements, documents and reports to appropriate personnel.

Research and compile a variety of information; compute statistical information for various federal, State and local reports; process and evaluate a variety of forms and applications related to assigned functions; duplicate materials as necessary.

Input a wide variety of data into an assigned computer system; maintain automated files and records; create queries and generate a variety of computerized lists and reports; assure timely distribution and receipt of a variety of records and reports; assure accuracy of input and output data.

Maintain designated budgets and assure assigned accounts are accurate and expenditures are within federal or State requirements; compile data for budget preparation and assist in the planning and development of program budgets; monitor accounts and reconcile expenses; research, track and resolve discrepancies.

Prepare and maintain a variety of complex lists and records related to assigned duties; establish and maintain filing systems.

Perform special projects and prepare various forms and reports on behalf of the Associate Superintendent; attend to administrative details on special matters as assigned; perform varied duties related to the Associate Superintendent's area of responsibility and assigned programs.

Operate and maintain a variety of office equipment including a calculator, copier, fax machine, typewriter, computer and assigned software; arrange for equipment repairs as needed.

Communicate with other departments, administrators and outside agencies to coordinate activities, exchange information and resolve issues or concerns; obtain and provide information, records and materials to staff and the public where judgment, knowledge and interpretation of policies and regulations and organizational functions and programs are required; verify information for staff and outside agencies as requested.

Prepare, type and process requisitions according to established guidelines; order, receive and maintain inventory of supplies and equipment in accordance with established guidelines.

Develop and implement office procedures to assure complete and timely operations; create office forms to facilitate work flow.

OTHER DUTIES:

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Functions and administrative support operations of a department office.
Organizational operations, policies and objectives.
Applicable laws, codes, regulations, policies and procedures.
Modern office practices, procedures and equipment.
Record-keeping techniques.
Correct English usage, grammar, spelling, punctuation and vocabulary.
Oral and written communication skills.
Interpersonal skills using tact, patience and courtesy.
Budgeting practices regarding monitoring and control.
Methods of collecting and organizing data and information.
Business letter and report writing, editing and proofreading.
Public relations techniques.
Operation of a computer and assigned software.

ABILITY TO:

Perform highly responsible and confidential secretarial and administrative assistant duties to relieve the Associate Superintendent of a variety of administrative details.
Interpret, apply and explain laws, codes, rules, regulations, policies and procedures.
Plan, coordinate and organize office activities and flow of communications and information for the assigned administrator.
Organize complex material and summarize discussions and actions taken in report form.
Compile and prepare comprehensive reports concerning a broad spectrum of subject matter.
Compose effective correspondence independently.
Maintain a variety of complex files and records.
Assure efficient and timely completion of office and program projects and activities.
Understand and resolve issues, complaints or problems.
Operate a variety of office equipment including a computer and assigned software.
Establish and maintain cooperative and effective working relationships with others.
Analyze situations accurately and adopt an effective course of action.
Plan and organize work.
Meet schedules and time lines.
Prioritize and schedule work.
Work independently with little direction.
Communicate effectively both orally and in writing.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: associate's degree in office computer applications or related field and four years of increasingly responsible secretarial or administrative assistant experience.

WORKING CONDITIONS:

ENVIRONMENT:

Office environment.

Constant interruptions.

PHYSICAL DEMANDS:

Ability to exchange information in person or on the telephone.

Ability to operate a computer keyboard.

Ability to read a variety of materials.

Sitting or standing for extended periods of time.

Personnel Commission Approval:

Revised: June 10, 2020

January 18, 2006